



CALL TO ACTION

Strengthen our bargaining position: Give your union a mandate to strike

Your Public Service/Government Employment (PS/GE) negotiating committee needs a strike mandate from members in order to reach a fair and reasonable collective agreement. A province-wide strike vote will be conducted in July.

Why is a strike vote necessary?

A strike vote is a tool to assist your bargaining committee to secure an agreement with the employer. It demonstrates the strength of the membership and their unwillingness to accept an unfair deal.

A positive strike vote gives the negotiating committee the ability to put pressure on the employer, but does not necessarily mean we will strike.

How did we get to this point?

Bargaining began in October 2016. In February 2018, a tentative deal was reached with the employer. Members were asked to vote on a Memorandum of Agreement (MOA). Ratification meetings were held across the province in March and April. The membership rejected the MOA.

The negotiating committee returned to the bargaining table on May 23, 2018. We proposed an increase to wages and pensions, along with other contract improvements. The employer's position was that any increases in wages and benefits would mean concessions, such as rolling back pensions, eroding overtime provisions, limiting red-circling rights to one year only, and other take-aways.

Your negotiating committee informed the employer that they would not agree to any concessions. Bargaining broke down on June 4, 2018 and we are now at an impasse. We have informed the employer that we are prepared to return to the bargaining table to continue discussions at any time. However, further progress, without a strike mandate from the membership, is unlikely.

On June 7, 2018 your bargaining council voted unanimously in favour of taking a strike vote.

Vote “YES” to send a strong message!

We are asking members to vote “YES!” in order to send the employer a strong, clear message that you are serious about achieving a collective agreement that protects your rights and improves your wages and benefits.

A clear “YES” vote is our ONLY source of bargaining power. Without a strike vote, your bargaining committee has no leverage at the table, and the employer will continue to reject our proposals for wage and benefit enhancements.

A strike vote: What you need to know

- You **must** vote to be part of the decision-making process.
- A strike vote is conducted by secret ballot.
- A majority (50 per cent plus one) of those members who voted — not of those eligible to vote — must vote in favour in order for the union to receive a strike mandate.
- A strike mandate vote is NOT a vote to take immediate strike action.
- A strike mandate gives the union the authority to initiate job action at some point in the future in order to secure a fair collective agreement.
- It gives your negotiating committee the ability to call for job action up to, and including, a strike, when the negotiating committee deems it necessary.

Job action: What you need to know

- There are many different kinds of job actions, including rotating strikes, temporary work stoppages, a work-to-rule effort, or any organized work slowdown designed to restrict output.
- Job action can be any collective activity designed to give us support and strength in bargaining.
- A strike mandate gives us the legal authority to develop a strategic, effective and responsible approach, drawing on job action only if absolutely needed.

Rotating strikes: Members get a second vote

If we receive a strike mandate, and we eventually determine we need to take job action, we would plan to implement rotating strikes. In the event of rotating strikes, members in a specific workplace will have the opportunity to take a second strike vote to determine whether they are willing to go on strike. The negotiating committee will honor the decision of the members in the workplace.

We need your support

A strong "YES" vote will give us the leverage to bargain the best collective agreement possible for you and your co-workers. Attend a meeting in your area to give your negotiating committee the strike mandate they need to reach a fair collective agreement.

Review the list of meeting dates, times, and locations and plan to attend a meeting.

If you have any questions, please call the local representative listed or contact the negotiating committee at 1-800-667-5221, ext. 206 or 522-8571, ext. 206.

STRIKE VOTE MEETINGS (identification is required to vote)

All members are encouraged to attend these meetings to cast a ballot. Representatives of the negotiating committee and bargaining council will be present at all meetings and will be available to answer questions.

It is your right as a member to vote on strike action, and we encourage you to cast your ballot. A member can vote at any time during a scheduled meeting on a come-and-go basis.

MAIL-IN BALLOT

Members who cannot attend the strike vote meetings due to unforeseen circumstances may request a mail-in ballot. You may email Shelley Strachan at sstrachan@sgeu.org or call 1-800-667-5221 ext. 226 and leave your full name, address, including postal code, and the Ministry you work for, as well as your daytime telephone number where you can be reached if further information is required. A ballot and instructions will be mailed to you.

