

Occupational Health and Safety Standing Committee Summary Report

Compiled for the Human Rights and Equity Standing Committee and Conference

April 27, 2016

OH&S Committee Manual

The Occupational, Health and Safety (OH&S) Standing Committee is currently working on a committee manual. Copies of the completed draft committee manual have been submitted for final review by the committee; Lori Jardine will email the final version of the Committee Manual to the MC&L Committee for their review and approval. A copy of this manual has been created to track changes and to record suggestions for changes to wording in the Constitution in order to implement into the Committee Manual to propose the changes at next year's Convention. These changes will be recorded as resolutions to Convention and Lorna Hamilton will submit after the Committee's fall meeting.

2016 SGEU OH&S Scholarship

Copies of the 2016 SGEU OH&S Scholarship Application Form were provided for review. The Application Form is posted on the website as a fillable form and this year's scholarship details are also updated in SGEU's online Scholarship & Bursary Directory. Applicants have been asked to submit their application forms and essays to Lori Jardine by the **deadline of August 31, 2016**.

NAOSH Week "Make Safety a Habit" – May 1 to 7, 2016

The Contest Poster and Application Form were created by Bernadette Lusney and were posted on the website. Kathy Schutte placed the poster on a website banner; Roseann Strelezki provided prizes to the Committee for the winners of each sector.

Workplace OH&S Committee Contact List

The committee is compiling contact names from all provincial government workplace OH&S Committee contacts. We currently have names for Retail/Regulatory, Health, Community Services and Education. Lori will continue to add to the main contact list per sector. Kathy Schutte created a banner for the website and posted a 'wanted poster', requesting members to submit their OH&S committee member information to

Lori who will continue to update the contact list. Bob Bymoen made a commitment at Convention, to provide resources and assistance to obtain the necessary contact information. A separate form could be created for the Elected OH&S Committee positions and the goal would be to update our member information in UnionWare (UW). The committee discussed providing OH&S language to assist Negotiating Committees in their negotiations within their Collective Agreements.

WCB Compensation Institute – April 25/26, 2016

The committee discussed the April 2016 WCB Compensation Institute. The entire committee felt the information presented was very valuable. The committee members could relate to many of the stories and felt the investigation piece was valuable. There were a number of good speakers; each speaker kept their communications short keeping the entire audience engaged. Everyone enjoyed listening to these stories; many of these experiences hit home; the committee felt that these testimonies were the most valuable part of the institute. These statistics show that safety incident numbers are going down; OH&S initiatives are being taken seriously in the workplace. The stories allowed the participants to think more about identifying themselves in situations.

SFL OH&S Conference – September 7 to 9, 2016

This year's SFL OH&S Conference is being held at the Delta Regina Hotel from September 7 to 9. Due to budget cuts and increase in conference fees, SGEU will sponsor our Committee members and alternates to attend.

OH&S Education

Michael Sherar from Education was invited to meet with the Committee at the next meeting. Committee members will discuss with Michael the development of an LD based OH&S training course for SGEU workplace committees. Larry Buchinski also has material; he has offered to assist in developing the LD course.

CBC News Article Re Fatal Scaffolding Collapse

The CBC News article about a fatal scaffolding collapse from January 11, 2016 was distributed for review and discussion. This news article can be accessed at <http://www.cbc.ca/beta/news/canada/toronto/scaffolding-collapse-criminally-responsible-vadim-kaznelson-1.3397597>. Lori has emailed Communications to post on website.

WCB WorkSafe Saskatchewan Award Nomination Details

Details and application form for the 2017 WCB WorkSafe Saskatchewan Award were provided to the Committee. Nominations are due to Saskatchewan WCB by October 31, 2016.

SFL Bob Sass OH&S Award Nomination Details

Details and nomination form for the SFL Bob Sass OH&S Award have been provided to the Committee. Nominations were due to SFL by October 7, 2016 and the award will be presented at the SFL 61st Annual Convention, held in Regina October 26 to 29, 2016.

Day of Mourning – April 28, 2016

Details of the various Day of Mourning ceremonies, as organized by the Labour Councils around the province, have been provided to the Committee.

June 20 & 21 2016 Meeting

Committee Manual

Lori emailed the final version of the Committee Manual, as approved by the Committee at the last meeting, to the MC&L Committee on April 27, 2016, for their review and approval. The committee is waiting for a response. A copy of this manual has been created to track changes showing the suggestions for changes to wording in the Constitution in order to implement into the Committee Manual to propose the changes at next year's Convention. These changes will be recorded as resolutions to Convention and Lorna will submit after the Committee's fall meeting. It usually takes a few months to hear back.

2016 SGEU OH&S Scholarship

One scholarship application has been received to date. Lori will email the 'blind copies' of the applications to the Committee soon after the deadline of August 31, 2016, so there is advance opportunity to review prior to the fall meeting, at which time, the Committee will select the successful applicant. First time attendees will be selected first. It was suggested that SGEU have the scholarship posted on Facebook.

Election package

Workplace OH&S committee registration form being revised and now included in the election package. The registration form has to go to Provincial Council for approval. The committee requested that the forms be posted on the SGEU website so the material can be accessed by whoever needs it.

NAOSH Week Contest "Make Safety a Habit" – May 1 to 7, 2016

Larry Buchinski and Bernadette Lusney have selected the six (6) contest winners as follows:

- 1st Place is The "A" Team: Megan Greenwald, Dave Cameron and Darryl Schmidt from the Ministry of Justice
- 2nd Place is Judy Patenande and Chelsea Herbert from the Ministry of Health
- 3rd Place is Kevin Schmidt from the Ministry of Agriculture

Honourable Mentions:

- Tracy Sauer, Carol Murray, Jacquie Patenaude, Laurie Reed, Jodi Scutchings and Roxane Bonsan from the Ministry of Health
- Heather Radom from the Ministry of Health
- Ryan Husband from the Ministry of Agriculture

The contest winners/photos have been posted on the website along with the other applicants.

Workplace OH&S Committee Contact List

New positions have been created in UnionWare (UW) to assign to the members in the database as applicable to workplace OH&S Committee members: Workplace OH&S Co-Chair and Workplace OH&S Member. As the majority of our initial source information does not indicate who the Workplace OH&S Committee Co-Chairs are, the majority of the members have been assigned the position of Workplace OH&S Member for now. The contact list has been generated from UW for the Committee to review. The committee will edit the positions as the information becomes available. Lori has retained all of the original notes for reference if required. This UW generated list consists of various contact name sources for Retail & Regulatory, Health, Community Services and Education. We also have a list of contacts for Public Service, however, these contacts have not been entered as the list is fairly outdated and we will strive to get the recent OH&S contact names for the Ministries.

