



REPORT ON **BARGAINING**

PS/GE BARGAINING UNIT

JUNE 2018

Back to the bargaining table



**Budget 2018:
Still feeling the pain**

New parental leave options

Long Term Disability Plan highlights

SGEU

Back to the bargaining

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sgen.org

**The Public Service
Memorandum
of Agreement,
which outlined
tentative changes
to the collective
agreement, was
rejected by the
membership in a
province-wide vote
that took place
between March 14
and April 17, 2018.**

Following the decision of the membership, the negotiating committee informed the employer that the memorandum was rejected. A request to return to the bargaining table was made at that time. After discussions with the employer, the parties agreed to return to the bargaining table on May 23, 2018.

Bargaining to continue

We are committed to achieving the best possible collective agreement for members of the PS/GE bargaining unit. We will continue to bargain as long as progress is being made.

In the event of an impasse

Should we reach an impasse, the next step would be to conduct a strike vote. Should this next step occur, you will be informed by mail of the time and date of meetings in your area where the strike vote will be conducted. If your contact information has changed, please inform SGEU so you receive union correspondence. To do this, send an email to mis@sgen.org with your updated information.

**We will continue
to bargain
as long as
progress
is being made.**

table

TENTATIVE DEAL VOTED DOWN

Essential Services agreement

An essential services agreement, which outlines which services cannot be withdrawn in the event of a strike, needs to be in place before any job action can occur. We have had discussions with the employer on this issue. Those talks will continue until we reach an agreement. At the present time, there are outstanding issues to resolve before we arrive at an agreement on essential services.

Going forward

We encourage you to stay informed by attending meetings, contacting your local representative on the PS/GE Bargaining Council, and watching for information alerting you to new developments as we move through the process.

Our bargaining unit has 17 locals across the province, made up of members who work in various government ministries or agencies. All members are encouraged to attend and participate in local meetings and activities.

Each local has a bargaining council representative (local rep) who receives information regarding the bargaining unit and bargaining updates. It is to your advantage to attend a local meeting to receive the latest information and ask questions. (See the list of bargaining council members on the last page of this report.)

For more information, check out the Bargaining Updates on the Public Service Sector tab on sgeu.org



BUDGET 2018: Still feeling the

People across the province were hoping this year's provincial budget would mean a new direction for Saskatchewan. But instead, the Sask Party government's hold-the-line 2018-19 budget does not begin to undo the harm that the 2017 budget inflicted on families and communities.

Cuts still hurting

Working families are still worried about job security. Seniors are still paying more for long-term care. Cuts are still hurting children with disabilities. Post-secondary students face skyrocketing tuition fees and program cuts. Rural people have no provincial bus system. Everyone is paying more in taxes on restaurant meals, snack foods, kids' clothes, and used cars. And now, vulnerable people who need support to keep a roof over their heads are losing their housing supplement.

Understaffing and gaps in services

This year's budget will eliminate public service positions through attrition over the next two years, which will result in understaffing and gaps in services.

The government workforce has already been hit hard by cuts over the past decade. Between 2008-09 and 2016-17, the Ministry of Social Services lost 266 full-time equivalent positions (FTEs), while Highways lost 337 positions and Environment lost 175. During this same period, the province's population grew by 12.6 per cent.

A growing population requires a stronger investment in public services. But the Sask Party government has chosen to hand millions of dollars to the wealthy while wasting billions more on costly megaprojects.



Millions handed to high-income earners

While public services are underfunded, the Sask Party government is giving away millions to the highest income earners. Corporate income tax will only make up four per cent of government revenues this year, down from almost 10.5 percent in 2010-11.

Government gave away \$82 million last year by reducing personal income tax rates, which benefit the highest income earners most. Going forward, the province will forgo \$110 million every year as a result of this tax break for the wealthy.

pain of the previous cuts

Ongoing mismanagement

Along with these misplaced priorities, the government continues to squander and mismanage public funds. Billions of dollars are being paid to a French multinational corporation to build the Regina P3 bypass. Tens of millions have been wasted in the GTH land scam. Government is giving away tens of millions in annual profits from public liquor sales. Saskatchewan is the only province to completely privatize the cannabis industry, forgoing millions in yearly profits.

Handing money to overpriced consultants has resulted in skyrocketing costs. For example, using private highways consultants resulted in a 58 per cent increase in the cost of highway repair between 2007 and 2015. (See article on page 8.)

