

# the PS/GE bulletin

April 2021

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One year of  
COVID-19

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In-depth on  
seniority



**SGEU**

PS/GE  
BARGAINING UNIT

# thank you

a message from the chair of the  
PS/GE Negotiating Committee



It's been a challenging time for many of us as we continue to navigate the changes and stresses of the COVID-19 pandemic. I hope you are doing everything you can to keep yourself, your family, your workplace, and your community safe and healthy, including staying informed about the vaccine roll-out schedule and ensuring you receive the vaccine as soon as you are eligible.

Saskatchewan's COVID-19 vaccine plan is mainly based on age, however with the vaccine supply now increasing, it is anticipated that most residents over the age of 18 will receive our first shot of the vaccine within the next few months.

Experts tell us that now is the time to remain vigilant. Even after receiving the vaccine, medical experts recommend that we continue to wear masks in public places, wash or sanitize hands regularly, maintain a 2-metre physical distance from those not in our households, and avoid large group gatherings until a large majority of the community has been vaccinated and case numbers are down.

We've come so far in reducing the ravages of the pandemic, and we can't take any unnecessary risks that would jeopardize our lives and those of our loved ones.

Throughout this pandemic, most members of the PS/GE Bargaining Unit have been going to work every day, providing important services and programs to people across the province.

Everyone working across the public service throughout this pandemic deserves recognition for their dedication and commitment. PS/GE members have continued to provide crucial public services during the many challenging moments of the past year, and your dedication is appreciated by Saskatchewan residents.

In some cases, members have been able to lower their risk of exposure to COVID-19 by working from home or limiting their contact with the public.

However, many members, such as those in correctional and young offender facilities, child protection, law enforcement, and other frontline positions, have had no choice but to report to their regular workplace on a daily basis. For these workers, the risk of contracting COVID-19 at work remains high. These risks affect not only PS/GE members, but also our families, friends, loved ones, and community members.

The PS/GE Negotiating Committee has

been working hard to ensure that the employer is taking the necessary steps to protect you at work.

This includes providing personal protective equipment, implementing new processes and modifications to workspaces that help keep members safe, and advocating for the right to work from home.

We have also been advocating for better supports from the government, including priority vaccine access for essential workers. The government has been quick to thank frontline workers — however, actions speak louder than words and they have been slow to act in implementing many of the things that make a real difference.

On behalf of the leadership of the PS/GE Bargaining Unit, thank you for the work you are doing, and for being there for Saskatchewan residents throughout this pandemic. Your work is important and your dedication has not gone unnoticed.

In solidarity,

*Barry Nowoselsky*

*Barry Nowoselsky  
Chair of the PS/GE Negotiating  
Committee*





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## Scholarship recipients announced!

**P**S/GE Local 1103 North Battleford is pleased to announce the recipients of the two 2021 Helen Nimilowich Memorial Scholarships. These \$500 scholarships are awarded to members, or the children of members, who will be attending post-secondary education in the following school year.

The recipients are: Mya Huber and Zoe Godin.

Mya is the daughter of Local member Patrick Huber. She is attending the University of Regina.

Zoe is the daughter of Local member Marc Godin. She is attending Lakeland College.

PS/GE Local 1101 Regina is excited to announce the recipients of their two annual scholarships, awarded in the amount of \$2,000.

The recipient of the PS/GE Local 1101 scholarship is Maahi Shah.

Maahi is the daughter of Hetal Shah, a member who works for the Ministry of the Environment.

The recipient of the Keith Jackson Memorial scholarship is Megan Greenwald.

Megan is a member who works for the Ministry of Justice.



# Extended health plan proposals

**T**he current Extended Health Plan contract expires on December 31, 2021. The Health Plan Board of Trustees will be starting the contract review process this spring, to be finalized in the fall.

We are currently seeking proposals for consideration for changes or enhancements to the Extended Health Plan.

Once the proposals are received, they will be compiled and forwarded to the PS/GE Health Plan Board of Trustees for consideration.