Workplace OH&S Committee Member Position Registration Form

The new Workplace OH&S Committee Member Position Registration Form has been approved and posted on the website, in the OH&S Standing Committee area as well as in the Forms area. Bernie has been given the new form to provide to her contact at the Ministry of Justice and will bring it up at the Bargaining Council meeting on June 10, 2016. The 'wanted poster' banner is also on the website, referencing the new form. Lori has already received email responses as well as completed forms, and these members have been assigned the position in UW and reflect on the contact list as mentioned previously.

WCB Compensation Institute Forms

Beth provided Lori with electronic files for the three of the four forms that were provided at the WCB Compensation Institute April 25/26, 2016

- Medical Restrictions Form (to be edited)
- First Aid Register (to be edited)
- Incident Investigation Form (restricted from editing)
- Safety Incident Logsheet (source file not provided, consider recreating from pdf file)

These forms were posted on the SGEU website.

SFL OH&S Conference – September 7 to 9, 2016

This year's SFL OH&S Conference is being held at the Delta Regina Hotel from September 7 to 9. The committee would like to post the OH&S conference application on the website and submit applications to Larry by July 28/16. Preference will be given to people on their own OH&S committee in the workplace and to first time attendees.

Leadership Development (LD) Course for OH&S Education

Committee members discussed numerous ideas and worked on the material to develop an LD course based on OH&S education for SGEU workplace committees. Larry suggested that Michael Sherar from Education be invited to the fall Committee meeting in Regina.

WCB WorkSafe Saskatchewan Award Nomination Details

Details and application form for the 2017 WCB WorkSafe Saskatchewan Award were provided to the Committee. Nominations due to Saskatchewan WCB by October 31, 2016. The Saskatchewan WorkSafe Award information was posted on the website banner and Facebook.

SFL Bob Sass OH&S Award Nomination Details

Details and nomination form for the SFL Bob Sass OH&S Award have been provided to the Committee. Nominations are due to SFL by October 7, 2016 and the award will be presented at the SFL 61st Annual Convention, held in Regina October 26 to 29, 2016. SGEU has been asked to post this on the website and SGEU Facebook page.

The committee would like to change 5.6 of the Constitution at next convention. The committee discussed writing up a proposal and present it at Provincial Council to consider it. Next year the committee discussed bringing out the WorkSafe Saskatchewan Youth Award. The committee suggested to SGEU Communications to put a link to the Standing Committees on the front page of the website. The committee went over changes they want to see on the website.

September 6 & 7, 2016

Leadership Development – OH&S Course Development

The Committee met with Michael Sherar to discuss the development for OH&S education. There will be ongoing work on the LD material. The committee will review Michael's ideas and proposed course material. Larry will be meeting with Michael Sherar to discuss further.

2016 OH&S Scholarship Submission Review/Selection

The committee reviewed 16 scholarship applications. After review and consideration of the 16 applications/essays, the Committee has awarded the scholarship to Roberto Sanchez (pending enrollment confirmation). The runner up was Johnathan Stolz. The successful applicant's name will be posted on the website.

SFL OH&S Conference/Resolutions to Submit to the SFL OH&S Committee

Registration starts at 12 noon on September 7. Preference has been given to Committee members/alternates and other people on their own OH&S Committee in the workplace and to first time attendees:

1. Lorna Hamilton, Committee Chair (Health)
2. Beth Sveinbjornson, Committee Vice Chair (Crown)
3. Larry Buchinski, Labour Relations Office (SGEU Staff Representative)
4. Bernadette Lusney (Public Service)
5. Albert Zwozdesky (Public Service)
6. Pam Huyter (Public Service)
7. April Stewart (Public Service)
8. Beatrice Fecke (Health) – In place of John Rudd (Public Service) who cancelled
9. Muna De Ciman – In place of Diane Langlois (Education) who is not able to attend
10. Denise Bartley (Education)
11. Curt Woytiuk (Human Rights & Equity)
12. Patty Weber (Retail & Regulatory)

- 13. Andrea Schad (Community Services)
- 14. Patricia Patey (Community Services)
- 15. Angela Anderson (Health)

Committee Members/Alternates Update

As approved by Provincial Council in April 2016, one person from a youth group (under the age of 30) shall be elected at the HR&E Conference September 18 and 19, 2016. Elections for the Community Service, Education, Retail & Regulatory, Health and Crown Sectors will take place at the AGM/BGM in October 2016. These elections take effect after Convention in April 2017.

Upcoming Awards

These are the upcoming awards: WCB WorkSafe Saskatchewan Award, SFL Bob Sass OH&S Award, OH&S Award from SGEU. The committee decided the election criteria will be based on the answers submitted to the following questions:

1. Tell us how the nominee has improved or contributed to health and safety by eliminating or reducing injury or illness in the workplace.
2. What workplace health and safety benefits resulted from the nominee's effort(s) or idea?
3. How did this increase the awareness of health and safety in the workplace?

Nominations were sent to Larry Buchinski and were reviewed by the OH&S Standing Committee prior to Convention. The award will be presented at Convention by the Chair of the OH&S Standing Committee.

Forms

The committee discussed posting the following forms (that were provided at the WCB Compensation Institute April 25/26, 2016):

- Medical Restrictions Form
- First Aid Register
- Incident Investigation Form

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Website Updates

The committee discussed posting successful applicant for scholarship, updating Committee members/alternates on the website, the OH&S award from SGEU once approved by Provincial Council, WCB WorkSafe Saskatchewan Award, SFL Bob Sass OH&S Award, WCB Compensation Institute Forms, a banner posted on the main page of the website linking users to these forms posted on the Committee's page, CUPE Alerts will be posted once revisions are completed, forms for Workplace Occupational Health & Safety (OH&S) Committee Election Package, post the forms as one fillable form file called 'Workplace OH&S Committee Election Package, and post website link as per email from Ombudsman Saskatchewan. It has been suggested to SGEU Communications to put a link called 'Committees' on the main page that would route users to all Standing Committees. This would create a more user friendly website.

Other suggestions include:

- Remove NAOSH – winners posted on the website.
- Training - take out first paragraph and move OH&S training further down.
- Delete Summary Offence Tickets and WHMIS.
- Link to Saskatchewan Employment Act (just the section related to OHS Part 3).
- New writeup entitled 'Know your Workplace Safety and Health Rights'

The Right to Know...