**Your ballot must be received
at the Regina SGEU office
no later than 5:00 p.m.
on July 31, 2018**

DATE	TIME	LOCATION
Regina Local 1101		
Local Rep Muna De Ciman – 570-1568		
July 16	10:00 a.m. – 9:00 p.m.	Regina – SGEU 1011 Devonshire Drive North
July 17	10:00 a.m. – 8:00 p.m.	Regina – Ramada, Maple Room 1818 Victoria Avenue
July 18	10:00 a.m. – 8:00 p.m.	Regina – Ramada, Canadian North Room 1818 Victoria Avenue
Saskatoon Local 1102		
Corey McCafferty – 270-9533		
July 9	11:00 a.m. – 8:00 p.m.	Saskatoon – Army & Navy Veterans Hall 359 1st Avenue North
July 10	11:00 a.m. – 8:00 p.m.	Saskatoon – Army & Navy Veterans Hall 359 1st Avenue North
Battlefords Local 1103		
Local Rep Mac Trost – 441-3980		
July 23	12:00 p.m. – 7:00 p.m.	North Battleford – Don Ross Centre Thomas Drive, Room #108
July 24	3:00 p.m. – 7:00 p.m.	Lloydminster – Legion 4505 49 Avenue
Weyburn Local 1104		
Local Rep Conni Almquist – 897-3175		
July 30	7:00 p.m. – 8:00 p.m.	Weyburn – Microtel Inn & Suites 88 Grace Street
Prince Albert Local 1105		
Local Rep Carol Yuzik – 940-8638		
July 11	10:00 a.m. – 8:00 p.m.	Prince Albert – Union Centre 107 8th Street East
July 12	10:00 a.m. – 8:00 p.m.	Prince Albert – Union Centre 107 8th Street East
Hudson Bay Local 1107		
Local Rep Earl Cook – 470-7596		
July 11	5:30 p.m. – 8:00 p.m.	Hudson Bay – Town Office 304 Main Street

DATE	TIME	LOCATION
Swift Current Local 1108		
Local Rep Ida Miller – 661-8972		
July 19	7:00 p.m. – 9:30 p.m.	Swift Current – Modern Café 49 Central Avenue North
July 20	10:30 a.m. – 1:00 p.m.	Cypress Hills – Community Centre Highway 21 South
Humboldt Local 1109		
Local Rep Dale Achtymichuk – 338-8184		
July 31	5:00 p.m. – 7:30 p.m.	Wynyard – Legion 202 3rd Street East
Moose Jaw Local 1110		
Local Rep Denise Goski – 631-4749		
July 24	6:30 p.m. – 8:30 p.m.	Moose Jaw Union Centre 1402 Caribou Street West
Rosetown Local 1111		
Local Rep Mary Ann Hogarth – 460-5196		
July 17	10:30 a.m. – 1:00 p.m.	Outlook – Legion Hall 500 Railway Avenue West
July 17	6:30 p.m. – 9:00 p.m.	Kindersley – Legion Hall 118 2nd Avenue East
July 18	10:30 a.m. – 1:00 p.m.	Rosetown – Civic Centre 1005 Main Street, Room 59
Nipawin Local 1112		
Negotiating Committee – 775-7206		
July 10	5:00 p.m. – 7:00 p.m.	Tisdale – Civic Centre 901 100 Street
July 12	5:00 p.m. – 7:00 p.m.	Nipawin – Evergreen Convention Centre Twin Lakes Room, 300 Evergreen Drive
Melfort Local 1114		
Local Rep Keith Haensel – 921-9249		
July 23	5:00 p.m. – 7:00 p.m.	Melfort – Kerry Vickar Centre, Bourgault Boardroom 206 Bemister Avenue East

DATE	TIME	LOCATION
Yorkton Local 1115		
Local Rep Shawn Riabko – 621-2705		
July 25	5:00 p.m. – 8:30 p.m.	Yorkton – Gallagher Centre, Ravine Room 455 West Broadway Street
Meadow Lake Local 1119		
Local Rep Ernie Schwartz – 240-5055		
July 16	4:00 p.m. – 7:00 p.m.	Meadow Lake – United Church 502 6th Avenue West
July 16	4:00 p.m. – 7:00 p.m.	Goodsoil – Village Office 202 Main Street North
Estevan Local 1120		
Local Rep Victor Lowey – 421-8420		
July 30	6:30 p.m. – 8:30 p.m.	Estevan – Days Inn, Fireside Room 1305 9th Street
Missinnipe Local 1121		
Local Rep Brock Lockhart – 688-0135		
July 25	5:00 p.m. – 8:00 p.m.	La Ronge – Legion 1400 La Ronge Avenue
July 26	5:00 p.m. – 7:30 p.m.	Creighton – Prospector Inn 225 Creighton Avenue
Buffalo Narrows Local 1122		
Local Rep Kim Hansen – 235-7773		
July 25	5:30 p.m. – 6:30 p.m.	Ile a La Crosse – Friendship Centre
July 25	7:30 p.m. – 9:00 p.m.	Buffalo Narrows – Friendship Centre
July 26	11:30 a.m. – 1:00 p.m.	La Loche – Friendship Centre Fontaine Avenue

**If you have any questions regarding the upcoming meetings,
please call your local representative at the numbers listed
or contact the negotiating committee at
1-800-667-5221 extension 206 or 522-8571 extension 206.**