

2023 LEARNING DEVELOPMENT TRAINING

Courses	Date	Location
LD 10- Intro to Union and Role of Steward	March 1	Regina
LD 10- Intro to Union and Role of Steward	June 8	Saskatoon
LD 10- Intro to Union and Role of Steward	September 7	Prince Albert
LD 10- Intro to Union and Role of Steward	September 27	Regina
LD 10- Intro to Union and Role of Steward	October 5	Virtual
LD 10- Intro to Union and Role of Steward	November 16	Virtual
LD11- Respectful Workplace & Domestic Violence	March 2	Regina
LD 11- Respectful Workplace & Domestic Violence	June 9	Saskatoon
LD 11- Respectful Workplace & Domestic Violence	September 8	Prince Albert
LD11- Respectful Workplace & Domestic Violence	September 28	Regina
LD 11- Respectful Workplace & Domestic Violence	October 6	Virtual
LD 11- Respectful Workplace & Domestic Violence	November 17	Virtual
LD 20A-Grievance Handling	March 16 -17	Regina
LD 20A-Grievance Handling	May 11 - 12	Saskatoon
LD 20B – Resolving Workplace Conflict	May 25 - 26	Regina
LD 20B – Resolving Workplace Conflict	June 1 - 2	Saskatoon
LD 20C - Collective Bargaining & Interpreting Collective Agreement	June 22 - 23	Regina
LD 20C - Collective Bargaining & Interpreting Collective Agreement	October 12 - 13	Saskatoon
LD 30 - Third Level Steward Training	November 6 - 9	Regina
Steward's Forum	October 25 - 26	Regina

2023 LEARNING DEVELOPMENT TRAINING

Courses	Date	Location
Steward's Corner	February 23	Virtual 8:30 am – 11:00 am
Steward's Corner	April 25	Virtual 1:00 pm – 3:30pm
Steward's Corner	June 21	Virtual 2:30 pm – 5:00 pm
Steward's Corner	September 21	Virtual 8:30 am – 11:00 am
Steward's Corner	October 24	Virtual 1:00 pm – 3:30 pm
Steward's Corner	December 14	Virtual 2:30 pm – 5:00 pm
LD 14 -Equity, Diversity & Inclusion	TBD	Regina
LD 15 Note Taking Skills	TBD	Regina

SGEU provides different courses for stewards and members. You might be interested in some of the following:

LEARNING DEVELOPMENT 10 – INTRO TO UNION AND ROLE OF STEWARD

LD 10 is the basic training where members will learn about structure of SGEU, sector/local, and gain confidence in their ability to be knowledgeable about union. This course also introduces them to the role of a union steward within workplaces and SGEU. It includes subjects related to the qualities, roles, and responsibilities of a steward; basic concepts of grievances; and a steward's role in member engagement.

Length: 1 day

Prerequisite: Open to all members.

LEARNING DEVELOPMENT 11 - RESPECTFUL WORKPLACE & DOMESTIC VIOLENCE

The main goal of this course is to make participants aware of appropriate and inappropriate workplace behaviors and recognize appropriate responses to situations involving inappropriate workplace behaviors.

Length: 1 day

Prerequisite: Open to all members.

2023 LEARNING DEVELOPMENT TRAINING

LEARNING DEVELOPMENT 12 - KNOW YOUR COLLECTIVE AGREEMENT

LD 12 course is called “Know your collective Agreement” and focuses on the language in collective agreements and its interpretation. It will be based on your specific CBA.

Length: 1 day

Prerequisite: Open to all members.

LEARNING DEVELOPMENT COURSES 20

The LD 20 courses are second level steward training. They consist of three parts and provide stewards with more in-depth training about collective agreements, conflict resolution and grievance handling. The participants will practice problem solving techniques as well as preparing and presenting grievances at step 1 meetings. Participants will gain knowledge of Duty of Fair Representation and representing works and building on their skills in investigating and responding to members concerns in timely fashion.

LD 20A- Grievance handling – This course helps stewards to understand different types of grievances, determine what is discipline, grievance procedures etc. Participants will practice note taking and filling out grievance forms. They will continue to further develop their investigation and interview skills.

LD 20B- Resolving workplace conflict- This course trains participants on skills used to resolve conflict. Participants will engage in simulation exercises and learn about different types of conflict, recognizing biases, being empathetic, using effective communication techniques in different situations, principles of conflict and steps to conflict resolution.

LD 20C- Collective bargaining and interpreting collective agreement-This course encompasses two distinct training pieces. First focuses on collective bargaining and enables participants to understand bargaining process, legal framework for bargaining, good & bad faith bargaining and roles of negotiating committee. The second focuses to develop interpretation skills. Participants will learn about interpreting collective agreement and principles of interpretation and practice interpreting their own collective agreement.

Length: 20A (2 days) 20 B (2 days) and 20 C (2 days)

Prerequisites: open to all members who have taken Leadership Development 10 and 11 but priority will be given to stewards (and interest to a be steward).

LEARNING DEVELOPMENT COURSES 30

This is third level of steward training. The stewards will continue to learn problem-solving techniques and contract enforcement. They will be engaged in practical exercises on negotiation and arbitration.

Length: 4 days

Prerequisites: Only available to stewards, members of negotiation committee/bargaining council, provincial council members, sector, and local table officers. Must have completed Leadership Development 10, 11, and 20s.