- You have the right to know about any hazards you may encounter in your workplace, and how to protect yourself from them.
- You should receive safety and health training and instruction before you begin work, and when your work changes.
- You should be under the direction of a competent supervisor who can show you how to perform your work safely.

The Right to Participate...

- You have the right to participate in a workplace Safety and Health Committee if there are 20 or more employees in your workplace.
- You have the right to have a Worker Safety and Health Representative if there are between 5 and 19 employees in your workplace.
- You have the right to ask for additional information or voice a concern related to safety and health hazards to which you may be exposed.

The Right to Refuse Unsafe Work...

- You have the right to refuse work that you believe is dangerous to your safety and health or to others.

The Right to Protection

- If you exercise a right or carry out a duty under the Workplace Safety and Health Act or Regulations, you cannot be disciplined or discriminated against.
- This includes using your right to refuse unsafe work, or reporting a safety and health concern to your supervisor, a Safety Committee member, the Worker Safety Representative, your Union or Workplace Safety and Health.

Committee Report for Provincial Council

Work was done on the Committee report for the next Provincial Council taking place October 18 and 19. Lori will email the draft report to all of the Committee members who can then use the information to prepare their reports for the Sector VPs at the AGMs. Included with the report are the Committee updates as well as the details of the 'requested action by motion/discussion of Provincial Council' along with all relevant documentation as referenced in these documents.

Committee Manual

Awaiting the MC&L Committee's response of their review of the Committee manual as emailed to them April 27, 2016. A copy of this manual has been created to track changes showing the suggestions for changes to wording in the Constitution in order to implement into the Committee Manual to propose the changes at next year's Convention. These changes will be recorded as resolutions to Convention.

Workplace OH&S Committee Member Position (UnionWare (UW) Position Assignment/Document Attachment)

To date, we have 324 members assigned as either Workplace OH&S Co-Chair or Workplace OH&S Member. UW member position report provided to the Committee for review. Further to this, we have 33 members who have completed and submitted the Committee Member Position Registration Form and these documents have been attached to the members in UW. A revised version of the Registration Form has been done for the Health Sector with the contact person as Susan Dusseault in SGEU's Prince Albert office. Ongoing work as the Registration Forms are submitted.

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Workplace OH&S Committee Member Position Election Package

The Workplace OH&S Committee Member Position Election Package has now been approved by Provincial Council and consists of:

- Call for Nominations
- Member Nomination Form
- Member Acceptance Form
- Member Position Registration Form

We will request that Billie create fillable forms and then post the forms as one document on the website as the 'Workplace OH&S Committee Election Package.'

Union/Management OH&S Committees

Kelly Hardy, Rod McCorriston and Bob Bymoen attended the meeting to discuss the issue of union representation on workplace OH&S Committees and the process going forward. After detailed discussion in this regard, it was decided to work on ideas to incorporate into a letter that would be addressed to the Sector VPs. .

Various comments/discussion around this topic included:

- List of Stewards attached to the Committees and the requirement for Committees.
- Get list of all workplaces and someone needs to contact.
- Meet with the Sectors to enquire what they are doing to support their Stewards.
- Not having a Committee is NOT an option in the workplace.
- The Union needs to have a staff member assigned strictly to OH&S.
- Advise Provincial Council we need resources, one person designated to OH&S and ensure compliance to the legislation and to report back to this Committee.
- Go to the locals first by contacting the Chair of every local.
- Inform the employers by way of providing Steward list who will then identify the OH&S Committee members.
- Did you know.....In-scope supervisors/stewards are responsible for their workplace OH&S Committees? Until our LD is developed, we should at least incorporate a segment into our existing LDs introducing OH&S.

- In order for the employer to be compliant with the law, they are obligated to hold the elections for workplace OH&S Committees.
- This Committee needs to recruit/train/enforce.
- Identify where the Stewards are and start recruiting OH&S Committee members. Do not need to be Steward but need to be a designate of a Steward.
- Due to lack of Stewards, the employer has designated employees for their workplace OH&S Committees. Not the correct process, but better than no process at all.
- Accept the employer's appointment of these Committees, but each Committee should hold a formal election.

Colin Byas (employee of SUN/CUPE member) Presentation

Colin Byas provided a brief educational on how to become a recognized training agency and to become capable of delivering Levels 1 and 2 (safety and supervision) and other recognized training as per LRWS/WCB expectations:

- Application within the Ministry – facilitators have to apply to do this on an individual basis. You can be certified as an entity.
- Large drive to complete this training online, to have more people qualified as trainers, and to condense the material.
- Larry Buchinski will meet with Michael Sherar to obtain Colin's Level 1 and 2 course information on a USB (the education process). All content based on Saskatchewan. Facilitators need to be certified individually.
- The goal would be for SGEU have their own trainers, where Worksafe recognizes us as an approved training facility.
- CUPE National – year of health and safety. 17 modules with 3 mental health modules. 9 hour introduction to health and safety is mandatory. 9 more sessions. This is a much more productive course than the old Level 1 and 2. Allows the ability to take further than the Committee level. Colin has sent the information on CUPE's education they offer their members to Lorna and Larry.

CBA Language

Health Sector is requesting suggestions for language to include in CBA - needed by January 2, 2017. Lorna will forward the Committee's revised CBA notes.

OH&S Education Development/LD

Larry did a 2 hour presentation for the Health Sector in Watrous on November 8, 2016, he has distributed copies of the material and provided a brief on topics discussed. There is ongoing work on the Leadership Development (LD) material and review of the ideas and proposed course material. Larry will meet with Michael to discuss considering developing an FAQ for new employees.

Michael indicated that a 'complete 1 hour orientation for OH&S' will be done by a Union representative. It is mandatory that the employer complete their part in terms of the workplace OH&S Committee. Each Sector would need to individually agree to move forward with this. Orientation starts with simply going onto SGEU's website, directing to the OH&S Standing Committee page. Level 1 and 2 course information will be placed on a USB memory stick concerning the education process. All content based on Saskatchewan. Facilitators need to be certified individually. It has been identified that it is CUPE National's "Year of Health and Safety". 17 modules with 3 mental health modules will be presented. 9 hours of introduction to health and safety is mandatory. The committee feels that this is a much more productive course than the old Level 1 and 2. Colin has sent the information on CUPE's education they offer their members to Lorna and Larry. We need to ask CUPE if we can share this information with SGEU members. The Committee discussed incorporating the 'workers rights' information into the existing LD 5. We need to keep expanding the OH&S education as the LDs progress to 10, 20 and so forth.