The Board of Trustees has an obligation to manage the plan within the resources available. Although the PS/GE bargaining unit can make recommendations on changes to benefit levels, the Board of Trustees have the final say on which changes are incorporated into the contract.

The Board of Trustees are mandated to manage the health plan, and they consider all proposals on benefit changes with the best interest for the plan in mind.

If you have a proposal to change or enhance benefits, please send it to the PS/GE Negotiating Committee by forwarding it to Cory Hendriks at: [chendriks@sgeu.org](mailto:chendriks@sgeu.org), or by mail to: Cory Hendriks, SGEU, 1011 Devonshire Drive N, Regina, SK, S4X 2X4.

**The deadline to receive proposals is April 21, 2021, so please submit your proposals as soon as possible!**

Please note: health plan proposals are *not* proposals to change the collective bargaining agreement. Proposals for changes to the collective bargaining agreement will begin in late fall of 2021 through a separate process.



**We are currently seeking proposals for consideration for changes or enhancements to the Extended Health Plan.**

# A year of working under COVID-19

March 18th marked one year since a state of emergency was declared in Saskatchewan. Since then, workers have had to adjust to a new normal, but many are still waiting for the government to step up with the support they need.

On March 18th, 2020, the province of Saskatchewan declared a state of emergency. Businesses shut down, people stayed home, and we all quickly learned new terms like 'social distancing' and 'flattening the curve.' It seemed that if we could just pull together and take care of each other, we'd be through this crisis in a few short weeks.

Fast forward one year and our province is still experiencing this pandemic. As of February, Saskatchewan had the worst case rates in the country, along with low testing numbers.

The provincial government has failed to step up with the supports workers need, and to top it off, have released an age-based vaccine plan that – against the recommendations of the Saskatchewan Health Authority – didn't prioritize vaccinations at high-risk work locations like correctional and young offender facilities.

Health care professionals, business owners, policy experts, workers, and unions are left wondering how the Sask Party government could have let us down so badly.

Over the last year, the government has offered a very low level of direct support for workers in Saskatchewan throughout the COVID-19 pandemic.

In addition to a failure to spend federal funding meant to support workers, the Saskatchewan government has been extremely reluctant to come forward with investments of its own. The province is picking up only 10% of the cost of COVID-19 response measures, while the federal government is covering the other 90%.

Wage top-ups are a measure widely called for by frontline workers and their supporters, but, in doling out wage top-ups the Sask Party government has been downright stingy. The government ran a wage top-





up program that has at various points covered an arbitrary assortment of workers, including workers in long-term care and those who support vulnerable people, workers at some integrated health facilities, and home care workers. All of the wage top-up programs ended in January of 2021 with nothing new announced.

Yet, a recent report from the Canadian Centre for Policy Alternatives shows that the Sask Party government has not spent almost \$50 million in federal funds earmarked for wage top-ups for essential workers. With plenty of cash available for worker supports, it's hard to fathom why the provincial government is leaving so much money on the table that could be helping frontline workers through this difficult time.

The vaccine rollout has been similarly problematic. Staff working in correctional and young offender facilities have faced indifference from the government on

the incredibly high rates of COVID-19 in correctional and young offender facilities that have at times put both inmates and workers at risk.

Though planners at the Saskatchewan Health Authority recommended prioritizing vaccinations at correctional and young offender facilities early in Phase 2 of the vaccine rollout, the Sask Party has ignored that expert advice and refused to prioritize these frontline workers.

We've heard a lot of talk from this government about the value of the work public service employees do, and about the importance of workers' safety – but we've seen very little action to back up those words. Working people in this province need real, dependable support from government – and the SGEU PS/GE Bargaining Unit will continue pressuring them to provide it.



celebrating  
member  
excellence

## Conservation Officer of the Year

**T**he Ministry of Environment has named PS/GE member Shawn Riabko as its Conservation Officer of the Year.

Each year the Ministry opens nominations for officers, peers, supervisors and managers to put forward the names of conservation officers who they believe have gone above and beyond.

Riabko earned his nomination thanks to his professionalism in the field, his work instructing and assisting other staff, and his frequent efforts to engage with the public. He wasn't looking for recognition, though – in Riabko's own words, "a job worth doing is a job worth doing well."

