

REPORT
ON

BARGAINING

PUBLIC SERVICE SECTOR

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sgcu.org



Labour law changes could hurt you and your family:

Protect your workplace rights

Labour laws should make life better — not worse — for working families.

But government's plan to overhaul all of the province's labour laws will make life tougher for Saskatchewan workers — union and non-union alike. SGEU and other unions lobbied hard for amendments to the proposed legislation, and have had some success in protecting worker rights in certain areas.

The right to belong to a union

Though Bill 85, The Saskatchewan Employment Act, will still result in many workers losing their collective bargaining rights, we succeeded in bringing about amendments that will make it more difficult for employers to exclude members from the union. If you are excluded,

that is, eliminated from the definition of an "employee" with a right to belong to a union, your job security, seniority and defined hours of work are at risk.

Initially, Bill 85 stated that a person whose duties include activities of a confidential nature, relating to:

- budget planning or implementation
- policy advice, or
- business strategic planning

— could not be part of a union. This would have deprived hundreds of public service members of union rights.

However, amendments passed just days before the end of the legislative session limit the provision. Now, for a person to be excluded

**Protect
your
workplace
rights**
continued

from the union, the activities of a confidential nature would have to be among their 'primary duties' and potentially 'have an impact on the bargaining unit' the person is part of'. Unless these conditions are met, the person remains an employee for labour relations purposes.

The amended provision still goes too far in attempting to deprive workers of their right to belong to a union, but the changes mean that fewer people will be negatively affected.

Supervisors forced out

To date there has been little improvement in the Bill 85 provision that forces employees with supervisory duties out of the bargaining unit they currently belong to. While an amendment will slightly reduce the number of employees affected, it will also ensure that all supervisory employees are excluded from all-employee bargaining units — removing even an employer's authority to recognize that more inclusive bargaining units can lead to a healthier workplace.

As a result, hundreds of PSGE members could lose the stability and strength of their existing bargaining unit. Seniority, benefits, and other union rights will be in jeopardy. Supervisory employees will be forced to reorganize under new bargaining units if they want to retain union representation — and members of a smaller, supervisory bargaining unit will have few options for bumping into a different job if a position is eliminated as a result of downsizing.

Barriers to collective bargaining

The proposed changes will also make it more difficult to achieve a fair contract. Bill 85 will mean more interference in the bargaining process. For example, the employer can identify any offer made after collective bargaining has occurred — including their first — as a 'final offer', and force a union vote on it. This is an unfair tactic that will allow employers to intimidate union workers.

Family and friends in non-union jobs stand to lose rights

We are hopeful that we have succeeded in preventing the erosion of some basic workplace rights and protections for non-union workers. The labour movement raised concerns that Bill 85 would erode the 8-hour work day, the 40-hour work week, and two consecutive days off. Recent government statements suggest that they will not go as far as planned in attacking our province's labour standards, and an amendment will at least preserve the 8-hour work day for part-time workers. Details will become clearer once the regulations which accompany the legislation are made public, likely by this fall — but for now Bill 85 tears down some important statutory protections for labour standards.

Let's keep up the pressure

The actions of all those who talked to their Members of the Legislative Assembly (MLAs), wrote letters, signed petitions and sent emails helped bring about the positive amendments to Bill 85.

But there is still more work to be done. We need to keep the pressure on.

Send a message

Let government know that you are opposed to any labour law changes that will make life tougher for SGEU members, and all Saskatchewan workers and their families. Visit www.TheSaskway.ca for more information and to send a message to Labour Minister Don Morgan, and your Member of the Legislative Assembly (MLA).

Spread the word

Talk to your friends, family and co-workers about the impact of these labour law changes.

Discuss how this could affect your workplace with co-workers and other union members.

**FAIRNESS
for
WORKERS**

Essential Services

Court of Appeal decision lays groundwork for future changes

A recent Saskatchewan Court of Appeal decision on the government's essential services legislation held that the law is constitutional. However, the decision lays the groundwork for positive developments in the legal recognition of workers' rights.

