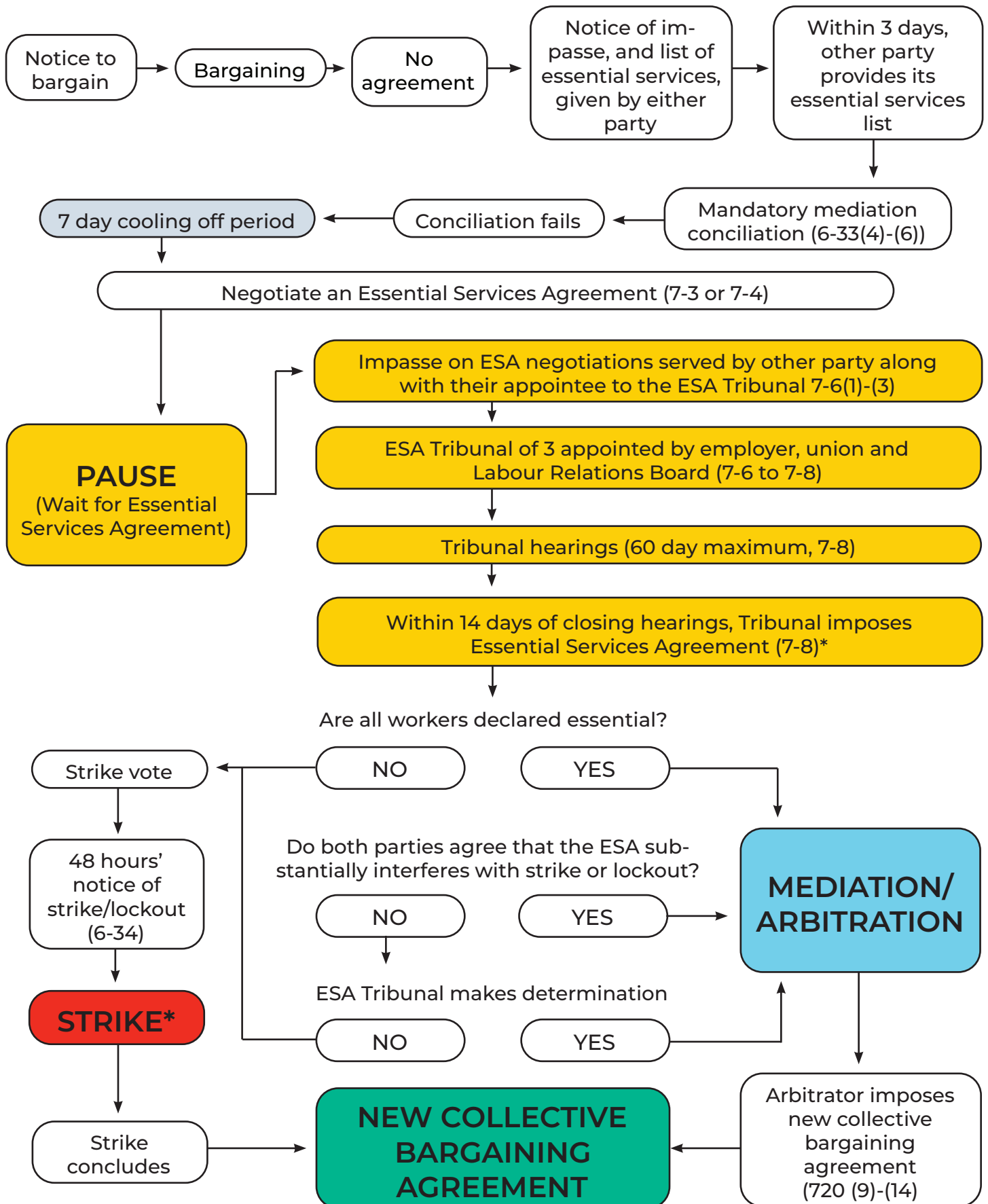


# Essential Services Rules in Saskatchewan



\*A strike vote may occur at any time during bargaining.  
 Note: This flow chart is not intended to provide legal advice. The process is subject to change.