When not protecting Saskatchewan's natural resources in the Kamsack Field Area, Shawn is active in the PS/GE Local 1115 executive and serves as a bargaining council representative.

He's known for delivering informative, interesting, and sometimes humorous local reports to bargaining council meetings.

Congratulations, Shawn, and well done!





# Canada's pension system gets top grades in new benchmark

**C**anada's pension system was ranked first overall among 15 countries in the Global Pension Transparency Benchmark.

It ranked Canadian funds first in governance, citing the "global reputation for superior performance and governance excellence" of Canada's five largest funds, namely the British Columbia Investment Management Corp., the Caisse de depot et placement du Québec, the Canada Pension Plan Investment Board, the Ontario Teachers' Pension Plan and the Public Sector Investment Board. Of these, the benchmark highlighted the best practices of the BCI and the PSP.

## **Canadian funds are ranked first in governance.**

Canada's pensions ranked second in performance and cost (behind the U.S. and the Netherlands, respectively) with

high marks for risk, asset mix and portfolio composition, as well as total fund return and value.

Canada was also ranked fourth in responsible investing (behind Denmark, the Netherlands and first-place Sweden) with governance deemed the weakest area of this factor.

While rankings were based on information disclosed by pension funds, the benchmark noted that Canadian funds also excelled on communications dimensions that weren't scored.

"Their annual reports were well organized, cohesive and packed with important information for stakeholders. The narratives typically went beyond just 'what we do' to add insights about 'how we do things' and 'why we do it this way.'"

The benchmark is the first formal collaboration between Top1000funds.com and CEM Benchmarking Inc., which jointly established a board last fall, according to a press release.

(Reprinted from the Public Employees Benefits Agency: Market Trends)



# bargaining update

## Grievance report

**T**here are currently fewer than ninety grievances for the PS/GE Bargaining Unit. The resolution of grievances is steadily exceeding new grievances.

Examples of grievances over the past year are discipline (some resulting in termination), performance, insubordination, social media posts, and off-duty conduct.

The PS/GE Bargaining Unit continues to seek resolution to several outstanding grievances pertaining to fitness tests for wildland firefighters.

## Vacation leave

**U**pon becoming an employee in a Ministry/Agency within the PS/GE Bargaining Agreement, you may be able to claim previous service toward your vacation entitlement.

This includes previous service with the Government of Saskatchewan; any Board, Commission or Crown Corporation of the Government; the Saskatchewan Health Authority and affiliates (affiliates are listed on page 222 of the PS/GE Collective Agreement); the Saskatchewan Association of Health Care Organizations (SAHO); Boards of Education in Saskatchewan; the Saskatchewan School Boards Association; Saskatchewan Universities; all SGEU Bargaining Units; and service as a paid staff member of SGEU.



Employees will be granted credit for eligible service as outlined in the PS/GE Collective Agreement.

Note: vacation is not calculated the same as seniority. Vacation is calculated based upon the years of service you will have completed in the fiscal year or pro-rated for partial years.

Requests for recognition of previous eligible service for vacation purposes:

The employee is responsible to inform the employer (Human Resource Service Centre) and to provide proof, of any previous service that may affect their vacation.

The Human Resource Service Centre will receive and review enquiries regarding additional vacation leave credit for eligible service.

If additional vacation leave credit is approved for employees with previous Executive Government of Saskatchewan service, vacation leave credit for this time will be provided retroactive to the latest commencement of employment.

If additional vacation leave credit is approved for employees with eligible service with other employers, vacation leave credit for this time will be provided from the current vacation year forward only.

Note: When provided additional vacation leave credit as a result of previous service, employees who receive vacation pay as a percentage of their total earnings shall have their vacation pay recalculated at the appropriate percentage from the first day of the pay period following the date on which they become eligible for the higher vacation rate.





SGEU PS/GE

# GOLF TOURNAMENT

SATURDAY, MAY 29, 2021  
MELFORT GOLF AND COUNTRY CLUB  
SHOTGUN START 11:00 A.M.  
4 HOLE-IN-ONE PRIZES!