The appeal court ruling was not in line with Queen's Bench Court Justice Dennis Ball's finding that Bill 5, *The Essential Services Act*, is unconstitutional. But, the recent decision is a necessary step in a complex, but ultimately very important process to establish workers' right to meaningful collective bargaining in Canada.

At issue is the question of whether the right to strike is protected under the freedom of association rights laid out in s.2(d) of the *Charter of Rights and Freedoms*. The appeal court ruling suggests that this is a possibility, but that it is up to the Supreme Court of Canada to make that decision.

SGEU, in collaboration with the SFL and other unions, will be reviewing its options as it determines the next steps in this process.

In the meantime, SGEU is urging the Saskatchewan government to recognize that the existing *Essential Services Act* is flawed and should be revised to provide for appeal processes and dispute resolution mechanisms.

The Essential Services Act was passed in 2008 and prohibits many public sector workers from taking job action, which significantly restricts the union's ability to bargain a fair collective agreement.

UPDATE



Keep families and forests safe:

Protecting the public from wildfires is most effectively done through human surveillance, and Saskatchewan's current system is safe and sustainable, despite government plans to replace fire tower observers with cameras.

Public safety is at risk if wildfire detection services are turned over to an automated system that has not been proven to work effectively in any other Canadian province or territory. Human surveillance should continue to be a key strategy in our province's wildfire detection and prevention program, according to SGEU.

Staff who work as fire tower observers are trained, experienced professionals who have a long record of providing high-quality service to the Saskatchewan public. Most fire tower observers live in the areas where they work, and have a solid commitment to ensuring the safety and well-being of local communities.

As well as spotting fires, tower staff provide an important communications link between ground

crews battling fires and base headquarters. Positioned in the fire zones, they ensure radio contact between the front lines and those who make decisions and manage resources. Without fire tower observers, wildfire containment will be more difficult and more dangerous.

Environment Minister Ken Cheveldayoff cited occupational health and safety concerns as a primary reason for eliminating the jobs of tower staff. Despite his claims workers are protected by strong safety guidelines and procedures.

Workers are secured in a harness and safety line, tower ladders are enclosed, neoprene safety gear is used in wet conditions, and there is an effective check-in system to ensure that no one is stranded in the event of an emergency.

SGEU also questions the Ministry's claims that abolishing fire tower observers will result in reduced costs. For example, a Ministry official has said the move to automate would be cheaper because government would no longer



Keep fire tower observers

have to provide tower workers with government vehicles.

The reality, however, is that workers only use a government truck once or twice a year to haul in equipment, and typically drive their own vehicles to work on a daily basis.

Government says it will cost \$1.5 million to install the video cameras, but SGEU warns there will be hidden or unforeseen expenses, such as the need for ongoing repair and maintenance, much of which could involve costly helicopter services.

Thirty-eight positions will be lost due to automation, mainly in northern communities. Ministries across government have been under pressure to cut public service jobs as a result of a plan launched in 2010 to cut 15 per cent of the government workforce over four years.

SGEU questions whether the Ministry of the Environment is eliminating fire tower staff in

order to meet their annual quota of job cuts. The plan to use cameras instead of people seems to have more to do with downsizing than with concerns about worker safety, according to the union.

Government has a responsibility to ensure effective wildfire detection and management, and protecting families, communities and the environment should be the top priority. Equipment failure can render automated systems useless, and maintaining high-tech equipment situated in difficult to reach towers subject to extreme weather conditions raises serious concerns about the feasibility of this plan.

In the absence of strong evidence to support the elimination of human surveillance in favour of an automated system, we urge government to reconsider its decision and keep trained fire tower staff on the job, protecting our forests and forest fringe communities.

Budget cuts jobs

Job cuts announced in this year's provincial budget will mean reduced services to Saskatchewan families and communities.

Approximately 600 full-time equivalents (FTEs) will be lost over the next year, leaving gaps in service and forcing government ministries to contract out work that still needs to be done — but very likely at a higher cost to taxpayers.

Children at risk and vulnerable families will be hurt by the loss of 43 FTEs in Social Services. There will be 89 FTEs eliminated from Highways, 45 cut from Agriculture, and another 148 FTEs will be lost in Central Services.

