

Your Bargaining Update

July 23, 2026

Dear Members,

From July 20 to 21, 2026, the negotiating committee met with the Saskatchewan Association of Health Organizations (SAHO) for individual collective bargaining discussions.

Notable progress:

1. More effective bargaining process

SAHO has changed their approach to negotiations. Instead of requiring all three health provider unions to agree on shared proposals before discussing issues unique to each union, SAHO is now negotiating directly with each union on matters specific to its members.

This change allows SGEU to focus and make progress on the priorities that matter most to members.

2. Productive discussions

The negotiating committee has seen positive changes in SAHO's response to SGEU's proposals. SGEU is encouraged by SAHO's flexibility as we work towards a collective agreement.

3. Northern retention incentives

One area discussed was "Article 20 – Northern Provisions", specifically retention incentives for hard-to-recruit positions. SGEU proposed increasing the current retention payment and expanding eligibility to include additional hard-to-recruit classifications. In response, SAHO offered to significantly increase the retention payment but, only for the classifications already covered by the expired 2023 collective agreement.

SAHO did not agree to expand the list of eligible classifications, but the negotiating committee considers the increased payment offer a positive first step and is pushing for the inclusion of additional classifications.

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The negotiating committee continues to work on an Essential Services Agreement (ESA) to ensure all bargaining tools are available to SGEU as we progress towards a collective agreement.

Upcoming bargaining dates are scheduled for:

- August 6 to 7, 2026
- August 20 to 21, 2026

We will continue to keep members informed as negotiations progress.

In Solidarity,

On behalf of your negotiating committee,

Sharri Laczko
Bargaining Chair
SGEU