**\$150/player (includes golf cart and supper)**

**Register with payment before May 21, 2021 by contacting George at 306.402.7141 or Richard at 306.775.7214 (first 100 golfers accepted)**

**ALL PROCEEDS DONATED TO THE SASKATCHEWAN CHILDREN'S WISH FOUNDATION**

**In case of cancellation due to COVID-19 restrictions, this tournament may be rescheduled to August 28, 2021.**



# Does your workplace have a Union Management Committee?

**E**ach ministry and agency under the PS/GE Collective Bargaining Agreement should have a Union Management Committee.

Union Management Committees encourage dialogue between employees and their employer and are meant to encourage employee input on a wide range of issues.

These committees are a forum to generate new ideas on how the workplace can better function, recommend new initiatives to improve the working environment, and discuss the development and implementation of ministry/agency programs and policies. Members of these committees may also recommend solutions to issues and workplace problems.

Another important role of the Union Management Committee is communication. Committee members help to facilitate

discussion on important issues that impact the workplace, and recommend training opportunities that would benefit the ministry or agency.

**Article 27 of the PS/GE contract mandates each ministry and agency to have a Union Management Committee.**

If you are interested in participating in or organizing a Union Management Committee in your ministry or agency, please contact Robert Cossette at [rcossette@sgeu.org](mailto:rcossette@sgeu.org).





# market commentary

market trends  
and developments

reprinted from the  
Public Employees  
Benefits Agency

## Women retire with less

Women retire 30 per cent less wealthy than men and must work two years longer to be retirement-ready, says the 2nd annual 'Mercer Retirement Readiness Barometer.'

It found that not only do women enter retirement with lower retirement savings than men, they also must work longer to achieve retirement readiness.

In an analysis of group retirement income plan account balances, it found that recently retired women have, on average, an account balance that is approximately \$30,000 lower than their male counterparts.

With men retiring with an average account balance of approximately \$100,000, this represents a savings gap of 30 per cent.

This is largely due to a lower overall savings rate. The research on savings rates shows that women, on average, experience a savings rate gap of nearly one per cent. All else equal, this savings rate gap means that women need to work two years longer than men to be ready for retirement.

But all else is not equal, it says. While individual circumstances vary, there are universal headwinds at play such as a persistent gender pay gap and a much greater likelihood of experiencing interruptions during a woman's career, a

phenomenon that has been particularly acute throughout the COVID-19 pandemic.

## Why Canadian equities could (finally) outperform

The S&P 500's decade-long dominance over its Canadian counterpart may finally be set to end, a CIBC portfolio manager says, as valuations and economic growth prospects now favour Canadian stocks.

"The S&P 500 has outperformed the TSX in nine out of the past 10 years: since the depths of the financial crisis, the S&P 500 has outpaced the TSX by over 300 per cent," said Craig Jerusalem, senior portfolio manager at CIBC Asset Management.

"But the tide is turning and the case for the TSX over the S&P 500 is about as positive as I've seen since the end of the 2005 oilsands boom."

Low interest rates and unprecedented stimulus from governments to offset the pandemic's effects have pushed up stock prices, putting valuations into rare territory as investors see no alternative to equities.

Prospects for economic reopening and a corresponding global growth spurt also favour the cyclical heavy TSX.

### **Bank of Canada holds interest rate steady, keeps other stimulus taps fully open for now**

The Bank of Canada kept its trend-setting interest rate at the record low of 0.25 per cent on Wednesday [Mar 10], and signalled it plans to continue to do everything it can to stimulate the economy even as there are signs the recovery from COVID-19 is going better than expected.

The bank's benchmark interest rate, known as the target for the overnight rate, impacts the economy by influencing the rates that people and businesses get at their banks for things like savings accounts and

mortgages.

Broadly speaking, the central bank cuts its rate to stimulate the economy by making it cheaper to borrow and invest. When it wants to slow down an overheated economy, the central bank raises its rate.

The bank slashed its rate shortly after the pandemic started in March 2020, cutting it by 1.5 percentage points in a few short weeks to give the economy stimulus to weather COVID-19.