The job cuts will be carried out throughout the 2013-14 fiscal year. Some employees have already been issued layoff notices. In total, 1,909 FTEs have been eliminated since the government announced its intention in 2010 to cut jobs by 15 per cent over four years.

In highways, parks, information technology services, and other areas, we have seen government contracting out work to private businesses. Costs will be higher because companies need to make a profit to stay in business, and it's Saskatchewan families who are paying the price.

Dealing with workplace harassment

It is an employer's legal responsibility to ensure a harassment free workplace. The employer therefore should assist you with any and all violations brought to their attention.

Every effort should be made to ensure confidentiality. Information sharing should be on a "need to know" basis.

Know what harassment is

Individuals are protected from harassment by policies and laws that prohibit discrimination on the basis of religion; creed; marital status; family status; sex; sexual orientation; disability; age; colour; ancestry; nationality; place of origin; race; and receipt of public assistance.

In Saskatchewan, personal harassment is also prohibited. Personal harassment is behaviour which belittles, undermines, or intimidates. It can include jokes, statements, gossiping and spreading rumours, swearing, displaying offensive materials, shunning, staring or leering at another person, or making threats or promises. It is behaviour that is "unwelcome" or "unwanted" which means any action(s) which a person knows, or ought reasonably to know, are not desired.

Harassment is an inappropriate expression of real or perceived power or superiority by someone over another person(s).

Know what harassment is not

It is important to note that day-to-day managerial activities such as work assignment, performance management and progressive discipline are not in and of themselves considered personal harassment, unless they are unreasonable and designed to ridicule and humiliate.

Know what to do

If you are aware that someone is a victim of harassment: Tell them to speak to the person(s) harassing them and let them know how those actions/comments make them feel. Tell them to be specific and to clearly state that they want the behaviour to stop. Tell the complainant not to blame themselves. Tell the complainant to tell their supervisor, Human Resources Consultant, Director or Steward. Every effort should be made to deal with the issue prior to making a formal complaint. However, a person who believes they are being harassed can simply file a formal complaint to their Human Resources Consultant.



Grievances being settled



We continue to focus resources on settling grievances and as a result we are making significant headway.

In the past year, we have resolved 334 grievances, leaving 270 active grievance files in the PS/GE.

We continue to move a substantial number of grievances to arbitration. There were 106 arbitrations from April 2012 to April 2013. Sixty-three of those have been resolved.

Every effort is being made to address grievances as efficiently and effectively as possible.

Resolving grievances in a timely manner continues to be a top priority for the Public Service. Grievance resolution is an ongoing process and the expectation is that grievances are not left dormant. The goal is to have no more than 100 to 150 grievances unresolved at any time.

Safety for highways workers should be a priority

SGEU applauds the Saskatchewan government's initiative to step up safety procedures in highway construction zones, and is appalled at the position taken by the Canadian Taxpayers Federation on an issue that truly is a matter of life or death for workers.

SGEU has advocated for improved safety measures for highways workers for years, and is pleased that government is introducing photo radar for road work areas, and directing Highway Transport Patrol officers to issue tickets to drivers speeding in the orange zones.

The Canadian Taxpayers Federation has publicly stated that photo radar in the highways construction zones is little more than a cash grab for government.

In light of the death of flag person Ashley Richards last summer, and Saskatchewan's

unacceptably high number of worker deaths every year it is astounding that the Canadian Taxpayers Federation would speak out against changes that will help save lives.

Many frontline highways workers have experienced near-misses as vehicles speed through work areas. It is not unusual for flag people to be forced to dive into a ditch to avoid being hit.

We commend government for improving safety conditions for highway workers. At the same time, we urge the Canadian Taxpayers Federation to re-evaluate its priorities.

The comments by the Canadian Taxpayers Federation Prairie Region, on this issue were reported in Regina's *Metro* newspaper April 24, 2013.



Help for EI claimants

- Are you having problems obtaining your employment insurance benefits?
- Have you been assessed a penalty or overpayment?
- Are you interested in education and training?
- Do you wish to appeal a decision made by the Canada Employment Insurance Commission?

Help is available. The Unemployed Workers Help Centre (UWHC) provides employment insurance information and advocacy services.