Restore and strengthen public services

Government can afford to do better. It can restore and strengthen public services, and treat public service workers and all working families fairly. We can't afford not to. The future of our province is at stake.

**It's time to
restore the services
families count on.**

WE CAN DO BETTER

**STAND
UP**
for
SASKATCHEWAN

StandUpForSask.ca

New parental leave options

Supplementary Unemployment Benefit (SUB) program for Maternity / Parental / Adoption leave

Until recently, the Employment Insurance weekly benefit calculation was equal to 55 per cent of an employee's weekly regular earnings (to the max EI benefit) for both maternity and parental and was paid the same for all employees.

A maternity leave benefit, payable to the birth mother, lasts for 15 weeks and will continue to be paid at 55 per cent. The change in EI benefit from maternity to parental would only occur in the 16th week if the extended parental leave period is elected.

As of December 3, 2017, Government of Saskatchewan employees, who are members of the Public Service/Government Employment (PS/GE) bargaining unit, have two options for parental leave:

- 1) elect a standard parental leave of 35 weeks calculated at 55 per cent of weekly earnings
- 2) elect an extended parental leave period of 61 weeks calculated at 33 per cent of weekly earnings

There is no option to elect a timeframe other than the above options, and it cannot be amended once payment has started.

Conversion between maternity and parental benefits

If an employee on maternity leave chooses the new parental leave option, payment will convert from 55 per cent to 33 per cent when it switches from maternity to parental for EI benefits.

Maternity

- 1 week waiting period
- 15 weeks maternity at 55 per cent
- 1 week parental (option at 33 per cent for up to 61 weeks or 55 per cent for up to 35 weeks)

Parental

- 1 week waiting period
- 16 weeks parental (option at 33 per cent for up to 61 weeks or 55 per cent for up to 35 weeks)

Adoption

- 1 week waiting period
- 16 weeks parental (option at 33 per cent for up to 61 weeks or 55 per cent for up to 35 weeks)

The current practice provides that the SUB payment plus the weekly EI benefit (calculated as 55 per cent of regular earnings to a maximum of \$543) will equal 95 per cent of the employee's regular weekly earnings. Given the Government of Canada has changed the duration that an employee can receive Employment Insurance payments, effective



December 3, 2017, the employer amended the current practice of how top-up is calculated in order to have a consistent and fair approach.

The amendment changes the calculation to top-up to 95 per cent of regular weekly earnings from 55 per cent of regular weekly earnings, or the EI weekly maximum, whichever is less.

The employer will maintain the current practice of providing payments for the first 17 weeks of Employment Insurance Maternity/Parental/Adoption leave benefits.

The 17-week period will include the one-week waiting period (payable at 95 per cent of the employee's regular earnings as per current practice).

Below are more details and an example of how this would affect an employee whose 55 per cent of regular weekly earnings is more than the weekly EI maximum benefit compared to an employee whose 55 per cent of regular weekly earnings is less than the weekly EI maximum.

Example 1

Maximum 2017 weekly EI benefit is \$543

Office employee making \$26.50/ hour
 Weekly earnings at 36 hours per week – \$954
 95 per cent – \$906.30
 55 per cent – \$524.70
 Difference between 95 per cent and 55 per cent = \$381.60 per week

In the above example, the weekly EI benefit is *more* than 55 per cent of the employee's regular weekly earnings. Therefore, the calculation would be based on the difference between 55 per cent of regular earnings (\$524.70) and 95 per cent of regular weekly earnings (\$906.30).

Example 2

Maximum 2017 weekly EI benefit is \$543

Office employee making \$29.50/ hour
 Weekly earnings at 36 hours per week – \$1,062
 95 per cent – \$1008.90
 55 per cent – \$584.10
 Difference between 95 per cent and 55 per cent = \$424.80 per week
 Difference between 95 per cent and EI Max \$543 = \$465.90 per week

In the above example, the weekly EI benefit is *less* than 55 per cent of the employee's regular weekly earnings. Therefore, the calculation would be based on the difference between the Maximum EI benefit (\$543) and 95 per cent of regular weekly earnings (\$1008.90).

The new provisions only affect employees who access maternity/parental/adoption leave benefits on or after December 3, 2017.



Private highways consultants cost

The Sask Party government continues to waste taxpayers' money on high-priced consultants, especially in the Ministry of Highways, despite warnings by the Provincial Auditor.

