



# MISSION, VALUE, VISION STATEMENTS AND OBJECTIVES

## ARTICLE 1 NAME

- 1.1 This Organization will be known as the Saskatchewan Government and General Employees' Union (SGEU).

## ARTICLE 2 LOCATION

- 2.1 The headquarters of the Union shall be permanently located in the City of Regina, Province of Saskatchewan.

## ARTICLE 3 MISSION, VALUE, VISION STATEMENTS AND OBJECTIVES

### 3.1 **Mission Statement**

SGEU is a democratic union. Through which we strive for healthy productive work environments as we provide quality public services and representation for all interest groups.

### 3.2 **Value Statement**

We value respect, learning, co-operation, dignity, equality, justice and diversity.

### 3.3 **Vision Statement**

Our vision is a structure that is membership driven ensuring democratic and equitable representation. The structure will accommodate the diversity of our members and allow for accountable leadership and effective communication.

### 3.4 **Objectives**

- 3.4.1 To be loyal to Queen and Country.

3.4.2 To unite its membership into a union for their mutual benefit and improvement.

3.4.3 To provide for united action in promoting the common interest of all members, and to function solely as a non-sectarian union.

3.4.3 To foster the establishment of co-operative organization and educational programs for the benefit of the members.

3.4.4 To encourage the establishment of social, recreational and cultural programs.

3.4.5 To encourage and participate to our mutual advantage in the development and maintenance of a duly accredited organization of government and general employees.

3.4.6 To promote justice, equality and efficiency in services to the public.

3.4.7 To bargain collectively with Her Majesty in the Right of Saskatchewan and other employers of its members.

3.4.8 To be the successor in all respects of the %Saskatchewan Government Employees Association+a body corporate registered under The Societies Act of the Province of Saskatchewan.

3.4.9 To introduce, establish and participate in such benefit programs as it may from time to time be directed to, by secret ballot majority vote of a bargaining unit, or by resolution of the Annual Convention.