2023 LEARNING DEVELOPMENT TRAINING

LEARNING DEVELOPMENT COURSE 40 - UNION GOVERNANCE TRAINING

This leadership development course aims to create efficient, successful leaders with sound knowledge of union governance and appropriate leadership skills.

Length: 2 days

Prerequisites: Open only to sector VPs, member of the bargaining council/ negotiating committee, provincial council members, sector and local table officers who have taken Leadership Development 10.

LEARNING DEVELOPMENT COURSE 61 - MEMBER FACILITATOR TRAINING

SGEU member facilitator course aims to develop facilitators who can participate and take active role as co-facilitators during SGEU educational events.

Length: 3 days

Prerequisites: Leadership Development 10, 11, and 20s.

LEARNING DEVELOPMENT COURSE 62 - OMBUDSMAN TRAINING

This three-day training equips participants with the information, attitude and skills needed to act effectively in ombudsman role at SGEU events. The course is designed to strengthen participant's judgement in dealing with the conflict situations, promote a thoughtful and respectful climate for discussion as a necessary condition of solidarity among members.

Length: 3 days

Prerequisite: Leadership Development 10, 11 & 20B.

LEARNING DEVELOPMENT COURSE 70 - UNIONISM ON TURTLE ISLAND

Indigenous Peoples (Metis, Inuit, and First Nations) are the original inhabitants of this territory of North America, also known as Turtle Island. They make up the original labor force of Canada and all of us benefit from the wealth of knowledge, experiences, and land that they share. In this course, Unionism on Turtle Island, participants will be asked to critically examine the privileges and advantages Canadians have gained by the continued marginalization of Indigenous Peoples. Participants will be provided with resources and information and will engage in activities that will help to foster an understanding of the strength and resilience of Indigenous Peoples. Participants will also be asked to engage in uncomfortable discussions about residential schools, racism, and white privilege, the legacies of which continue to perpetuate inequities in all aspects of Canadian society including the labor movement. Participants are asked to come with an open mind and heart and to be ready to investigate current inequities and solutions and seek to find ways to make our workplaces, sectors, union, and community reflect the true intent of the treaty relationship.

Length: 3 days

Prerequisites: Open to all SGEU members.

2023 LEARNING DEVELOPMENT TRAINING

YOUNG WORKER'S FORUM

The Young Workers Forum offers a unique opportunity for young members of SGEU to voice their opinions, share ideas, and work together to achieve meaningful engagement in the union and also to address the challenges they face in unions, as well as discuss the contributions they can make to make unions stronger.

The forum will provide a platform for SGEU young leaders to engage in a dialogue among themselves and for SGEU leadership to share ideas for advancing young workers' agenda into union priorities.

The Young Workers Forum will convey a message about SGEU's goal of increasing young member's participation and representation into SGEU's structures and activities.

Goal of young worker's forum is to:

- connect young members with each other
- Address common challenges collectively
- Increase young worker's engagement into union activities
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Length: 2 days

Prerequisites: Open to SGEU members of age 35 and under

STEWARDS' FORUM

The Steward Forum is a unique opportunity for stewards to learn more about their work, voice opinions, share ideas and work together to ensure effective union representation for SGEU members.

The forum provides a platform for SGEU stewards to address challenges they face at work and in the union. It is also a networking opportunity to learn from each other's experiences. At the forum, new and experienced stewards will engage in discussions and provide suggestions about the union's priorities.

The Steward Forum will help SGEU work toward its goals of supporting and recognizing the hard work and effort of stewards, more effectively engaging with existing stewards, and inspiring more members to be interested in taking on this important role.

Length: 2 days

Prerequisites: Open to all SGEU stewards.

TECHNOLOGY TRAINING FOR MEMBERS

These are short (2 hours) training courses designed for SGEU members. These courses are expected to help participants be familiar with online platforms (Zoom, WebEx, and Microsoft Teams) for online meetings and events. They will be able to host meetings by themselves or participate. The timetable has been staggered to allow participants with different work schedule to participate and benefit from these courses.

Length: 2 hours

Prerequisites: Open to all SGEU members.

2023 LEARNING DEVELOPMENT TRAINING

YOUNG WORKER'S WEBINAR

Young Worker's webinar is a new digital workshop for SGEU young members to share information, issues, and good practices.

The main objectives of digital webinar are to:

- connect young members with each other.
- build knowledge and skills.
- share information on emerging issues.
- identify how SGEU can better support young members.
- discuss new ideas on member engagement, campaigns, and representation.

Length: 2 hours

Prerequisites: Open to SGEU members 35 and under

STEWARDS' CORNER

Steward's Corner is a new digital meet-up series for SGEU stewards to share information, strategize on common challenges, and get central updates on ongoing labour relations issues.

Three Stewards' Corner digital meetups will be held in 2022. All SGEU stewards are welcome to participate.

The goals of Steward's Corner are to:

- connect stewards with each other
- address common challenges collectively
- better connect stewards with Labour Relations Officers
- build knowledge and skills for both new and experienced stewards
- share information on emerging issues
- identify how SGEU can better support stewards
- discuss new ideas on member engagement, campaigns, and representation

Length: 2 hours

Prerequisite: Open to all SGEU stewards