The bank signaled a few months ago that it has no plans to raise its rate for another two years, and it reiterated that plan on Wednesday.

"We remain committed to holding the policy interest rate at the effective lower bound until economic slack is absorbed so that the two per cent inflation target is sustainably achieved. In the Bank's January projection, this does not happen until into 2023," the bank said.

No economists who follow the bank were expecting it to change its interest rate, but there was some speculation that the bank may slow its pace of bond buying from its current rate of \$4 billion a week. But the bank signalled it will keep buying up bonds for now.

**"Women retire 30% less wealthy than men and must work two years longer to be retirement-ready."**

**APRIL  
28**

**DAY OF  
MOURNING**

*for workers killed or  
injured on the job*





# Why won't the government address the risk of COVID-19 in correctional and young offender facilities?

**M**ost of the attention on essential workers at high risk of contracting COVID-19 at their jobs has centred around health care and long-term care workers.

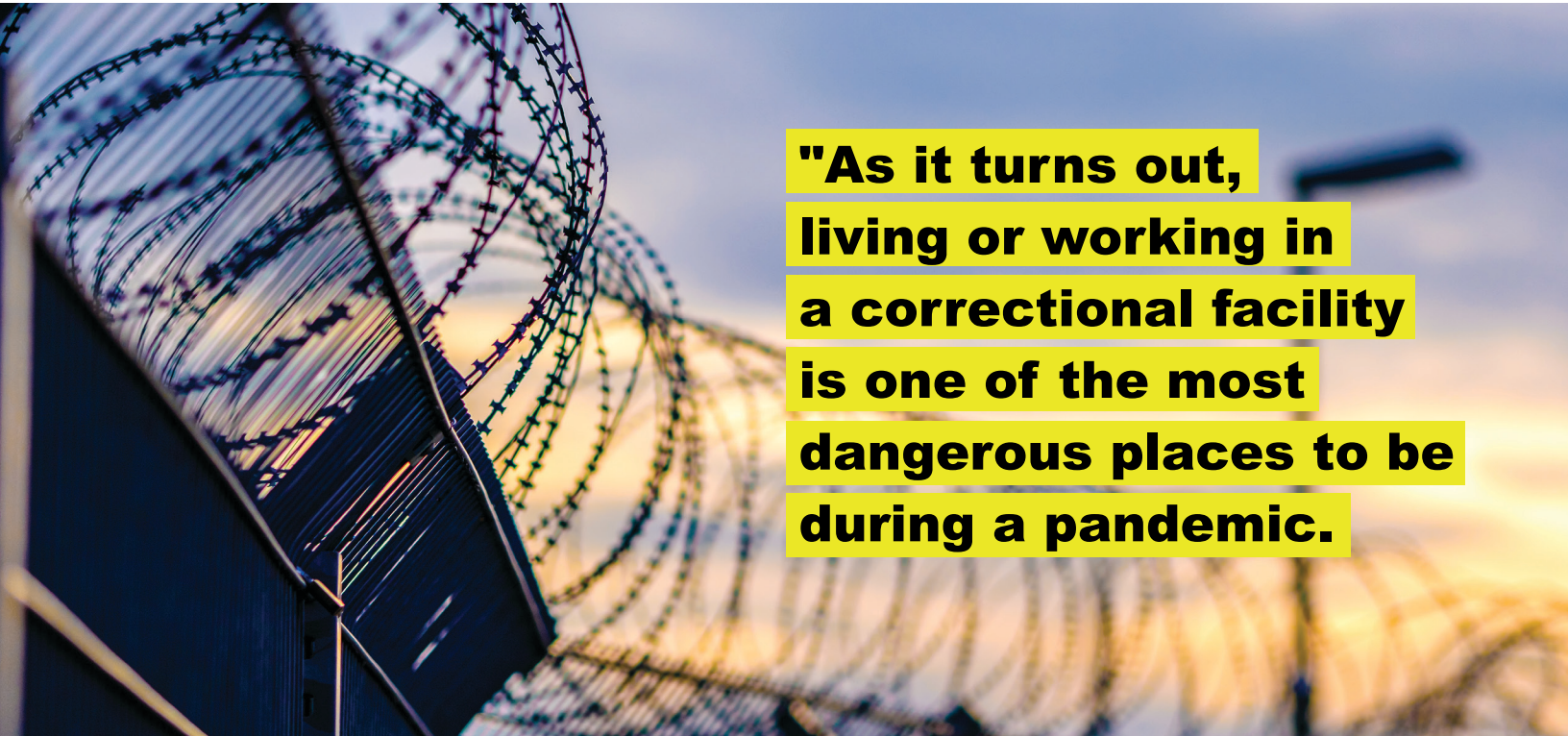
However, a significant number of Saskatchewan's cases, especially in December and January, have occurred in correctional settings. There have been confirmed outbreaks at both adult and youth correctional facilities. As it turns out, living or working in a correctional facility is one of the most dangerous places to be during a pandemic.