Advocacy

If you are having difficulty accessing information from the Employment Insurance Commission, the centre may be able to assist you in finding out information regarding your claim for benefits.

Examples may include:

- you are not able to get through to an agent when calling the Employment Insurance phone line;
- you are not getting information in a timely manner;
- the information provided by the Employment Insurance Commission is not clear;
- your claim is not being processed in a timely manner.

Appeals

If you have an EI decision that affects you negatively, the centre may be able to assist you with representation at an appeal.

Examples may include:

- disqualification for quitting a job without just cause or losing your job due to misconduct;
- penalties for false or misleading reporting of earnings while on claim;
- disentitlement over availability for work or inadequate job search;
- allocation of severance or other payments as earnings;
- late applications for benefits or late appeals.

Referrals

The centre can also provide referrals to other organizations which could be of assistance to you.

Examples may include:

- referrals for education or training opportunities;
- referrals to job posting and resume posting sites;
- referrals to agencies which can assist with difficulties during the unemployment period.

Independent and community based

The UWHC is an independent, community based organization with offices in Regina and Saskatoon that provide information and advocacy services for Employment Insurance claimants.

Our services are open to everyone in need and no fees are charged for any service.

**Employment insurance information
and advocacy services.**



If you need help

Contact an Unemployed Workers Help Centre near you.
The centres are open 9:00 a.m. to 4:30 p.m. Monday to Friday.

Please phone first to discuss your concerns and to set up an appointment.

Regina Office

1888 Angus Street
Regina, Sask.
S4T 1Z4

Phone: (306) 525-5138
Fax: (306) 525-5148

email: m.crawford@sasktel.net

Saskatoon Office

2154 Airport Drive
Saskatoon, Sask.
S7L 6M6

Phone: (306) 382-8662
Fax: (306) 978-7815

email: e.keser@sasktel.net

Website: Unemployedworkerscentre.org

SGEU 2013 Annual Convention

Delegates gather in Regina, April 25-27



Two long-time SGEU activists were awarded life memberships at the 2013 convention. Sandi Marcotte served on the Public Service Negotiating Committee, and Jim Steele, a former member of the Public Service Bargaining Unit, chaired the SIAST Academic Negotiating Committee for many years. Sandi and Jim both retired last year.

Chairperson's message

While we have confronted unique challenges this year, we continue to work hard for positive changes in Public Service workplaces across the province. We are privileged to continue to work on your behalf for the economic and social benefits that will improve the quality of life for you and your family.

With summer fast approaching, I would like to take this opportunity to welcome back workers returning for this season. I also want to extend best wishes for a safe and restful vacation to those who will be taking time off to spend with family and friends.

Barry Nowoselsky, Chairperson
PS/GE Negotiating Committee

Wanted: Committee representatives

The PS/GE Bargaining Unit has a number of openings for representatives on committees.

If you are interested in putting your name forward, you are asked to submit a written application. Your application should clearly indicate the committee you are applying for, and should outline your interest and qualification for the committee in question. If you are applying for more than one committee, you must submit a separate application for each committee.

Mail your application to the attention of Shelley Strachan, 1440 Broadway Avenue, Regina, SK, S4P 1E2 or send via email to sstrachan@sgeu.org. Deadline for applications is 5:00 p.m., June 14, 2013. Your application will be assessed by the PS/GE Negotiating Committee and recommendations will be made to the PS/GE Bargaining Council.

The following committees have openings:

Regional Grievance Committees

These committees review grievances at all stages of the grievance process in their respective geographic area and assist in gathering information as needed to ensure grievances are dealt with on a timely basis. This committee makes recommendations to the screening committee.

- **North Regional Grievance Committee:**
Eligible members will be a member of one of the following locals: Prince Albert; Hudson Bay; Nipawin; Melfort; Meadow Lake, Missinipie; and Buffalo Narrows.
- **Central Regional Grievance Committee:**
Eligible members will be a member of one of the following locals: Saskatoon; Battlefords; Humboldt; Rosetown.
- **South Regional Grievance Committee:**
Eligible members will be a member of one of the following locals: Regina, Weyburn; Swift Current; Moose Jaw; Estevan and Yorkton.