OH&S Scholarship

Due to the overwhelming response on this scholarship, additional budget was requested to award two \$500 scholarships in 2017. Both \$500 scholarships are to come out of the Committee's budget.

Prize for SGEU OH&S Award to be presented at Convention

Richard Schramm provided the Committee with the roadside assistance kit. Roseann is getting "SGEU OH&S" screen printed on the outside of the kit. Request that Paulette Kidd email the SGEU OH&S Award form to all Sector VPs, Chairs, Vice Chairs and Secretaries. Also, the form will be posted on the website. The committee will research prices to get a recognition tree made to mount the winning recipients' names on plaques to affix to the tree each year. Nominations will be sent to Larry and will be reviewed by the OH&S Standing Committee at the March 2017 meeting, prior to Convention. The award will be presented at Convention by the Chair of the OH&S Standing Committee.

The committee will also consider nominating these people for the WCB Safe Worker and Bob Sass Awards.

Silent Auction Items at Convention

The committee members will be looking for silent auction donations or contributions for Convention 2017. Group email to keep communication open regarding silent auction items. Lorna has emailed Chris Day regarding the possibility of the Committee having a silent auction items at Convention, as a fundraiser for scholarships funds.

Evaluation of Election Package

The Workplace OH&S Committee Member Position Election Package consists of four forms:

- Call for Nominations (A member expressed that 5.6.1 states 'must' and was concerned with this in regards to two Unions in one workplace. The Committee reviewed this and decided the form must remain as per Constitution. However, a resolution has been prepared and will be submitted to Provincial Council.
 - Member Nomination Form
 - Member Acceptance Form
 - Member Position Registration Form
- 'If applicable' was added under 'Ministry/Department' on both versions of this form.

The committee agreed to post the complete, revised 'Workplace OH&S Committee Election Package' on the website.

Workplace OH&S Committee Representatives

A revised version of the Registration Form has been done for the Health Sector with the contact person as Susan Dusseault in SGEU's Prince Albert office. SGEU Communications is sending a call for (via Union Matters) to request contact information for the OH&S Committees of their workplaces.

Bob Sass Award

Congratulations, Lorna, on receiving this year's Bob Sass Award! Communications to post the details and photo on the Committee page on the website.

Lancaster's Health & Safety/Workers' Compensation Law eAlerts

CUPE Alerts have been revised/ready to be reviewed/posted on website. Inserted SGEU's logo along with CUPE's logo and change the title from 'Alert' to 'Did you Know...' As well, add 'SGEU In Partnership with CUPE.' Ready to be posted on website.

NAOSH Week Contest and Prizes

2017 contest deadline is in May. The committee will look at getting 20 prizes ahead of time, perhaps some Contigo mugs with 'SGEU OH&S' printed on them. Perhaps ask members to provide drawings/photos done by their children, in order to produce calendars to sell at Convention as a fundraiser. Potentially, the prizes can go to the children who submitted the drawings or photos. Get businesses on board to include discount coupons in the calendars. Another idea is make an adult colouring book or pages in a calendar or a youth safety video competition.

Committee report to Provincial Council (December 14/15/16, 2016)

Lorna will finalize and email the Committee's Provincial Council report to Paulette, for their December 14/15/16, 2016 meetings.

OH&S Standing Committee 2017 Budget

Lorna provided the Committee with the budget submission for review.

WCB Comp Institute

Committee members to attend the WCB Comp Institute in Saskatoon, details to be announced, more than likely late March or early April 2017. No registration costs associated with this. Lorna has contacted Jack Hardy at WCB to email Lori the electronic files regarding SGEU recognized training. Still awaiting his response.

SFL OH&S Conference Feedback Evaluation Forms

The forms were reviewed and positive feedback noted. Lorna has submitted the resolutions to Submit to the SFL OH&S Committee.

Website Updates

Put a link to Worksafe Saskatchewan's Youth Video contest, deadline is March 31, 2017: <http://www.worksafesask.ca/youth/teachers/youth-video/>. Put a link to Worksafe Saskatchewan's OHC training: <http://www.worksafesask.ca/training/occupational-health-committee-training/>. Post SGEU's OH&S Award form. Post the Election Package with the revised Member Position Registration Form. CUPE Alerts.

Worksafe Safe Worker Awards for 2016: Congratulations to the winner, Lanny Storey from Areva Resources Canada. Finalists were Heidi McCaskill from Cervus Equipment Peterbilt, Regina and Paul Price from North Battleford Youth Centre (SGEU member).

SGEU Occupational Health and Safety Scholarship

Congratulations to the winner of the 2016 SGEU OH&S Safety Scholarship Award, Roberto Carlos Larios Sanchez. Roberto is the spouse of Lisa Cadieux de Larios, Local 4039 – Regional Colleges.

Bob Sass OH&S Safety Award

Add 2016 winner details under the title with the picture (from the banner that was previously posted).

Evaluation of WCB Compensation Institute - Highlights and Low Points

One highlight is the real truth life stories. There was a strong impact by the guest speaker, Spencer Beach. He was a survivor of a chemical burn who had 3rd and 4th degree burns to 95% of his body. His doctor told him he had a 5% chance of living. After 14 years and 35 surgeries later Spencer is waiting for another surgery, he has an amazing outlook in life and he has extraordinary reasons for safety. This speaker stressed the importance of reading and following the MSDS forms – had this been done, this incident would not have happened.

Another highlight was the speaker, Karl Bossung, Director of Consulting from DEKRA Insite. He talked about himself and his experience of knocking on 14 doors, informing people that their family members were not coming home. This was due to missed steps in everyday work duties. He said that staff could have easily prevented these incidences if people would have not taken shortcuts.

Another impactful speaker was Wolfgang Zimmerman, President of Pacific Coast University for Workplace Health Sciences. He was injured on the job 40 years ago on his second week of work. He was a pioneer who initiated the Return to Work Program.

Another guest speaker, Ed Secondiak, President of ECS, talked about how new marijuana legislation will possibly impact our workplaces.

Another positive highlight was the mental health presentations. They indicated taking stigma off of mental health injuries and celebrating return to works as if they were the same as physical injuries. We also gained an understanding that our Workers' Compensation is more advanced than Germany and even the United States. One low point was the speakers that came from the United States, as their presentation was irrelevant to the Canadian Workers' Compensation system. Overall, another great year that the Committee has taken valuable information away from and to take to their workplaces.

2017 Scholarships

There will be two Scholarships in 2017 for \$500. Applications have to be in by August 31, 2017.

NAOSH Ideas

NAOSH week is from May 7 to May 13, 2017. The Topic is "Make Safety a Habit."

