



HEALTH PROVIDERS bargaining update

No. 3 – FEBRUARY 2024

Dear members,

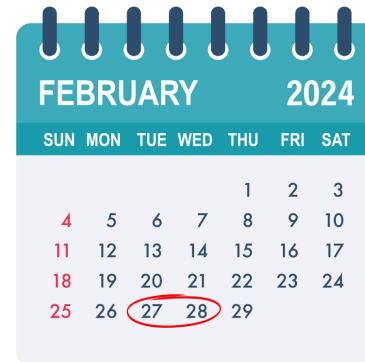
Your negotiating committee met with the Saskatchewan Association of Health Organizations/Saskatchewan Health Authority (SAHO/SHA) bargaining committee on January 16 and 17, 2024, at our SGEU office in Saskatoon. Both parties came back with answers to previous questions and had conversations around other proposals.

As reported in the previous bargaining update, bargaining common proposals seems to be a top priority for SAHO. These are proposals that would be similar to those bargained by CUPE and SEIU-West. We compiled a list of what we perceive to be common proposals and presented it to SAHO on January 17. We will continue to discuss these items at future meetings.

To date, there has been no discussion on wages, premiums, benefits, recruitment, retention or workload. We feel these items are of the utmost importance to our members in today's economy and work environment. Your negotiating committee has included proposals on several priority items, including shift and weekend differentials, standby pay, call-back and transportation rates.

Next meeting

Our next meeting is scheduled for February 27 and 28, 2024. Stay tuned for further updates.



Did you know?

- Your Time in Lieu hours will be paid out on March 29 with the pay period cut off on March 23.
- If you have any changes to your application for relief work, the deadline is March 15 and they will come into effect on April 15.
- Vacation requests for the next year are due March 31 and will be determined by seniority. Any vacation requested after April 1 will be granted on a first-come, first-served basis. Please keep copies of your requests.

Past bargaining updates

Did you miss the last update and would like to read it? You can find past updates under the Health Providers Bargaining Report menu on the SGEU [health sector webpage](#).

Stay in the loop

To make sure everyone receives the latest bargaining updates, we need to have your current contact information. If your contact information has changed, [click here to complete and submit a Member Information Update Form](#).

If you know of a co-worker who did not receive this update, encourage them to complete the form as well.

We also invite you to follow the [SGEU Health Providers Facebook page](#) for updates.



Thank you

We have been fortunate to have a mild winter this year, and I hope everyone has been able to take advantage of it. The days are getting longer and we are having beautiful sunrises and sunsets.

As bargaining chair, I would also like to take this opportunity to thank our negotiating committee. Our members have done a lot of preparation, reviewing and research for this round of bargaining, which has meant more days spent away from work and their families. Thank you for your hard work!

If you have any questions about bargaining, please contact me at tschmidt@sgeu.org.

In solidarity,

Your negotiating committee

Tanya Schmidt, Bargaining Chair

Sharri Laczko, Bargaining Vice-chair

Anne Basaraba-Pedersen

Jackie McChesney

Wendy McPhail

Kevin Glass, SGEU Labour Relations Officer

Kim Nordmarken, SGEU Labour Relations Officer