Staff and inmates exist in crowded conditions where physical distancing isn't always possible, and the institutional living quarters mean that inmates are often in shared spaces where self-isolation is impossible.

Correctional officers, staff working in young offender facilities, inmates, and advocates know this is a problem — and so does the government. Their own research and statistics bear out that living or working in a correctional facility during COVID-19 is a risky endeavour.

What remains to be seen is if they are willing to take any measures to reduce the risks for inmates and the essential workers who work with them 24 hours a day.

The Saskatchewan Health Authority recommended that correctional facilities be some of the first to receive vaccines in our province's vaccination plan, however when the plan came out, correctional and young offender facilities were left off the priority list, meaning instead that workers and inmates will get vaccinated according to their age, not their level of risk.



**"As it turns out, living or working in a correctional facility is one of the most dangerous places to be during a pandemic."**

# in-depth on seniority

**Did you know:**  
your date of hire  
and your seniority  
date may be  
different?

**U**nderstanding how seniority works can help you better interpret your collective agreement and understand your rights.

## Calculating seniority

Seniority is calculated after you have completed your initial probation (equivalent to initial probation for term employees) which is 12 calendar months (or 24 calendar months for employees working less than 40%.)

At that time, the Human Resource Service Centre will calculate your seniority retroactive to the start of your employment and a seniority date will be established based on full-time work.

If you worked 80% for the first year during initial probation, your seniority date will be prorated based on percentage of time worked.

Your seniority date and hire date may be different.

For example, Alex started as a permanent full-time employee on January 1, 2020, and had continuous employment. He will have a seniority date of January 1, 2020.

Mary started as a permanent part-time employee on January 1, 2020 and only worked a total of eight months over the year.

Her seniority date will not be the same as her hire date as it will be prorated based on the percentage of time she worked. Mary's seniority date will be approximately April 1, 2020.

When the Human Resource Service Centre calculates seniority, they identify employees who have the same seniority date. This list is sent to the PS/GE Negotiating Committee, which draws numbers and provides the order of seniority.

The PS/GE Negotiating Committee returns the list to HRSC to update the employee's records. The seniority roster will reflect the names in order drawn. This order will reflect the order of seniority in cases of ties.

## Break in service

If you are re-employed after an involuntary break in service within one of the Ministries/Agencies under the PS/GE Bargaining Unit,



you may request credit for previous seniority. Make this request for reinstatement in writing to the Human Resource Service Centre.

Involuntary means that your break in service was not by resignation, retirement, termination, failure to return to work within seven days of recall, or more than 180 days of non-employment.

If you were employed prior to January 8, 2020, the signing of the most recent collective agreement, you will still qualify to request previous seniority.

## Reclassification

When employees are reclassified or are hired up in the range, an existing employee may challenge.

The reclassified position and name of the employee will be posted on the *Reclassifications and Up-in-Range Appointments* page on the web at:

<https://taskroom.sp.saskatchewan.ca/how-do-i/find-information-on-pay/reclassifications-and-up-in-range-appointments>.

Upward reclassification is covered by Article 5 of the PS/GE Collective Agreement.

