

A dark blue rectangular banner with white text. On the left, 'SGEU' is in a large, bold, sans-serif font. To its right, separated by a vertical line, is 'Health Providers Bargaining Unit' in a smaller, regular sans-serif font. Below this, the word 'update' is written in a very large, bold, lowercase sans-serif font.

SGEU | Health Providers Bargaining Unit update

Dear members,

In our last round of bargaining, we told the employer that we were ready to move to the common table to discuss monetary proposals. At that time, the Saskatchewan Association of Health Organizations (SAHO) indicated that they would like to keep our next set of individual bargaining dates as they felt there was still room for conversation about the remaining individual table items.

We met with SAHO and the Saskatchewan Health Authority (SHA) for these bargaining dates from August 25 to 27 in Saskatoon. Our negotiating committee was joined by SGEU President and Health Providers member Tracey Sauer as an observer.

Since the employer asked us to keep this meeting, we were optimistic that they might be willing to move on some items. Unfortunately, that was far from the case. The employer didn't come with much to talk about, and we were only able to come to agreement on a handful of items, including definitions, vacation, grievance language and templates for extended shift arrangements. We also provided SAHO/SHA with a list of proposals that will be going to the common table along with SEIU-West and CUPE.

Overall, we are disappointed that we didn't get more responses to our individual proposals. Without further movement from the employer, we believe we have accomplished all we can at our individual table. As we indicated to SAHO/SHA back in July, SGEU is ready to go to the common table with our health provider union partners. We have a meeting confirmed for September 23 with SAHO to discuss the process of moving to the common table to continue with bargaining.

Our members are overworked, underpaid and burned out. We hear you, and we will make sure the employer hears you too. We will continue to stand up for a fair contract that recognizes and fairly compensates you for the work you do.

AIMS

We know there have been numerous members affected by incorrect pay since the scheduling system with AIMS went live in July. If you have been paid incorrectly, fill out an inquiry by creating a case file on MyConnection. Fill out a scheduling inquiry for concerns related to inaccurate schedules, shift awarded in error, errors on paid hours for scheduled work, availability, etc. If some time has passed and your inquiry has not been resolved, then reach out to your negotiating representative for your area or your SGEU Labour Relations Officers: Kim Nordmarken at knordmarken@sgeu.org or Kevin Glass at kglass@sgeu.org.

New online Heavy Workload Report

If you're experiencing an unusually heavy workload, let us know. SGEU has launched a new online Heavy Workload Report form to make it easier for our members to share their concerns.

We have already received several reports using our new online form. Thank you to everyone who has submitted a report. Your feedback helps us address workload issues at the bargaining table and advocate for safe staffing levels.

Submit a report

Download poster

Past bargaining updates

Did you miss the last update? Past updates are located under the Health Providers Bargaining Report menu on the [health sector webpage](#).

Stay in the loop

To make sure everyone receives the latest bargaining updates, we need to have your current contact information. If your contact information has changed, please submit a [Member Information Update Form](#).

If you know of a co-worker who did not receive this update, encourage them to complete the form as well.

Member portal

As bargaining progresses, we may eventually need to share information with members in a secure location. If you haven't already, we encourage you to activate your member portal account on the SGEU website.

You will be prompted to enter your first name, last name and member ID.

Activate your member portal account

Thank you

Thank you for your patience as we work to negotiate a fair collective agreement that respects your work, your rights and your future. We appreciate your continued support.

If you have any questions about bargaining, please contact me at tschmidt@sgeu.org.

In solidarity,

Your negotiating committee:

Tanya Schmidt, Bargaining Chair

Sharri Laczko, Bargaining Vice-chair

Jackie McChesney

Joe Leger

Ryan Favel

Kim Nordmarken, SGEU Labour Relations Officer

Kevin Glass, SGEU Labour Relations Officer

Saskatchewan is the traditional territory of the Cree, Dene, Dakota, Nakota, Lakota, and Saulteaux peoples and the homeland of the Métis Nation. SGEU is grateful for the opportunity to work and live here and is committed to advancing truth and reconciliation.

Working together for Saskatchewan since 1913. Today, we are over 20,000 members strong. Connect with us at sgeu.org or on social media.



SGEU | Working together
for Saskatchewan

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