

## **MEMBERSHIP/CONSTITUTION AND LEGISLATION COMMITTEE REPORT**

To the Officers and Delegates of the  
Saskatchewan Government and General Employees' Union Human Rights/Equity  
Conference

Assembled in Saskatoon, Saskatchewan

Sept 13 and 14, 2018

Sisters and Brothers:

The Membership/Constitution and Legislation Committee met 4 times in 2016 for a total of 9 days. The committee met 4 times in 2017 for a total of 8 days and three times in 2018 for a total of 7 days.

The representatives of the committee presently include:

- Sharon Friess, Retail Regulatory (Chair)
- Tanya Buchinski, Crowns
- Kim Nordmarken, Health (Vice-Chair)
- Mac Trost, Public Service
- Sandra Pfeifer, Community Service
- Marney Robinson, Education
- Jackie Krasko, Human Rights/Equity

### **Complaints - 2016**

The committee received 3 new complaints in 2016.

We closed one complaint that was commenced in 2015.

Bylaws and Bargaining Guidelines

This committee continues to review and recommend changes and identify constitutional conflicts to Sector/Local Bylaws and Bargaining Guidelines. We reviewed 12 sets of Bargaining Guidelines and nine sets of Bylaws in 2016.

The committee continues to contact Sectors/Locals to request that they submit their bylaws and bargaining guidelines to our committee for review.

A summary of the items from each meeting is as follows:

January 6-7, 2016

#### **No. of Items Reviewed Old Business New Business**

Complaints	1	0
Bargaining Guidelines	1	2
Bylaws	1	3
Administrative Items	2	0

May 4, 5, and 6, 2016

#### **No. of Items Reviewed Old Business New Business**

Complaints	0	0
Bargaining Guidelines	2	5
Bylaws	4	2
Administrative Items	1	4

September 6-7, 2016

**No. of Items Reviewed Old Business New Business**

Complaints	0	1
Bargaining Guidelines	6	2
Bylaws	2	1
Administrative Items	1	1

November 28-29, 2016

**No. of Items Reviewed Old Business New Business**

Complaints	1	2
Bargaining Guidelines	5	5
Bylaws	2	2
Administrative Items	1	2

**Complaints - 2017**

In 2017 the committee received 3 new complaints. Two complaints were closed and one is in the process of being re-investigated and is in the hand of the Admin Committee. The second complaint has been referred by the complainant to the Admin Committee. The third complaint was referred back to the complainant to be dealt with at the Sector/Local level.

**Bylaws and Bargaining Guidelines**

The committee continues to review and recommend changes and identify constitutional conflicts to Sector/Local Bylaws and Bargaining Guidelines. In 2017 the committee reviewed 8 sets of Bargaining Guidelines and 6 sets of Bylaws. To date the committee reviewed 7 sets of Bargaining Guidelines and 2 sets of Bylaws at the Feb meeting.

The Committee is currently in the process of creating a procedure manual for the committee.

MCL would like to remind the Chairs of the Locals and Sectors to monitor their groups to ensure they get the Bargaining Guidelines and Bylaws into the committee for approval as quickly as possible so they may be posted on the SGEU website.

Respectfully submitted,

Jackie Krasko

MCL, Human Right/Equity Member