Screening Committee

This committee screens all grievances for the PS/GE Bargaining Unit. This includes making decisions concerning which grievances should proceed to third party dispute resolution and which grievances should be withdrawn.

PS/GE Appeal Committee

This committee serves as the appeal body for all grievance appeals in the PS/GE.

Provincial Advisory Committee (PAC)

This committee deals with workload in Social Services. The vacancy is for a member working in Child and Family Services.

Health Plan Board of Trustees

The Health Plan Board of Trustees is responsible for negotiating the contract for benefits for the PS/GE Health Plan and the Retiree Health Plan, and for overseeing the overall operations of those plans.

There are currently openings for alternates to the Board of Trustees.

When applying for a position, you should include details of any experience you have had as a board trustee.

The PS/GE Bargaining Unit will provide the necessary training for members appointed as alternates so they are in a position to fulfill their duties as a trustee.

For those interested in applying, it is important to know that there is responsibility that comes with being a trustee of the health plan and that you are required to be willing to take the necessary training and attend meetings if called upon.

Public Service discount program

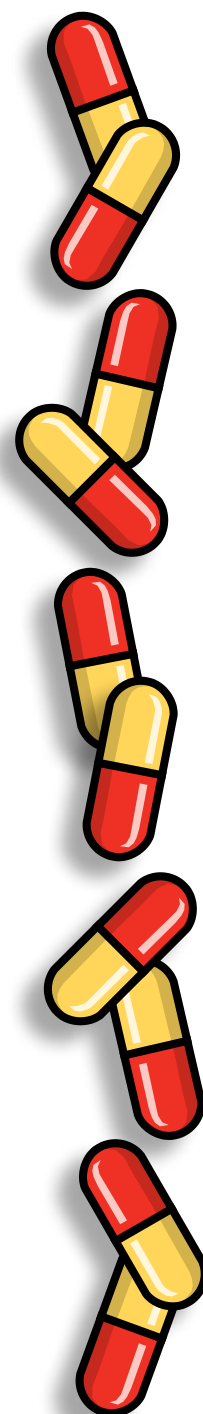
The following businesses offer discounts to SGEU members. You will need to provide your SGEU membership card to verify your status.