Registration deadline for the luncheon is April 28, 2017. The Regina event date is May 8, 2017 which will be held at Conexus; Saskatoon event date is May 9, 2017, held at Prairieland Park. SGEU OH&S Contest: "Let's See Your MSDS Sheets." Submit a picture of you with your MSDS sheets and the PPE required for the controlled substance.

Develop LD OH&S Component

Michael Sherar to develop the slides to be presented in the LDs and present to the Committee at our June 6, 2017 meeting. We will suggest he joins the meeting at 1:00 pm. Information needed to be added to the LD5, LD 10 and LD 20. We need to make sure that our members can easily find these resources:

- Definition of OHC.
- One Union representative needs to be sitting on OHC.
- Roles and responsibilities of employees and employers.
- The 3 rights of workers - elaborate on the right to refuse Section 3-31.
- Reporting requirements of incidents.

Make reference to:

- a. SEA Section 3
- b. Regulations of OHS
- c. CC OHS
- d. Work Safe OHS Training
- e. Reference Page 36 of the Steward Handbook
- f. Our OH&S Standing Committee website

There are a list of resources that can be utilized, one for example is posted online at <http://www.saswh.ca/index.php/resources/ohc-resources>. Another is our SGEU OH&S Standing Committee Manual. Another thing needed is a list of OH&S Committee workers in your workplace and how to find access to meeting minutes.

Levels 1 and 2 and Safety for Supervisors and TTT Education

Trish will be enrolled in the Levels 1 and 2 and would like to take the Train the Trainer (TTT) after. Bernie, Beth and Diane are interested in the TTT. Michael will be contacted to see if Education will fund this. As the training is free, the Union would only be required to provide union leave/stipend.

SGEU OH&S Award

There were no applicants on our last callout for the 2017 SGEU OH&S Award. We will promote the 2018 SGEU OH&S Award at 2017 Convention.

Website Updates

Work Safe Worker Award needs to be updated. **Note, an SGEU member was a finalist:**

- Safe Worker 2017 Award
 - a. 1st Place - Heidi McCaskill from Cervus Peterbuilt
 - b. 2nd Place - Jim Brown from Viterra
 - c. 3rd Place - Echo Stringer from SLGA (SGEU)
- Safe Employer 2017 Award
 - a. 1st Place - GFL Environmental Green for Life
 - b. 2nd Place - RM of Walton No. 472
 - c. 3rd Place - Mosaic Potash, Belle Plaine

We need to add the NAOSH information and poster onto the SGEU Website. We also discussed adding the Rod Stickman Young Worker Safety (Nova Scotia) video at bottom of the page. We also discussed adding information on Section 2, and 187 of the Act and make it complete.

SMS Presentation for June Meeting

Lorna will ask Saskatchewan Association of Safe Workplaces in Health (SASWH) to give a presentation on SMS at the next meeting in June.

Convention

As a Committee, we decided to have a table at the SGEU 2017 Convention. Committee members will man the table and we will provide the following information:

- Scholarships information.
- Clipboard for OH&S Committee members to sign.
- SGEU OH&S Award forms.
- Raise awareness of the NAOSH contest and OH&S in general.
- Election package.
- Draw.

SGEU's OH&S Award form needs to be changed from 2017 to 2018. Have it changed on the website and print for Convention. SFL Convention Applications - September 6 to 8, 2017 in Saskatoon. We need to discuss this further at the next meeting. We also need to raise awareness of Bill 39 - PTSD. Obtain additional information for next year such as the legalization of marijuana, dangers of fentanyl use and narcan spray, mental health issues, etc. Review of material from Sleepwell Consulting regarding sleep issues on their website at <http://sleepwellconsulting.ca/about/>. It was agreed that the request the Convention Committee to approve Sleepwell Consulting to speak at next year's Convention.

Convention

Thank you to Bernie and Beth for organizing and manning the Committee's table and obtaining swag from WCB. Bernie to send a letter to WCB to thank them on behalf of the Committee. If budget allows, we would like to order swag for next year. Items we had at this year's Convention:

- Scholarship information
- Clipboard for OH&S Committee members to sign
- SGEU OH&S Award forms
- NAOSH contest application and OH&S information in general
- Election package
- Draw
- SFL Convention Applications
- Bill 39 - PTSD

Obtain additional information for next year such as the legalization of marijuana, dangers of fentanyl use and narcan spray, mental health issues, etc. Next year's Convention is in Saskatoon at TCU.

OH&S Education Development

Bernie will create slides for the Committee's review and finalize to incorporate into the Leadership Development Course.

OH&S Courses

Various dates for the Level 1 and 2 and the Supervisor and Safety courses are available throughout this summer. You need to have these courses for the Train the Trainer course. The next Trainer the Trainer course is available in December 2017. The website link for these course details is <http://www.worksafesask.ca/training/>.

Workplace OH&S Committee Representatives/Communications

The committee reviewed a report generated from UnionWare database (attached). There are 416 positions entered and 110 of these members have the official position registration form completed and attached to their member records.

Workplace OH&S Committee Members

Members need to you know that SGEU OH&S Standing Committee has a website page. You can find information and various material at <http://www.sgeu.org/our-union/standing-committees/occupational-health-and-safety-committee>. Information and material provided will include:

- Election Forms/Package
- OH&S Committee Members' Guide
- WorkSafe Training for Committee members
- SFL Conference
- OH&S Award
- OH&S Scholarships
- NAOSH
- If you have any questions or require more information, contact Larry Buchinski at lbuchinski@sgeu.org.
- If you would like to unsubscribe to this email list, please notify SGEU Communications.

Once Evie has completed and emailed the communication to the Committee for review and comment, Billie will email the Workplace OH&S Committee Representatives based on the UW report. Email distribution to include all work and home email addresses as entered into the UW member database. The Committee agreed that updated position information with any and all replies received back from the communication will be sent out.

Bob brought up the topic of smoking policies to take effect July 15, 2017. The bylaws for specific guidelines can be accessed at <http://www.regina.ca/residents/bylaw/browse-most-requested-bylaws/smoking-bylaw-no-10167/index.htm>.

Presentation from SASWH

Bev Ward from SASWH gave a presentation on workplace OH&S audits:

- Reference information and PowerPoint presentation (attached).
- Bev offered to come back to help us with any additional information if required.

NAOSH Contest

Only one entry has been received to date from Maureen Howell, Pre-Cam's Children Dental Program. Bernie has obtained a \$50 Gift Certificate from Roseann for the Union Shop and will send the letter and Gift Certificate to Maureen tomorrow.