The Ministry of Highways spent \$49 million on private consultants last year, compared to only \$12 million in 2009, according to figures obtained through freedom of information (FOI) requests. This is despite a 2014 report by the auditor, which investigated the use of consultants in Central Services, and which pointed out that such excessive use of outside contractors lacked proper oversight and was not shown to be cost-effective.

Unnecessary spending on consultants

It's a clear example of this government's ongoing financial mismanagement. In light of the devastating budget cuts imposed on families and communities in the past year, unnecessary spending on handouts to private companies, who are often from outside the province, must be reined in.

Government needs to end costly contracts with private consultants and rebuild the capacity of the public service, so that our highways are built and maintained in the most cost-effective manner.

Concerted effort to privatize

The data obtained through FOI requests revealed a staggering 404 per cent increase in the use of highways consultants between 2009 and 2014. Despite the auditor's warnings about the excessive use of consultants, highways scaled back its consultant use by only 20 per cent since 2014.

"There has been a concerted effort to privatize key functions within the Ministry of Highways, even though bringing in private consultants is much more costly. In early 2012, government publicly acknowledged it was phasing out its in-house engineering and related support services, including two labs in Regina and Saskatoon, and turning the work over to private companies.¹

Costs skyrocket

The result: costs for highway repair per kilometre skyrocketed by 58 per cent. Before the privatization push, from 2007 to 2011, the cost per kilometre was, on average, \$407,250. Once private consultants were widely used, the average cost jumped to \$644,571 over the next four years.²

By the ministry's own admission, the share of project costs spent on engineering tripled between 2010 and 2014,³ the period of escalating use of private consultants. Research by the Canadian Centre for Policy Alternatives has also shown that highways consulting firms bill from about two to four times what it costs to employ a government worker.⁴



taxpayers more



End the excessive use of consultants

It's highly irresponsible for government to continue to squander public money on handouts to costly private consultants. At a time when school kids, seniors and families are paying the price for Sask Party financial mistakes, it is absolutely necessary to end the excessive use of high-priced consultants.

Endnotes

- 1 "Highways work goes private; Will lead to Regina, Saskatoon lab closures." Leader-Post, April 11, 2012.
- 2 "Costs rising, fewer KM of Sask. highways being repaired." Global News, November 5, 2015.
- 3 Legislative Assembly of Saskatchewan Hansard: Standing Committee on the Economy, April 27, 2015, p. 663.
- 4 "Road to Ruin: Use of costly highways consultants has skyrocketed." Behind the Numbers Blog, March 17, 2015.

Pension expert

CPP better than RRSPs

According to a leading economist and pension consultant, the evidence is clear: the Canada Pension Plan (CPP) is a better retirement savings approach than RRSPs “at a time when people aren’t saving as much as they used to and household debt levels keep rising.”

Leo Kolivakis, who writes a pension blog called Pension Pulse, recently offered a much-needed rebuttal to a recent Fraser Institute report stating RRSPs are better than CPP for retirement savings.

While he says the CPP does have some minor flaws, such as the inability to bequeath the benefit upon death to a spouse, Kolivakis dissects the Fraser Institute report, saying the authors “do a masterful job in misinforming the public.”

Kolivakis reminds people the Fraser Institute is “a right-wing think tank, funded primarily by Canada’s financial services industry.”

Pension plans need to be mandatory

For a pension plan to work properly, it needs to be mandatory, according to Kolivakis, or people will often spend their retirement money on frivolous things.

“You need to force people to save, and it needs to be made clear to them that under no circumstance can or should they take the money out,” said Kolivakis.

While there may be a need for some enhancements to the CPP, so more Canadians can retire with dignity and security, the CPP is still a far better retirement plan over any RRSP investment fund, he concludes.

CPP a great deal

“Whatever you do, stop reading these terribly biased articles from ‘experts’ at the Fraser Institute. They’re presenting things to think about, but the evidence is clear, the CPP is a great deal for Canadians; it’s unlike anything from anywhere all over the world,” said Kolivakis.

**The evidence is clear:
CPP is a great deal
for Canadians.**



Selling Saskatchewan

New report and website detail Sask Party's decade of privatization

In 2007, Brad Wall said, "Crowns are not going to be privatized and subsidiaries are not going to be wound down." In 2016, just one year before STC was shut down, the then-minister Jennifer Campeau said, "[STC] is safe [from privatization]."

The Wall government sold \$1.1 billion in public assets.

