



# HEALTH PROVIDERS **bargaining** report

JULY 2023

## **A message from your negotiating committee**

Dear members,

As you know, our collective agreement with the Saskatchewan Association of Health Organizations (SAHO), who is the bargaining agent for the Saskatchewan Health Authority, expired on March 31, 2023.

Your SGEU Health Providers Negotiating Committee has been preparing for the past year for the next round of bargaining:

### **June 2022**

- Collected proposals from members.

### **November 2022**

- Held a proposal conference at our SGEU office in Prince Albert, where members from each local attended to review and prioritize proposals.

### **January 23, 2023**

- Served notice to SAHO to negotiate revisions to the SAHO / SGEU Collective Bargaining Agreement.

### **June 19, 2023**

- Met with SAHO to discuss ground rules, establish a meeting place and set the tone for bargaining.

Dates to start bargaining have been presented for this fall and we are waiting for dates to be finalized. Further updates will be provided.

## **Saskatchewan Health Employee Pension Plan (SHEPP) town hall**

In December 2022, we communicated about informational town hall meetings we were holding with SEIU-West, CUPE, HSAS and SUN regarding possible improvements to your pension plan. [Click here to view the December 13, 2022 town hall meeting.](#)

## **Our website has moved**

In the past, we used our SGEU Health Providers website to communicate with our members. We have decided to discontinue that site and have moved all our updates to the [Health Sector page of the SGEU website](#). You can find this and past bargaining updates under the 'Health Providers Bargaining Reports' drop-down menu.

## **Stay in the loop**

To make sure everyone receives the latest bargaining updates, we need to have your current contact information. If your contact information has changed, [click here to complete and submit a Member Information Update Form.](#)

If you know of a co-worker who did not receive this update, encourage them to complete the form as well.

## Joint Job Evaluation schedule

The Joint Job Evaluation (JJE) Maintenance Committee conducts provincial reviews of job classifications in the SHA on a yearly basis. Keep an eye out for when your job is up for a provincial review on the JJE website or [click here to view the schedule](#). Your manager will be providing the documentation for you to fill out. If you feel like your position has changed and think a review is needed sooner, [go to the JJE webpage](#) and initiate a maintenance request. Forms and instructions are on the site.

## Updates to SHA policies and forms

The SHA seems to be concentrating on updating their work policies and forms. Please be aware of any medical assessment forms asking for your signature to release medical information. These forms are mainly used in return-to-work situations. Depending on your situation, you may not be required to consent to the release of medical information to the employer. It is always good to read and understand forms before you sign. If you have any questions or concerns, feel free to contact your negotiating representative for your local listed on the next page of this document.

## Addressing issues at work

We understand that issues may arise at work, including being missed for a shift, payroll errors, or working short. In these situations, there may be forms available in your former health region that can be filled out to be sent to the proper departments so you can receive a written response.

Once you receive that response, if you believe it to be incorrect, you can contact your negotiating committee representative from your former health region. [Click here](#) to find your rep under

the 'Bargaining Unit Representatives' drop-down menu.

### **Scheduling issues:**

- If you work in the former Kelsey Trail Health Region (fKTHR), complete a Saskatchewan Health Authority (SHA) scheduling inquiry form.
- If you work in the former Mamawetan/Churchill River Regional Health Authority (fMCRCHA) or former Keewatin/Yatthé Regional Health Authority (fKYRHA), contact your scheduling department.

### **Payroll issues:**

- Fill out an online payroll inquiry form on MyConnection and they will send you a response online.

### **Workload issues:**

- If you are having workload issues, SGEU Health Providers would like to know about them. We have our own form that we would like members to fill out and send back to us so we can keep track and to see if we are able to assist in any way. [Click here to download a copy of the SGEU Health Providers Workload Report](#) and return it to us via fax at (306) 763-4763 or email to [PAsupport@sgeu.org](mailto:PAsupport@sgeu.org).

## Did you know?

### **Former Kelsey Trail Health Region (fKTHR) Leave Request Form**

- When two workers are trading shifts, there is a spot on the fKTHR form that asks the worker who did not initiate the trade if they are available for other relief work that may become available on the day they traded their shift away. Make sure to circle your response on the form. Otherwise, you may not be contacted for a shift that you could have worked.

### **SGEU long term disability dues rebate**

- When you retire, you can apply for a rebate from your Long-Term Disability dues. The LTD Dues Rebate at Retirement Form can be found under 'Individual Forms' on the [SGEU LTD webpage](#).

### **SGEU Blue Cross Retiree Health Plan**

- If you are planning to retire and looking at health plan options, check out SGEU's Retiree Health Plan through Saskatchewan Blue Cross. [Click here for more information](#).

### **Endless Savings & More**

- As an SGEU member, you have access to the union's Endless Savings & More program! You can save on travel, shopping, health and wellness and more.
- [Click here to learn more and download the app](#).

### **Thank you!**

We want to thank all of our members for your work and dedication. We see how proud you are of your work and acknowledge that it takes special people like you to work in the health care field.

We would also like to thank all the SGEU Health Provider stewards for their dedicated commitment, taking time away from their personal lives to assist their fellow union members with questions and concerns.

### **Get involved**

If you are interested in becoming a union steward, reach out to your negotiating committee representative or [visit SGEU's 'Become a Steward' webpage for more information](#). I would encourage members to become involved in our union by attending your local meetings.

There are union boards in every workplace/facility where updates and notices of meetings are communicated. Attend and learn what is happening in your local and your union.

If you have any questions or concerns, please feel free to reach out to myself, Tanya Schmidt, Sharri Laczko, or your negotiating representative from your local.

Your negotiating committee and I wish you a safe and wonderful summer.

In solidarity,

Tanya Schmidt

SGEU Health Provider Bargaining Chair

## **Negotiating committee representatives**

### **Tanya Schmidt**

Bargaining Chair

fKTHR Nipawin Local 3354-2 representative  
[tschmidt@sgeu.org](mailto:tschmidt@sgeu.org)

### **Sharri Laczko**

Bargaining Vice Chair

fKTHR Melfort Local 3354-1 representative  
[slaczko@sgeu.org](mailto:slaczko@sgeu.org)

### **Jackie McChesney**

fKTHR Tisdale Local 3354-3 representative  
[jackiemcchesney1@gmail.com](mailto:jackiemcchesney1@gmail.com)

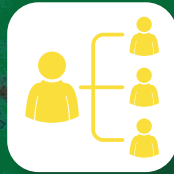
### **Ryan Favel**

fKYRHA Local 3328-2 representative  
[rfavel@sgeu.org](mailto:rfavel@sgeu.org)

### **Wendy McPhail**

fMCRRHA Local 3328-3 representative  
[w.mcphail@sasktel.net](mailto:w.mcphail@sasktel.net)

# Who do I contact when?



## My Employer

- Leave of absence
- Other employment and HR inquiries.



## 3sHealth Employee Benefits

- General plan inquiries
- Life claims
- Disability applications
- Dependent changes to plan
- Retirement (health and dental, group life)

We are here to help at [ebp@3sHealth.ca](mailto:ebp@3sHealth.ca) or 1.866.278.2301. Add it to your phone!



## Canada Life

Canada Life's [MyCanadaLifeAtWork.com](http://MyCanadaLifeAtWork.com) for online claims

- Submit or check status of health or dental claim
- Claims estimates
- Coverage inquiries

Your dedicated line to Canada Life is 1.866.408.0213. Add it to your phone!



**3sHealth**  
*better together*