SFL Conference in Saskatoon - September 6 to 8

Application deadline is July 31, 2017 after which time, the Committee will review all applications for consideration. Conference budget is \$20,000. Approximately \$1,500 per person therefore, the Committee is able to sponsor 13 people maximum. Applications received to date have been reviewed. Registration/payment will be completed prior to SFL's Early Bird deadline of August 11.

OH&S Scholarships

No applications have been received to date. As with previous years, Lori will scan and email all scholarships to the Committee after the deadline of August 31, 2017. The Committee will review the applications received and select the two successful applicants at their September meeting.

OH&S Safety Award

Deadline for the OH&S Safety Award is January 31, 2018; we received 4 applications to date. The committee will review all applications received at the Committee meeting before next year's Convention. The award will be presented to the successful applicant at Convention.

WCB WorkSafe Award

Deadline is October 31, 2017. The Application Form is posted on the Committee's page on SGEU's website.

Lancaster's Health & Safety/Workers' Compensation Law eAlerts/Audios

Committee members are now included on the internal email distribution for eAlerts relating to Health & Safety. Committee members are now included on the internal email distribution for audios going forward and if they want a particular audio/material, they can request. A list of available Lancaster audios/material from 2016 to date has been provided to the Committee for review.

Committee Manual

Final version of the updated Committee Manual will be submitted to Provincial Council at their June meeting. A hardcopy of the manual has been provided to Bob Bymoen for review as per his request.

Website review/updates

Under NOASH: 2017 NAOSH Contest Winner is Maureen Howell, Pre-Cam's Children Dental Program. Remove WCB Work Safe Youth Video Contest. Remove Day of Mourning. Create a fillable Scholarship Form and replace the form on the website with new file. Occupational Health & Safety Committee Members' Guide will be added to the website page.

Committee report to Provincial Council for the June 21/22/23, 2017 in Saskatoon

This report is pending the Committee Chair's final review/edits and will be submitted as required by the Chair under separate cover once finalized.

September 5, 2017

OH&S Scholarships

The committee reviewed 18 scholarship applications and selected two applicants. Recipients of the two scholarships are Ryssa Mae Alarcon and Madison Dusseault. This is pending confirmation of enrollment at their chosen educational facility, dated after September 1, 2017 as well as their Social Insurance Number in order to process T4A Forms. Letters will be issued to the two recipients advising they have been selected to receive the scholarships once they have responded with the information noted above. Lori will process the cheque requisitions and arrange to have their names posted on SGEU's website as successful recipients of this scholarship and prepare letters to the remaining 16 unsuccessful applicants.

OH&S Education Development

The committee reviewed Bernie's slides and amendments were discussed and have been agreed to. The revised slides will be presented at the next meeting for further review/discussion. Levels 1 and 2 OH&S Train the Trainer course is available in December 2017. Committee members who are available at this time will look into attending.

Communication to Workplace OH&S Committee Representatives

Awaiting approval from Public Service to proceed with emailing to government work email addresses. Until such time, we have the option of emailing our communication to all those members identified in our database (with the exception of government work emails). Lorna will request Evie Ruddy, SGEU Communications to proceed with sending the Committee's email to all home email addresses and work email addresses outside of Public Service. Lorna will also follow up on approvals to proceed with email the communication to government work email address.

Bob Sass OH&S Award

Deadline October 6, 2017

OH&S Safety Award

Deadline is January 31, 2018

WCB WorkSafe

Deadline is October 31, 2017. Application Form is posted on the Committee's page on SGEU's website. The committee is still looking for nominations.

Committee Manual and Report

The committee manual was approved by Provincial Council on June 23, 2017 with the mention in the manual that SGEU Constitution and Policy will be adhered to. The standing committee will provide a copy of the Committee Manual to our new Youth representative at the next meeting. The committee agreed to remove the document from the website. Lorna will finalize and submit the Committee Chair report to Provincial Council for their next meeting in La Ronge on October 3/4/5/6, 2017.

Summary of Website Review / Required Updates

The prior Youth delegate representative needs to be replaced with the new Youth delegate. Scholarship winners will be posted on the SGEU website once they have provided required information. We will request that the manual be removed.

Other OH&S Issues

The committee discussed disclosing any impairment while on the job, i.e., medications, alcohol, sleep, etc. Also look at developing a policy regarding potential safety issues for shift workers, such as driving while deprived of sleep, etc.

NAOSH contest

The committee discussed doing something different for the next contest. Curt suggests doing a case study to get people engaged and thinking about OH&S.

Report on the SFL OH&S / WC Conference

SFL OH&S Conference was September 6 / 7 / 8. Beth indicated that the SFL OH&S conference was a positive experience. She attended talks on asbestos and mental health.

OH&S Education Slides

The education slides were revised and approved by committee.

Level 1 and 2 OH&S Training

Train the Trainer(TTT) course will be held in December 2017 Beth is attending this course.

Communication to Workplace OH&S Committee Members

For PS/GE, the employer will not let employees use work emails. Barry approves email through personal email addresses for PS/GE Workplace OH&S Committee Members.

Bob Sass Award

Deadline passed. Curt sent nominations in.

OH&S Safety Award

Deadline is January 31, 2018. Include in email to workplace committee members. This is the website link: <http://www.worksafesask.ca/resources/awards/safe-worker-award/>.

WCB WorkSafe Award

The deadline passed; it was 31-OCT-2017

Committee Manual

After convention, manual will be reviewed.

Website review

The following needs to be done for the website:

- a. Update the New Release: name: OHS Canada News, link ohscanada.com
- b. Bill 39, remove.
- c. Delete online release.
- d. Leave Bob Sass application, remove picture and text below.
- e. Scholarship, include 2017 winner.
- f. Update the year to 2018 for the scholarship application and update the application submission to Jocelyn (from Lori).
- g. Application for Scholarship: minimum of 500 up to 600 word essay, select topics: The Importance of Work-Life Balance, Mental Health in the Workplace, and Effects of Fentanyl in the Workplace.
- h. Plagiarism will result in disqualification from the scholarship.

NAOSH Contest

Communication to PS/GE Barry Nowoselsky about OH&S Information and NAOSH information to be placed in the public service bargaining report. Curt will discuss all the details to Barry and upon approval Curt will submit this to Evie Ruddy to have it printed in the Bargaining Report for April. We will need a picture and a little write up in regards to filing out your NAOSH form. We also may have a link to the page. Jocelyn will be in contact with Chelsea to design a postcard for convention to be inserted in the convention packages. The Hazard Assessment form should be posted on the website once the committee decides which form they will be using. This will be posted on the website on the OH & S committee page on the SGEU website. The quote should say "Resources to help build a solid health and safety system and foster a positive safety culture" check out the five foundation pillars. <http://pillars.worksafesask.ca>

Committee Budget

The Industrial Seminar must be submitted with next year's budget this is something to consider. The 2017 budget will be submitted to Paulette Kidd by November 30, 2017 by Jocelyn.