Despite these statements, a new report, "Selling Saskatchewan," published by the Canadian Centre for Policy Alternatives (CCPA), shows the Sask Party government underwent a decade of privatization between 2007 and 2017.

The CCPA estimates the Wall government sold more than \$1.1 billion in public assets and eliminated at least 1,200 public sector jobs via privatization and outsourcing.

In the report, you will find all of the public assets that the Sask Party government has privatized in the past 10 years.

To make this information more accessible, SGEU's anti-privatization committee has created an online timeline showing, both in chronological order and by category, how privatization has affected Saskatchewan.

The website, sellingsaskatchewan.ca, also allows users to easily share this information on Facebook and Twitter.

Visit sellingsaskatchewan.ca to learn more about the Sask Party government's decade of privatization and to get the message out on social media.



Visit sellingsaskatchewan.ca for more information about how the Sask Party government has privatized and contracted out Crowns and public services. You will also find images, like the ones above, and facts, to share on your social media networks.

Long Term Disability Plan Update

Filing a Long Term Disability Claim

SGEU members are reminded they have one year to file a claim for disability from the date of injury as per Article 11.1 of the SGEU LTD Plan text, which reads:

“Give written notice of disability to the SGEU LTD Plan no later than one year from the first date of any period of continuous disability.”

It is important for members to apply for SGEU Long Term Disability even if they are collecting benefits from Workers’ Compensation (WCB) or Saskatchewan Government Insurance (SGI). SGEU LTD Benefits are a total offset to the benefits received from WCB or SGI.

Article 23.1 of the Public Service Collective Bargaining Agreement reads:

- A) Any employee who is in receipt of Workers’ Compensation Benefits for a period of 90 or more calendar days shall make application for the SGEU Long Term Disability Plan.

It is important for SGEU members to file their Long Term Disability claims within the set timelines. Once approved for LTD, added protection is provided for members even though you may be collecting WCB.

If the WCB or SGI claim is terminated prematurely, the member may remain eligible for LTD benefits. SGEU will also provide advocacy to help the member appeal their WCB or SGI claim.



Leave of Absence

When a member accesses a Leave of Absence (LOA) from their employment, the member must ensure they continue to pay their Group Life premiums. The amount owing per month will be provided by the member’s payroll division. If you have not been informed, contact your Human Resources Department to get the amount owing. If the premiums are not paid within 30 days of commencement of the Leave of Absence, the Group Life Insurance will no longer be available to you.

Members on a Leave of Absence are also required to pay Long Term Disability premiums for the first one year of the leave. This ensures you have LTD coverage during your first year of the LOA. If the LOA is longer than one year, you can apply to the SGEU LTD Plan for an extension of coverage. Your Human Resources Department should also provide the amount you are required to pay to the SGEU LTD Plan. If the employer has not provided you with the LTD premium amount to pay, please call the SGEU LTD Benefits Clerk at 306-775-7209.

LTD Plan at a glance

The SGEU LTD Plan presented its first report to the SGEU Annual Convention in 1983. The Plan's initial vision statement is as follows:

The Saskatchewan Government and General Employees' Union has developed its own Long Term Disability Plan with the primary responsibility to ensure that the Membership is provided with income protection and/or services to those Members who are disabled by illness or injury.

Benefits

- Benefit equals 80 per cent of net pre-disability salary
- Benefit is non-taxable
- Plan is member-owned, and non-profit
- Plan provides three years in your own occupation
- Cost of living increase applied January 1st annually
- Three-step appeal process
- Appeal process at no cost to the member
- In-house advocacy provided
- Advocates assist with CPP, WCB, SGI claims/appeals
- In-house Vocational Rehabilitation Services
- Provisions for Vocational Rehabilitation earnings
- Fifteen days sick leave provided during first year member returns to work
- SGEU LTD Plan Dues Rebate at Retirement Program
- Able to access Employee Assistance Program
- Premiums based on 1.5 per cent of straight-time salary
- Pension contributions forwarded to the employer for the duration of eligibility of the LTD claim where applicable

Portaplan Insurance

SGEU's Portaplan offers:

- Term Life Insurance
- Accidental Death and Dismemberment Insurance
- Young Adult Security Insurance
- Dependent Life Insurance

Our rates are amazingly low – and we provide the same rates for everyone, regardless of gender.