Company	Address		Service/Product	Discount
Heritage Optical LTD	4712 50 Ave, Lloydminster, AB	780-875-6818	Frames and Lenses	15%
Co-operators Group Home Insurance	All across Saskatchewan www.cooperatorsgroupinsurance.ca	1-800-387-1963	All household insurance needs *Only available online or via toll free number	20%
General Paint	105 Ominica St, Moose Jaw	306-693-0400	Paint and Sundries	Up to 40%
Fabutan	145 15 th St E, Prince Albert	306-764-7884	Reg Min Package Lotions & eyewear	25% more mins 15%
Frontrunner Footwear	650 13 St E, Prince Albert	306-763-7230	Work Footwear – black polishable	10%
Gene's Sports	48 10 th St E, Prince Albert	306-764-1311	All regularly priced items	15%
General Paint	185-15 th St W, Prince Albert	306-922-0555	Paint and Sundries	Up to 40%
Playasol Clothing and Active Wear Inc	2995 2 nd Ave W, South Hill Mall, Prince Albert	306-763-6942	All regularly priced items; group discounts also available	10%
Prince Albert Source for Sport	365-36 th St W, Prince Albert	306-764-3259	All regularly priced items	15%
Travelodge Prince Albert	3551 2 nd Ave W, Prince Albert	306-764-6441	Hotel Rooms – ask for SGEU rate	15%
General Paint	28 – 33 rd St E, Saskatoon Bay A 3414 8 th St E, Saskatoon	306-652-8066 306-955-1551	Paint and Sundries	Up to 40%
Balanced Soles Reflexology	3 Semple Bay, Regina	306-537-6006	Reflexology Treatment	20%
Constance Davidson	1601 Toronto St, Regina www.reflexology.org	306-949-6912	Reflexology and Gift Certificates for Reflexology Footcare RN	10%
Envision Floor Covering Ltd.	645 Park St, Regina www.envisionfloorcovering.com	306-352-8844	Interior Motives Carpets, Richmond Healthy Home Carpets, Wicandens Cork 100 & 1000 series, Mercier Hardwood S & B Natural and Stained and Glass Mosaics and Stone Collection II	10%
Factory Optical	926 Victoria Ave E, Regina 2557 Quance St E, Regina 5556 Rochdale Blvd, Regina 1214 Main St N, Moose Jaw #9 – 77 15 th St E, Prince Albert #2 – 461 King St, Estevan 110 Souris Ave, Weyburn www.factoryoptical.com	306-522-6411 306-790-7682 306-585-1035 306-693-7011 306-763-7575 306-634-8580 306-842-5001	2 for 1 eyeglasses	10%
Fountain Tire	1020 Victoria Ave E, Regina www.fountaintire.com	306-522-5648	Everything; excluding dealer parts	10%
General Paint	175 Albert St, Regina 3605 E Quance St, Regina	306-525-5858 306-789-4141	Paint and Sundries	Up to 40%
Glidden Paints	2018 Park St, Regina www.icipaints.ca	306-543-6266	Glidden/ICI Manufactured Paints	25%
Gold's Gym	3615 Pasqua St, Regina www.goldsgymregina.com	306-545-4653	Memberships or Personal Training Packages	\$100
KC Renovation Warehouse Ltd.	1323 Albert St, Regina	306-565-3637	Regularly priced granite countertops; cash sales only	10%
Professional Western Computers	424 Victoria Ave E, Regina www.pwcc.ca	306-761-1515	Computers LCD Monitors & Printers Service Repairs	5% 10% 15%
Pure Blyss Tanning & Day Spa	4621 Albert St. N Regina	306-584-9292	Buy Tanning Packages of 3, 5 or 10	Get 3 Tans Free
Rene's Reflexology	2221 Robinson St, Regina	306-525-4478	Reflexology and Gift Certificates	10%
Sole Sister Reflexology	hdcollette@accesscomm.ca	306-529-7063	Reflexology	20%
Stay Fit Nutrition Centre	2059 Rochdale Blvd, Regina	306-545-2510	Regularly priced cash sales	10%
Touched By Grace	RR#3, Regina www.touchedbygrace.com	306-533-6549	Reflexology, CranioSacral Therapy or Reiki	10%
24 Fit Training and Conditioning	1835 7th Ave, Regina 24fit.training@gmail.com	306-530-7004	Personal Training Packages Group Fitness Packages	\$100 \$ 25
Willows Tulloch Barristers and Solicitors (Lisa Horvath)	1901 Rose St, Regina lisahorvath@willowstulloch.com	306-924-8600	Real estate fees and estate planning fees	20%

Pharmacy dispensing fees

In order to keep the costs to our extended health plan to a minimum, we encourage members to fill prescriptions at pharmacies with lower dispensing fees.

