

30. SGEU ANTI-HARASSMENT POLICY

30.1 SGEU STATEMENT OF EQUALITY

30.1.1 Unions were formed and developed historically on the basic principle of fighting for equal treatment for all members in the Union based on collective action. This basic goal has not changed.

30.1.2 The most effective tool to attain our goal of equality is the elimination of all forms of harassment and/or discrimination.

(Revised P4-Conv 2017)

30.1.3 These cruel and discriminatory forms of behaviour weaken the Union. All too often members of our Union are perpetrators as well as victims. This destructive behaviour must stop.

30.1.4 The practice of any form of harassment and/or discrimination by anyone negates our ability to achieve equality and stands in stark contrast to everything positive that unions have come to represent.

(Revised P6-Conv 2017)

30.1.5 Any and all forms of harassment and/or discrimination in our Union meetings, conferences, conventions, and workplaces or communities, weaken ourselves and our Union's ability to be a vehicle for social justice. *(Revised P7-Conv 2017)*

7.2 TREATY TERRITORY- ACKNOWLEDGEMENT

7.2.1 SGEU shall acknowledge and give thanks to the treaty territory, based on location, at the commencement of all union meetings/events.

(Created: P37- Conv. 2014)

7.2.2 Statement of Treaty Location to recite as follows:

This SGEU event/meeting will occur on treaty ____ territory, and in the Homeland of the Metis Nation.

(Created: PC#2014-10-52)