Eligibility

- SGEU members under age 65, who are Canadian residents, actively at work, and have not been absent for more than seven of the last 60 days
- Legal spouses of eligible members
- Dependent children of eligible members

Guarantee Period

During the period of May 1st to July 31st each year, new members, as well as spouses and children of eligible members, are eligible to apply for one unit of \$20,000 Term Life without any statement of health. The rates are listed in the Portaplan Application.

Other options include:

- **Accidental Death and Dismemberment:** \$12.72 annually per \$20,000 unit
- **Dependent Children:** In the event of the death of a child, a \$5,000 benefit is payable to the parent. An annual fee of \$19.92 insures all children.
- **Young Adult Security Insurance:** For children aged 16 to 25, same basis as Term Life for members. Non-smoker – \$5.51 annually per \$20,000 unit. Smoker – \$12.93 per unit.

For additional information or the Portaplan application form please go to: <http://www.sgeu.org/benefits/portaplan> or call Shane Osberg, Director of Disability Management Services at 306-775-7204

Savings at your finger tips

Discount Program better than ever

As a member of the Public Service, you are entitled to countless savings from merchants in hundreds of locations across Canada. We are part of the Endless Savings & More program that allows you to get great deals – and it's all available from your smartphone. Visit www.tinyurl.com/hvqatkm for more information, and to sign up for savings.



| Vendor | Discount | Location |
|-----------------------------------|---|---------------|
| Pumphouse Athletic Club | Save \$10 on our "Join the PAC" monthly gym membership | Yorkton |
| Co-operators Insurance | Save 25% on home, condo or tenants' insurance with group rates and get a \$12 Tim Horton's Gift Card just for a quote | Saskatchewan |
| Rogers | Save 30% on Rogers smartphone programs | Saskatchewan |
| Pure Blyss | Buy 3,5 or 10 tans and get 3 free, 50% discount on special packages for new customers only | Regina |
| Fabutan | 25% more minutes on tanning package, \$15 spray tans and buy a 30 day red light package and get an extra week free | Saskatoon |
| Fabutan | 25% more minutes on package, \$15 spray tans and 15% off all products | Prince Albert |
| Professional Western Computers | Save 10% on in-store labour only. Valid one time only. | Regina |
| The Wireless Age | \$25 off purchase of a device and 20% off accessories | Regina |
| Fountain Tire | Save 10% on everything except dealer parts | Regina |
| Travelodge | Room rate of \$101.15 plus tax on regular room (two queens or one king) | Prince Albert |
| Envision Floor Cleaning | 10% discount on most items. Some exceptions apply. Consult store staff for details. | Regina |
| Sherwin Williams | Save 20% off retail except spray equipment and parts | Saskatchewan |
| Source for Sports | Save 15% on all regular priced items | Prince Albert |
| Gene's Cycle and Sport | Save 15% on all regular priced items | Prince Albert |
| 24 Fit | Save 20% on monthly fitness classes | Regina |
| Fitness Focus | No contract memberships, zero annual fees, silver \$16 strength or fitness biweekly fees, gold \$21 biweekly, add childcare \$10 biweekly (for the family) | Saskatoon |
| Fourth Avenue Vision Center | Save 30% off frames when buying a complete pair (in the same building as SGEU Saskatoon office) | Saskatoon |
| Heritage Optical | Save 15% off on frames and lenses | Lloydminster |
| Frontrunner Footwear | 10% discount on work footwear (black polishable) | Prince Albert |
| TTH Law Firm | Save 20% on real estate fees and 10% off estate planning fees | Regina |
| Factory Optical | 15% off a 2 for 1 purchase for yourself or shared with family/friends, an additional 5% off any current promotion (not valid with any group coupon voucher), 20% off sunglasses frames excluding Maui Jim and Oakley, 10% off contact lenses, 10% off on any safety eyewear | Saskatchewan |
| Mind Body Soul Yoga | Save 10% off any registered session or punch pass | Regina |
| Curves | \$0 membership fees, and first month free | Saskatchewan |
| Travel Discounts | Save 10-20% or more on all hotels and car rentals around the world | Saskatchewan |
| Playasol Clothing and Active Wear | Save 10% on all regular priced items | Prince Albert |
| Touched by Grace | Save 10% on reflexology, crainiosacral therapy, hypnotherapy or reiki | Regina |
| Tasha's Day Spa | Save 5% on hair, nails, pedicure, manicure and laser | Regina |
| Evolution Fitness | Go to www.evolutionfitness.ca/sgeu to sign up for the discount | Regina |