Pharmacy		Cost	Pharmacy		Cost
Regina			Moose Jaw		
Sherwood Co-op	306-791-9301	\$10.25	Pharmasave, Main St N	306-692-6433	\$10.25
Costco*	306-789-8838	\$ 4.49	Drugstore Pharmacy	306-691-6035	\$ 8.99
Extra Foods – Albert St	306-790-2550	\$ 8.99	Rexall	306-694-5556	\$10.25
London Drugs	306-546-1600	\$ 7.49	Safeway	306-694-2112	\$10.25
Pharmasave			Nipawin		
– University Park	306-789-5541	\$10.25	Davis Rexall	306-862-3141	\$10.25
Rexall	306-543-1446	\$10.25	North Battleford		
Safeway – Gordon Road	306-586-5140	\$10.25	Fisher's Drug Store	306-445-6153	\$10.25
Shoppers			Co-op Pharmacy	306-445-9800	\$10.25
– Landmark Mall	306-777-8040	\$10.25	Shopper's Drug Mart	306-445-6253	\$10.25
Superstore			Remedy's Pharmacy	306-937-2600	\$10.25
– Prince of Wales	306-546-6500	\$ 8.99	Battleford Drug Mart	306-937-3303	\$10.25
Sobey's – Rochdale	306-546-5881	\$10.25	Prince Albert		
Saskatoon			Safeway		
Safeway			– South Hill Mall	306-922-1242	\$10.25
– Lawson Heights	306-934-8185	\$10.25	Superstore – 15th St E	306-953-8120	\$ 8.99
For up to three months supply			Shoppers		
Superstore – 8th St E	306-956-1631	\$ 8.99	– South Hill Mall	306-922-6144	\$10.25
Shoppers			Swift Current		
– Midtown Plaza	306-653-4866	\$10.25	Pharmasave	306-778-5362	\$10.25
Extra Foods	306-249-9200	\$ 8.99	Rexall Drug Store	306-773-4633	\$10.25
London Drugs	306-664-9521	\$ 7.49	Pioneer Co-op	306-778-8800	\$10.25
Estevan			Shoppers	306-773-5301	\$10.25
Henders Drugs	306-634-3666	\$10.25	Weyburn		
Pharmasave	306-637-3802	\$10.25	Co-op	306-848-3663	\$10.25
Sobey's	306-637-2580	\$10.25	Drugstore Pharmacy	306-848-3407	\$ 8.99
Hudson Bay			Price Rite	306-842-4221	\$10.25
Pharmasave	306-865-2663	\$10.25	Pharmasave	306-848-3850	\$10.25
Kelvington			Yorkton		
Kelvington Pharmacy	306-327-4662	\$10.25	Hearn's Westview		
Kindersley			Pharmacy	306-783-4331	\$10.25
Drugstore Pharmacy	306-463-1655	\$10.25	Shoppers	306-783-9796	\$10.25
La Ronge			Superstore	306-786-4035	\$ 8.99
La Ronge Drug Store	306-425-2252	\$10.25	*Costco has the lowest dispensing fee.		
Meadow Lake					
Drugstore Pharmacy	306-236-8330	\$10.25			
Co-op	306-236-6366	\$10.25			
Madill's Drugs	306-236-5210	\$10.25			



Local meeting dates

Find out what's happening in the union. Attend your local meeting. Most locals meet on a set day each month.

Local 1101 Regina	Meetings are held on the first Wednesday of every month (except July and August)
Local 1102 Saskatoon	Meetings are held on the second Monday of every month (except July and August)
Local 1103 North Battleford	Meetings are held on the second Tuesday in February, May, September and November
Local 1105 Prince Albert	Meetings are held on the third Monday of every month (except July and August)
Local 1119 Meadow Lake	Local meeting held on August 24, 2013; Annual General Meeting held in October 2013

Ratification meetings

The Public Service Negotiating Committee has reached a tentative agreement with the employer. An information package was mailed to all members the week of April 22, 2013, outlining key changes. It includes a schedule of ratification meetings being held around the province.

We urge you to attend a meeting to vote on the tentative agreement. If you did not receive an information package, or require a mail-in ballot, please call Shelley Strachan at 306-775-7226 or, toll-free, 1-800-667-5221, ext. 226. Or, find the information on the SGEU website on the Public Service Sector page: http://www.sgeu.org/webfm_send/416.

Annual golf tournament

June 15, 2013 at 1:30 p.m.

Nipawin Evergreen Centre Golf Course

\$100/person, enter as a team or individual

Entry fee includes green fees, golf cart, and steak supper

First 60 golfers accepted

Entry deadline: May 31, 2013

Mail entry fees to:
Richard Schramm, Controller
SGEU
1440 Broadway Avenue
REGINA SK S4P 1E2

For further information, contact Brian York at 306.873.0636 (cell) or the PS/GE Negotiating Committee at 1.800.667.5221 ext. 206 or 306.522.8571 ext. 206.

Open to all SGEU members, family members and retirees.

All proceeds go to the Saskatchewan chapter of the Children's Wish Foundation.



Public Service Sector Biennial General Meeting

The Public Service Sector Biennial General Meeting will be held Saturday, May 25, 2013 in Humboldt at the Uniplex, 17th Street and Centennial Park, starting at 11:00 a.m.

Each local is responsible for covering expenses and union leave (if applicable) for members attending on behalf of the local.

