

Your Bargaining Update ***July 16, 2026***

Dear Members,

From July 6 to 10, 2026, the three health provider unions (SGEU, CUPE, and SEIU-West) were scheduled for collective bargaining discussions with SAHO.

Bargaining date	SGEU	CUPE	SEIU-West	SAHO
July 6, 2026	present	present	present	absent
July 7, 2026	present	present	present	absent
July 8, 2026	present	present	present	absent
July 9, 2026	present	present	present	absent
July 10, 2026	present	present	present	present

SAHO was absent from all but one of scheduled negotiation dates.

The negotiating team remains concerned about SAHO's inclusion of contract language that does not clearly define the movement of work and workers between health facilities. Processes for worker and work movement already exist within the health system and were part of the previous 2023 agreement. SAHO has not provided evidence to demonstrate the Health Authority's need to amend the existing movement processes.

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Upcoming bargaining dates are scheduled for:

- July 20 to 21, 2026; and
- August 6 to 7, 2026.

We will continue to update you as bargaining moves forward.

In Solidarity,

On behalf of your bargaining committee,

Sharri Laczko
Bargaining Chair
SGEU