Pharmacy dispensing fees

In order to keep the costs to our extended health plan to a minimum, we encourage members to fill prescriptions at pharmacies with lower dispensing fees.

| Pharmacy | | Cost | Pharmacy | | Cost |
|-------------------------------|--------------|---------|-------------------------|--------------|---------|
| Regina | | | | | |
| Sherwood Co-op | 306-791-9301 | \$11.40 | Moose Jaw | | |
| Costco | 306-789-2029 | \$ 4.49 | Pharmasave, Main St N | 306-692-6433 | \$11.40 |
| London Drugs | 306-546-1600 | \$ 8.99 | Drugstore Pharmacy | 306-691-6035 | \$11.40 |
| Pharmasave | | | Rexall | 306-694-5556 | \$11.40 |
| – University Park | 306-789-5541 | \$11.40 | Safeway | 306-694-2112 | \$11.40 |
| Rexall | 306-543-1446 | \$11.40 | Nipawin | | |
| Safeway – Gordon Road | 306-586-5140 | \$11.40 | Davis Rexall | 306-862-3141 | \$11.40 |
| Shoppers | | | North Battleford | | |
| – Landmark Mall | 306-777-8040 | \$11.40 | Fisher's Drug Store | 306-445-6153 | \$11.40 |
| Superstore | | | Co-op Pharmacy | 306-445-9800 | \$11.40 |
| – Prince of Wales | 306-546-6500 | \$11.40 | Walmart | 306-445-8108 | \$11.40 |
| Sobeys – Rochdale | 306-546-5881 | \$11.40 | Shoppers Drug Mart | 306-445-6253 | \$11.40 |
| Saskatoon | | | Pharmasave | 306-937-2600 | \$11.40 |
| Safeway | | | Battleford Drug Mart | 306-937-3303 | \$11.40 |
| – Lawson Heights | 306-934-8185 | \$11.40 | Prince Albert | | |
| For up to three months supply | | | Safeway | | |
| Superstore – 8th St E | 306-956-1631 | \$11.40 | – South Hill Mall | 306-922-1242 | \$11.40 |
| Shoppers | | | Superstore – 15th St E | 306-953-8120 | \$11.40 |
| – Midtown Plaza | 306-653-4866 | \$11.40 | Shoppers | | |
| Extra Foods | 306-249-9200 | \$10.49 | – South Hill Mall | 306-922-6144 | \$11.40 |
| London Drugs | 306-664-9521 | \$ 8.99 | Swift Current | | |
| Estevan | | | Pharmasave | 306-778-5362 | \$11.40 |
| Henders Drugs | 306-634-3666 | \$11.40 | Rexall Drug Store | 306-773-4633 | \$11.40 |
| Pharmasave | 306-637-3802 | \$11.40 | Pioneer Co-op | 306-778-8800 | \$11.40 |
| Sobeys | 306-637-2580 | \$11.40 | Shoppers | 306-773-5301 | \$11.40 |
| Hudson Bay | | | Weyburn | | |
| Pharmasave | 306-865-2663 | \$11.40 | Co-op | 306-848-3663 | \$11.40 |
| Kelvington | | | Drugstore Pharmacy | 306-848-3407 | \$11.40 |
| Kelvington Pharmacy | 306-327-4662 | \$11.40 | Price Rite | 306-842-4221 | \$11.40 |
| Kindersley | | | Pharmasave | 306-848-3850 | \$11.40 |
| Drugstore Pharmacy | 306-463-1655 | \$11.40 | Yorkton | | |
| La Ronge | | | Hearn's Westview | | |
| La Ronge Drug Store | 306-425-2252 | \$11.40 | Pharmacy | 306-783-4331 | \$11.40 |
| Meadow Lake | | | Shoppers | 306-783-9796 | \$11.40 |
| Drugstore Pharmacy | 306-236-8330 | \$11.40 | Superstore | 306-786-4035 | \$11.40 |
| Co-op | 306-236-6366 | \$11.40 | | | |
| Madill's Drugs | 306-236-5210 | \$11.40 | | | |