The challenge for reclassification is made by another employee who reports to the same manager/supervisor; is more senior; is the same employment status (permanent full-time, permanent part-time, labour service); is in the same occupation and classification level and works the same or greater hours of work in the case of a permanent part-time and challenges the promotional opportunity that the duties should be assigned to them.

The challenger must forward their resume to the Public Service Commission by the posted deadline.

Up-in-range appointments are covered by Article 14.2.1.2 of the PS/GE Collective Agreement.

If another employee working at the same occupation and classification level, with the same duties and responsibilities, is being paid a rate lower in the range, they may challenge the appointment.

The employee will have 30 days after publication to request to the Commission to review their qualifications and salary.

**Seniority is  
calculated  
after you  
finish your  
initial  
probation.**





# Designated holidays

	2021		2022	
HOLIDAY	ACTUAL DAY	OBSERVED ON	ACTUAL DAY	OBSERVED ON
<b>New Year's Day</b>	Jan 1	Jan 1	Jan 1	Jan 3
<b>Family Day</b>	Feb 15	Feb 15	Feb 21	Feb 21
<b>Good Friday</b>	Apr 2	Apr 2	Apr 15	Apr 15
<b>Victoria Day</b>	May 24	May 24	May 23	May 23
<b>Canada Day</b>	July 1	July 1	July 1	July 1
<b>Floating Holiday</b>	July 2	July 2	July 29	July 29
<b>Saskatchewan Day</b>	Aug 2	Aug 2	Aug 1	Aug 1
<b>Labour Day</b>	Sept 6	Sept 6	Sept 5	Sept 5
<b>Thanksgiving Day</b>	Oct 11	Oct 11	Oct 10	Oct 10
<b>Remembrance Day</b>	Nov 11	Nov 11	Nov 11	Nov 11
<b>Christmas Day</b>	Dec 25	Dec 24	Dec 25	Dec 23
<b>Boxing Day</b>	Dec 26	Dec 27	Dec 26	Dec 26

## Need help at work?

Your stewards are there to assist you if you run into problems at work.

If you are called into a meeting with a supervisor or manager that you think could lead to disciplinary action, you have a right to take a steward into the meeting with you.

Find your workplace steward by contacting your local SGEU office at the numbers listed on the back page of this magazine.



## Top 10 reasons to become a steward

- 1 It gives you the tools you need to help your co-workers and yourself.
- 2 It allows you to build a healthier and more democratic workplace.
- 3 It gives you the ability to protect and defend your rights in the workplace.
- 4 You become part of the solution.
- 5 It is a good way to learn more and gain confidence.
- 6 You can make new connections and build friendships.
- 7 It is one of the best ways of staying informed.
- 8 It is an opportunity to build new skills and practice old ones.
- 9 It is an opportunity to work with others on a whole range of work-related and community issues – privatization, child care, the environment, etc.
- 10 It is an opportunity to make a difference.

# Member resources

Join the SGEU  
online community:

facebook.com/SGEU  
Twitter: @SGEU  
Instagram: @SGEUnion

## Kilometre and off-street parking

In accordance with Article 15.3.3 of the PS/GE Collective Bargaining Agreement, the kilometre rate has been reviewed and adjusted effective April 1, 2021.

The kilometre rates effective April 1, 2021, are as follows:

Ordinary mileage is 47.36¢/km. North of the 54th parallel is 50.99¢/km.

The allowance payable to employees authorized on an incidental basis to use privately owned vehicles for government business is as follows:



Car – subject to a minimum allowance of \$5.00 per day or \$1.50 per hour (prorated for shorter periods) for actual usage to a maximum of \$6.00 per day or 47.36¢/km, whichever is greater.



Truck – subject to a minimum allowance of \$5.00 per day or \$2.00 per hour for actual hauling time to a maximum of \$7.00 per day or 50.29¢/km, whichever is greater.

The above rates are applicable to employees covered by the PS/GE Collective Agreement, the CUPE Local 600 Union Management Agreement, and to all out-of-scope employees.