Resolutions

Members that attend union business should be able to take a day in lieu. This is an O H & S issue as you are trying to work and balance your home life. The resolution will be submitted to Paulette Kidd November 30, 2017 by Jocelyn.

Education

The committee discussed Fentanyl Awareness within the workplace and as well as keeping yourself safe in the environment. We should have a link to our page to Fentanylsafety.com. The committee will follow up with Billie to see if an informational sheet that can address this site. We would like to also have a lead in regards to hand sanitizer that soap and water is better. We will need to investigate this more. Workload is an OH & S issue. SEIU West has a workload form. We can we make it our own form. The Chief Steward/Steward will have to gather these forms and then give it to their OH & S Committee Member. We would like to have this as part of the PTSD workload form combined with workers and the effect it has on the workers at the end of the day. Each committee member will bring documents back with them at the next meeting. Domestic Violence is another topic that we will work on for the next meeting.

P.C. Report

The OH&S report will be submitted to Paulette Kidd by November 30, 2017 by Jocelyn.

Convention report

A report will be submitted to Paulette Kidd by November 30, 2017 by Jocelyn.

OH&S Education Slides

Open discussion regarding the integration of slides into Leadership Development Curriculum.

Level 1 and 2 OH&S Training

The committee members who have the “Train the Trainer” training are willing to assist the Education Officer for Levels 1 and 2 OH&S Training

Communication to Workplace OH&S Committee Members

The committee discussed sending elected members a link and/or a printed manual. Upon registering new committee members, forward a copy of the committee member guide from MIS / Bettyann Cox for direction on process. Larry will initiate communication to sector VPs concerning OH&S Committee members elections odd/even years, and he

OH&S Safety Award

Deadline was January 31, 2018

WCB WorkSafe Award –

Deadline was October 31, 2017.

Website Review

The committee discussed having a youth tab on the website. The committee discussed free online training for all 14 and 15 year olds who need a young workers readiness certificate to work. Young workers must pass the course and provide certificate to employer. Employers must keep the young workers readiness certificate on file. Website update change to include the information on postcard, include .pdf of postcard. WorkSafe Saskatchewan Safe Worker award winners updated to 2018, update application for 2018. Update Bob Sass to current year, 2018. Remove Bernadette from committee members as she has resigned. Take out “how to deal with health and safety concern” and replace with postcard. Take out NAOSH winner. There will be no NAOSH contest this year.

Training: add links to other training, include free online training for workers and young workers, WHMIS, etc. Upon registering new committee members, forward a copy of the committee member guide – MIS? Request direction from management on process (send hard copy or electronic file?)

Education

Education topics/issues to be discussed at next meeting are Workload, Domestic Violence, and PTSD.

NUPGE

NUPGE needs specific cases of fentanyl deaths.

WCB Comp Institute

The Committee all agrees that the training and experiences were time well spent. The Committee wants to go again next year, in Saskatoon. The committee discussed how to share the information gathered at Comp Institute? Some of the ideas were: Facebook page, website, add link for young workers readiness certificate course, and WHMIS training.

Report on the SFL OH&S/WC Conference

The conference was held on September 12 – 14, 2018 at the Delta Hotel in Regina. Send notification to VPs of different sectors for applications with SFL OH&S Conference application attached – mention there is a limited # of spots, deadline to apply is August 1, 2018. Send applications to AA (Amber) and to the workplace OH&S committee members. Update and send SFL OH&S Conference Application on SGEU OH&S Standing Committee webpage and add attached to notification to VPs along with SFL OH&S Conference application.

OH&S Scholarships

The committee will send notification to VPs of different sectors for applications with application attached – deadline to apply is August 31, 2018. Scholarship information needs to be sent to the workplace OH&S committee members. There will be 2 - \$500 Scholarships to be given this year. This year's scholarship should be 500-600 word essay, about one of the following topics: The Importance of Work-Life Balance, Mental Health in the Workplace, and Effects of Fentanyl in the Workplace. Plagiarism will result in disqualification from the scholarship.

SGEU OH&S Election Package

Notification to VPs will be sent to where to locate SGEU OH&S Election Package as this year may be their year for elections.

Fentanyl / Opiod

A poster was made with the assistance from SGEU Communications. They have been very well received. They were sent to SFL OH&S Committee and they were shared with the other unions in Saskatchewan. The committee suggests adding a link to the Fentanyl Awareness Poster to SGEU OH&S Standing Committee's webpage and on SGEU website's front page banner.

Workload

The committee would like to take something to NUPGE Working Group about Workload issues at SGEU – big issue in healthcare, corrections, community service. Since there have been many cut backs and management is still expecting the same amount of work done with less people. Shift workers are working overtime with double shifts and driving home after – this is worse than being impaired because of “Shift Paralysis”. Lorna responded to union member’s concern at Kelvington Lodge.

By June 13, 2018, the committee would like to have information on workload issues. The committee needs to go discuss this with the sectors and find out specific examples to identify problems. Examples needed: heavy lifting, not enough staff/coverage, stress PTSD, work/life balance, burnout, repetitive strain injuries, recognition and reward. Review to see if there is anything in the CBAs to help with workload issues? Casual pools, job shares, contracting out – should be hiring more staff instead, summer students/ bursary students. Review existing workload tracking form (SEIU West & SEIU Healthcare examples): add insufficient equipment/ppe. The committee discussed that workload issues = work injuries = high costs for employers. The committee also discussed adding / updating information to the Shift workers’ poster?

Violence in the Workplace

This is a big issue in healthcare sector and corrections. Lorna and Beth will take this topic to the NUPGE OH&S Working Group for ideas. SASWH has developed Violence in the Workplace training for all types of jobs.

NUPGE OH&S Working Group

The conference will be held on June 21 & 22, 2018. Both Lorna and Beth will be in attendance. The committee identified some issues for Sectors: Workload & Staffing Levels/Cuts & Manager vs Staff Levels, Violence in the Workplace – Healthcare & Corrections, Cannabis in the Workplace, Fentanyl Crisis, Mental Health. SGEU OH&S Standing Committee Representatives will take: SGEU Fentanyl Poster, SGEU 3 Rights Card, SGEU Shift Work Poster. PTSD: What is province/sectors doing on PTSD? Mental Health First Aid Training being done at SGEU, we should suggest to SFL to add some training as well.