BARGAINING COUNCIL MEMBERS

| | | |
|--------------------|-----------------------------------|--------------|
| Bennett, Janice | Support Services | 306-867-7951 |
| Bird, Randy | Human Services | 306-445-9344 |
| Bossaer, Lori | Human Services | 306-441-4601 |
| Braniff, Merv | Trades and Technical | 306-536-0503 |
| Brown, Michelle | Support Services | 306-425-9810 |
| Cook, Donna | Trades and Technical | 306-470-7076 |
| Cossette, Robert | Administration and Communications | 306-527-3522 |
| Deck, Devin | Vehicle, Equipment and Operations | 306-961-6644 |
| Dixon, Ian | Vehicle, Equipment and Operations | 306-450-0833 |
| Harrison, Mary Ann | Administration and Communications | 306-541-4470 |
| Hart, Pat | Administration and Communications | 639-560-0945 |
| Hogarth, Kirk | Trades and Technical | 306-463-9327 |
| Krasko, Jackie | Support Services | 306-551-4908 |
| Larson, Verne | Legal, Inspection and Regulatory | 306-535-3670 |
| Lusney, Bernadette | Human Services | 306-539-3225 |
| McCafferty, Corey | Human Services | 306-270-9533 |
| McKay, Tim | Vehicle, Equipment and Operations | 306-240-4121 |
| McLeod, George | Vehicle, Equipment and Operations | 306-402-7141 |
| McLeod, James | Legal, Inspection and Regulatory | 306-725-8244 |
| Nowoselsky, Barry | Chairperson | 306-535-6778 |
| Petryshyn, Johnny | Legal, Inspection and Regulatory | 306-814-0071 |
| Rudd, John | Administration and Communications | 306-961-5206 |
| Schommer, Cal | Legal, Inspection and Regulatory | 306-370-3334 |
| Shortt, David | Administration and Communications | 306-441-0455 |
| Switzer, Sterling | Legal, Inspection and Regulatory | 306-590-8339 |
| Thompson, Terry A. | Human Services | 306-761-1794 |
| Woytiuk, Curt | Support Services | 306-531-7617 |
| Zweifel, Lovyl | Trades and Technical | 306-821-6194 |

LOCAL REPRESENTATIVES

| | | | |
|-----------------------|------------|------------------|--------------|
| Achtmichuk, Dale | 1109 | Wadena | 306-338-8184 |
| Almquist, Conni | 1104 | Weyburn | 306-897-3175 |
| Cook, Earl | 1107 | Hudson Bay | 306-470-7596 |
| Corrigal, George | 1108 | Swift Current | 306-741-0619 |
| De Ciman, Muna | 1101 | Regina | 306-570-1568 |
| Goski, Denise | 1110 | Moose Jaw | 306-631-4749 |
| Haensel, Keith | 1114 | Melfort | 306-921-9249 |
| Hansen, Kim | 1122 | Buffalo Narrows | 306-235-7773 |
| Hogarth, Mary Ann | 1111 | Kindersley | 306-460-5196 |
| Lockhart, Brock | 1121 | Denare Beach | 306-688-0135 |
| Lowey, Victor | 1120 | Estevan | 306-421-8420 |
| Riabko, Shawn | 1115 | Kamsack | 306-621-2705 |
| Schwartz, Ernie | 1119 | Dorintosh | 306-240-5055 |
| Trost, Mac | 1103 | North Battleford | 306-441-3980 |
| Yuzik, Carol | 1105 | Prince Albert | 306-940-8638 |
| Negotiating Committee | 1102, 1112 | Regina | 306-522-7206 |

New kilometer rate set

The kilometer rate you will be paid for using a private vehicle for work was updated on April 1, 2018 in accordance with Article 15.3.3 of the PSC/SGEU Collective Agreement. The rates are as follows:

Ordinary: 44.83 ¢/km
North of 54th parallel: 48.28 ¢/km

The allowance payable to employees authorized on an incidental basis to use privately owned vehicles for government business is as follows:

Car – subject to a minimum allowance of \$5.00 per day, \$1.50 per hour (prorated for shorter periods) for actual usage to a maximum of \$6.00 per day or 44.83 ¢/km, whichever is greater.

Truck – subject to a minimum allowance of \$5.00 per day, \$2.00 per hour for actual hauling time to a maximum of \$7.00 per day or 47.61 ¢/km, whichever is greater.

Floating holiday

The 2018 PSGE floating holiday is August 3.

Keep in touch

If your contact information has changed, please let us know so we can help keep you up-to-date on important union issues. Send an email to mis@sgeu.org with your current information.

Going paperless

If you would prefer to receive future copies of this publication via email rather than have a paper copy mailed to you, please let us know, by emailing us at mis@sgeu.org