## Did you know PS/GE members get cheaper dispensing fees for prescriptions at some pharmacies?

### Estevan

Henders Drug	306.634.3666	\$11.85
Pharmasave	306.637.3802	\$11.85
Sobeys	306.637.2580	\$11.85

### Hudson Bay

Pharmasave	306.865.2663	\$11.85
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### Kelvington

PharmaChoice	306.327.4662	\$11.85
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### Kindersley

Pharmasave	306.463.1655	\$11.85
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### La Ronge

La Ronge Drug Store	306.425.2252	\$11.60
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### Meadow Lake

DRUGstore Pharmacy	306.236.8330	\$11.85
Co-op	306.236.6366	\$11.85
Madill's Drugs	306.236.5210	\$11.85

### Moose Jaw

Pharmasave		
Main St. N	306.692.6433	\$11.85
Superstore	306.691.6035	\$11.85
Rexall	306.694.5556	\$11.85
Safeway	306.693.8033	\$11.80

### Nipawin

Davis Rexall	306.862.3141	\$11.85
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### North Battleford

Fisher's Drug Store	306.445.6153	\$11.85
Co-op Pharmacy	306.445.9800	\$11.85
Shoppers Drug Mart	306.445.6253	\$11.85
Pharmasave	306.446.0022	\$11.60
Battleford Remedy's RX	306.937.2600	\$11.85

### Prince Albert

Safeway		
South Hill Mall	306.922.1242	\$11.60
Superstore	306.953.8120	\$11.85
Shoppers		
South Hill Mall	306.922.6144	\$11.85

### Regina

Sherwood Co-op	306.791.9301	\$11.85
<b>Costco</b>	<b>306.271.0922</b>	<b>\$4.49</b>
London Drugs		
Prince of Wales	306.546.1600	\$10.99
Pharmasave		
Glencairn	306.791.7878	\$11.85
Rexall	306.543.1446	\$11.85
Safeway Southland	306.586.5140	\$11.85
Shoppers Landmark	306.777.8040	\$11.85
Superstore		
Prince of Wales	306.546.6500	\$11.85
Sobeys Rochdale	306.546.5881	\$11.85

### Saskatoon

<b>Costco</b>	<b>306.933.4262</b>	<b>\$4.49</b>
Safeway		
Lawson Heights	306.934.8185	\$11.60
(up to a three month supply)		
Superstore, 8th St E	306.956.1631	\$11.85
Shoppers		
Midtown Plaza	306.653.4866	\$11.85
London Drugs, 8 St. E	306.664.9521	\$10.99

### Swift Current

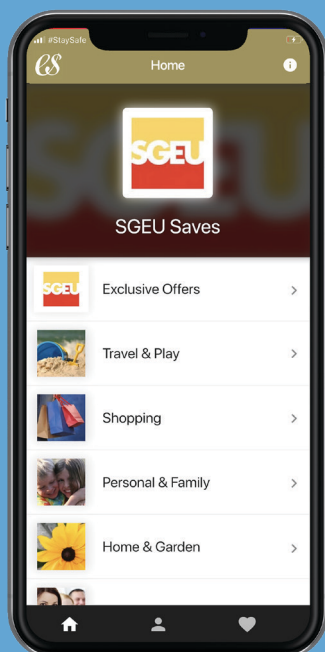
Pharmasave	306.778.5362	\$11.85
Rexall	306.773.4633	\$11.85
Co-op Home Centre	306.778.8800	\$11.85
Shoppers	306.773.5301	\$11.85

### Weyburn

Prairie Sky Co-op	306.848.3663	\$11.85
DRUGstore Pharmacy	306.848.3407	\$11.85
Price Rite Drugs	306.842.4221	\$11.85
Pharmasave	306.848.3850	\$11.60

### Yorkton

Hearn's		
Westview Pharmacy	306.783.4331	\$11.85
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Superstore	306.786.4035	\$11.85



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## Keep in touch

If your contact information has changed, please let us know so we can keep you up to date on important union issues. Send an email to **[mis@sgeu.org](mailto:mis@sgeu.org)** with your updated information and include your:

- home mailing address
- home phone number
- personal cell phone number
- personal email address
- any other important contact information

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