Other topics of discussion could be WorkSafe Saskatchewan Mental Health info, Asbestos, 3 Rights Wallet Card, OPM Safety Culture Survey and Safety Management System Assessment Tool, Youth Safety Training.

Bob's Report

Occupational Health and Safety Representatives

Conference Call: November 8, 2017, Ottawa, ON

Component: SGEU

1. Government/political climate

SGEU has a base of approximately 20,000 members. The membership is recognized within 6 sectors. The sectors are:

1. Public Service. This sector is comprised mainly of employees of Executive Government Ministries, The PSGE Bargaining Unit. It has approximately 12,600 members.
2. Crown Sector which is represented by employees from 13 different bargaining units mainly from Treasury Board Crowns such as the Workers Compensation Board or Saskatchewan Assessment management agency which reviews property values for municipalities. The Crown Sector has approximately 1500 members.
3. Health Sector. This sector is comprised of members from the Health Districts (Provider Units) Cancer Agency and an ambulance company. It has approximately 2300 members
4. Education Sector is comprised of members from Sask Polytechnic, Regional Colleges, Northlands College, Gabriel Dumont Institute. The Education has approximately 2000 members.

5. Community Based Sector is comprised of members who work for community based organizations providing assisted living and care, crisis intervention, settlement assistance for new Canadians, and mental health support. The Community Services Sector has approximately 1000 members.
6. Retail Regulatory which is comprised of employees of Sask Liquor and gaming. They work in the warehouse, distribution and retail of liquor (public stores) and they provide regulation and enforcement of the gaming industry and distribution of alcohol. The Retail Regulatory sector has approximately 900 members.

2. Collective bargaining update

Collective bargaining has been at a standstill for over a year. The government announced that everyone was to take a 3.5% roll back. SGEU is challenging this as bad faith bargaining at the Labour Relations Board. There is basically no appetite at the table to offer any CBA improvements. Most of SGEU and most Public Sector workers are without a current contract.

3. Significant grievances

SGEU has approximately 160 outstanding grievances. It is hard to provide a short summary of a single grievance. In general,

- We have seen a spike in disciplinary grievances within Corrections,
- Accommodations are harder to get resolved in some cases,
- The tolerance for sick leave usage is less than the past.
- Healthcare still has lots of issues related to scheduling.
- Our most significant grievance challenges the employer's changes to the Wildfire Fighter's fitness test and the accommodations or lack of accommodations stemming from the test. The details are long and the outcome is under review so we can't get into detail at this time.
- We put a strong focus on resolving issues where possible.

4. Major campaigns and communications

We have been running campaigns since shortly after the Sask Party was elected in 2007. This year we hosted 3 large rallies at the Provincial Legislative buildings and dozens of other events. The government tabled a long list of cuts in the March 2017 budget. Cuts to Education, Healthcare, seniors, children with autism, almost all of the library funding, the Provincial Bus Company (STC) was closed on budget day, public sector employees were budgeted for a 3.5% reduction in salary. The government has reversed many of the cuts. They have brought the 3.5% cut to the bargaining table. We are rejecting their proposals.

5. Government inquiries or reviews

Have there been any major government mandated reviews or inquiries of the sector in your province?

The government calls it transformation. The finance minister states that no rock will be left unturned. The largest review is Healthcare where they are moving to one Health district effective December 4th, 2017. The unions are lobbying the government to persuade them that the amalgamation of districts does not have to change union representation nor trigger a representation vote amongst the 5 Health provider unions. The government says there will be only one health district but it has created 6 health authorities and has changed the boundaries of the health regions.

The WCB Committee of review was conducted in 2015 and the report was released in November 2016. The WCB is pondering a different appeal process that would be more expensive. PTSD and mental illness are starting to gain some interest.

6. PTSD

- Does your province have presumptive legislation?
Yes, unless the employer objects then the WCB looks at the file.
- So, who is covered?
Everyone with a psychological injury
- What does this mean for Workers' Compensation claims and staffing?
Not aware of any significant change
- Do your Component and its constituent unions have collective bargaining language regarding PTSD or mental injury?

- Has your Component undertaken any major initiatives in PTSD/mental injury?
The Provincial Council received 4 hours of training on PTSD. We offer Mental Health training through Canadian Mental Association. Our CMHA members deliver it. We sponsored a Masters Studies student to do her Thesis on PTSD in Corrections about 15 years ago and received some startling information. This was shared with Corrections management. I don't recall any major changes to policy resulting from this but it did start a discussion and awareness within Corrections.

7. Fentanyl/opioid crisis

- Have any members been injured or adversely affected through exposure to fentanyl or an opioid in their workplace/on the job?
Not to our knowledge
- Have your Component and its constituent unions developed any educational material on the proper way to respond to possible workplace/on the job exposure
We have not developed any material. Some of our employers are providing training and changing operating procedures because of this issue.
- What other measures have been adopted to respond to the crisis?
Corrections has changed their mail handling processes.

8. Any other major activities to report

- How are components tracking OH&S Committee members?
- Do they send regular communications to them?
- The caregivers, Continuing Care Assistants/Special Care Aids that provide the care in our nursing homes are 80% of the injured workers in healthcare. Actually they have been one of the most hazardous occupations in Canada for the past number of years and yet the employer still wants to blame the injury on the worker and will not even consider the fact that workload could be a contributing factor. How do other provinces address this issue?

Occupational Health and Safety Standing Committee Summary Report
Compiled for Human Rights and Equity Standing Committee and Conference
May 22 / 23, 2018 Meeting
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Website Updates

Send all website updates to Peter Flynn, Director of MIS...

Review Committee Manual

The committee identified the following changes:

- 1.6 Work with the SFL and NUPGE to monitor OH&S and shift work issues, and work to improve provincial and federal legislation relating to **OH&S and shift work issues**.
- **SGEU becoming Safe Saskatchewan Charter Signatory – June 13, 2018**
- Lorna to send email from SGEU OH&S Standing Committee to Bob/Paulette in regards to Safe Saskatchewan Charter Signing at June 13, 2018. See email in regards to Saskatchewan Health & Safety Leadership Charter.
- The next Provincial Council Meeting is June 18, 2018.

Election of Chair and Vice-Chair

Lorna Hamilton is the chair of the OH&S Standing Committee and Beth Antoshikiw is the vice-chair.

This report is submitted by Curt Woytiuk