Order of business for the Biennial General Meeting shall be as follows:

Call to Order

Reading of the SGEU Statement of Equality

Appointment of the Ombudsmun

Adoption of Agenda

Adoption of the Minutes of the Previous Biennial General Meeting

President's Address

Chairperson's Report

Treasurer's Report

Committee Reports

Amendments to Bylaws

Convention Resolutions

Business Referred to the Biennial General Meeting by the Executive

Elections as per the Sector Bylaws

- Sector Chairperson
- Vice Chairperson
- Vice Chairperson – Alternate
- Sector Treasurer
- Sector Treasurer Alternate
- Education and Publicity Committee Representative
- Education and Publicity Committee – Alternate
- Fair Committee
- Fair Committee Alternate
- Membership/Constitution and Legislation Committee
- Membership/Constitution and Legislation Committee – Alternate
- Occupational Health and Safety Committee
- Occupational Health and Safety Committee – Alternate
- Women's Committee
- Women's Committee – Alternate
- Anti-Privatization Committee
- Anti-Privatization Committee – Alternate
- Provincial Council Alternates

Old Business

Good and Welfare

Adjournment

All members of the SGEU Public Service Sector are welcome to attend.

General Meeting May 25



PUBLIC SERVICE

Helping people makes Saskatchewan *stronger*.

Bargaining Council Members

Ashdown, Mitchel	LR	306-554-4133	Nichol, Tannis	HS	306-931-1641
Bossaer, Lori	HS	306-441-4601	Norton, Herb	LR	306-235-1753
Calow, Mike	HS	306-384-3042	Nowoselsky, Barry	Chairperson	306-775-7202
		306-222-4539			
Clarke, Sarina	T&T	306-584-9046	Peters, Linda	HS	306-937-3847
Clements, Teresa	LR	306-535-2565	Ponton, Bonnie	SS	306-370-6075
Cook, Donna	LR	306-865-2522	Rieger, Derek	LR	306-786-1681
Cossette, Robert	A&C	306-787-8033	Rudd, John	VEO	306-764-6167
Donahue, Jay	LR	306-577-3132	Sander, Pat	LR	306-940-9358
Duvall, Jack	T&T	306-480-7221	Schwartz, Ernie	LR	306-236-7540
Gelsinger, Craig	LIR	306-536-9697	Shortt, David	A&C	306-446-4557
Goski, Denise	LR	306-691-5360	Stevens, Travis	LIR	306-540-8633
Harrison, Mary Ann	A&C	306-726-2059			306-543-1248
Hildebrand, Ed	VEO	306-693-2986	Strelezki, Roseann	SS	306-236-7686
Hill, Lorie	LIR	306-380-8178	Taylor, Keelie	SS	306-251-1687
Hogarth, Kirk	LR	306-463-2871	Thompson, Terry A.	HS	306-761-1794
Hogarth, Mary Ann	SS	306-463-2871	Trost, Mac	LR	306-445-5020
Honsey, Arol	LR	306-778-8228	Ullman, Terry	LR	306-933-7247
Hrynychak, Helen	LIR	306-978-0824	Whitford, Kurt	T&T	306-861-7287
Kelly, Cam	HS	306-227-1389	Woytiuk, Curtis	SS	306-531-7617
Kelly, Patrice	A&C	306-541-4470	York, Brian	LR	306-878-8823
Lee, Cenedella	LR	306-425-3786			
Lee, Jack	A&C	306-425-3786			
Lowey, Victor	LR	306-634-9485			
Marcotte, Sandi	LR	306-637-4595			
McKay, Tim	VEO	306-240-4121			
McRae, Bonnie	LIR	306-291-3003			
Nakonechny, Murray	T&T	306-621-9059			

KEY

SS	Support Services
A&C	Administration and Communications
T&T	Trades and Technical
LIR	Legal, Inspection & Regulatory
HS	Human Services
VEO	Vehicle, Equipment & Operations
LR	Local Representative

Audited financial statements

Enclosed with this Bargaining Report is a copy of SGEU's audited financial statements for 2012, presented to delegates at this year's convention in Regina, April 25-27, 2013.



1913-2013

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YEARS OF WORKING
TOGETHER

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