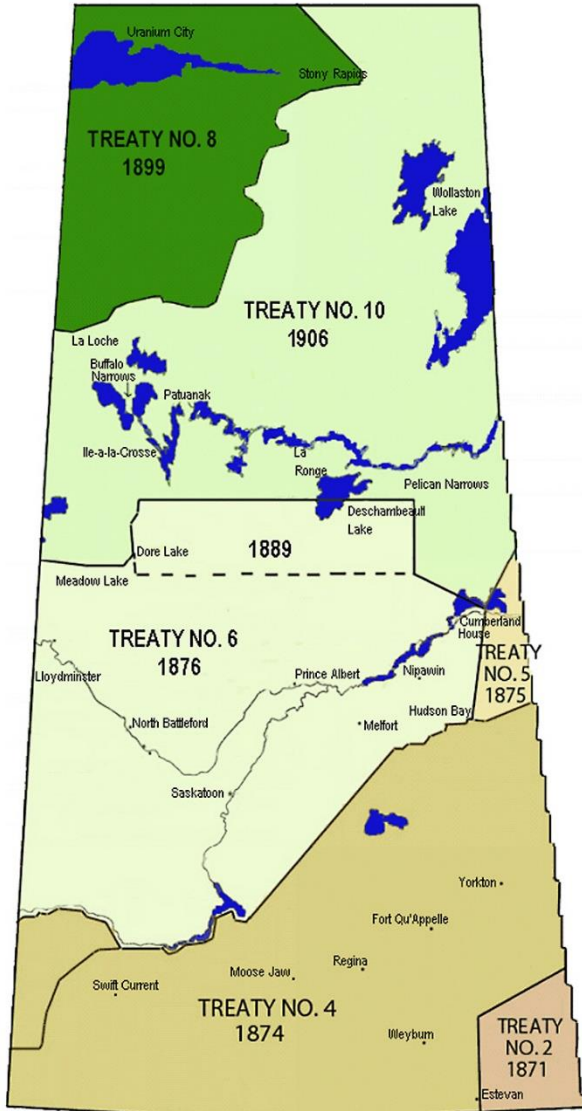


The Statement of Equality and Treaty Acknowledgement



All SGEU meetings and events will be held in an environment free of harassment and/or discrimination. SGEU has a zero tolerance for any harassing and/or discriminatory actions, behaviours and comments.

Harassment is any behaviour that undermines the dignity, self-esteem or security of an individual, or creates an intimidating, threatening, hostile or offensive environment.

Our Union will not tolerate any forms of harassment and/or discrimination which violate any person's or class of person's right to be treated with dignity and respect. Such action by a member may result in immediate expulsion from the meeting or event by the Chair or Ombudsman.

This SGEU event/meeting will occur on treaty [see map] territory, and in the Homeland of the Métis Nation.