

Your Bargaining Update ***June 30, 2026***

Dear Members,

The health provider unions met with SAHO from June 22 to 26, 2026 for collective bargaining discussions.

Some progress was made on specific issues. Member calls, emails, social media posts and attendance at information pickets are encouraging SAHO to conclude bargaining.

We have spent months responding to SAHO's key priorities, especially the movement of work and workers. We continue to reject priorities that make it easier for the employer to move work and workers at their discretion. This would be detrimental to our members and would deepen recruitment and retention issues.

We remained focused on advancing our monetary proposals which include:

Parental leave top-up	Align collective agreements with employment standards so workers have access to employer-paid supplements to the Employment Insurance (EI) benefits during parental leave, which can include maternity, paternity, or adoption leave.
Professional fees/ licensing reimbursement	Employer reimbursement for professional licensing, registration and certification required by practitioners to meet specific regulatory standards of education, experience, and competency. Maintaining worker certifications and good standing in their regulatory bodies is in the interests of workers, the employer, and the public.
Benefit plans	Health, prescription, and dental benefits.
Other premiums	Shift differential, weekend premiums, and standby pay.

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The only monetary issue that the employer has been willing to address is the general wage increase. Their response does not catch members up with cost-of-living increases and would still leave most Saskatchewan health providers making less than their counterparts in Manitoba, Alberta and British Columbia.

This week the employer accused us of forgetting patient needs. We reminded them that despite low wages, short staffing, and increased workload, our members show up to work every day because they are committed to quality patient care and to protecting the stability of the health system. SAHO needs to recognize the commitment of our members by addressing our key priorities and providing competitive wages and fair, respectful treatment of workers.

We are continuing to increase the pressure at the bargaining table and in communities across Saskatchewan. We look forward to your engagement at future actions including membership meetings, information pickets, and rallies.

Upcoming bargaining dates are scheduled for:

- July 6 to 10, 2026;
- July 27 to 30, 2026;
- August 10 to 14, 2026; and
- August 24 to 28, 2026.

We will continue to update you as bargaining moves forward.

In Solidarity,

On behalf of your bargaining committee,

Sharri Laczko
Bargaining Chair
SGEU