

## SGEU Health Providers Bargaining Update September 28, 2022



### SHA COVID-19 Vaccine Policy – important information about costs incurred & discipline levied

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To: SGEU Health Provider Members

We are writing with an update about the Employer's COVID-19 Vaccine Policy implemented earlier in the pandemic, specifically in regards to the costs incurred by SGEU Health Provider members and any discipline imposed because of the policy.

Your SGEU Health Providers Negotiating Committee and Labour Relations Office Kim Nordmarken have been working with the Saskatchewan Health Authority (SHA) representatives to discuss the difficulties this posed for several SGEU Health Provider members.

Please note the following resolution to the issues:

- All amounts deducted from your pay, related to COVID testing that was required under the policy, will be reimbursed.
- Any discipline imposed by the Employer in relation to the policy will be removed and retracted from the personnel file of any employee who received such discipline.
- Employees who did not comply with the SHA COVID-19 policy directive will receive a non-disciplinary letter of expectation stating that the SHA expects all employees to comply with all applicable policies when implemented in the future.

If you have any questions, please don't hesitate to contact us.

In solidarity,

Your SGEU Health Providers Negotiating Committee:

- Tanya Schmidt - [tschmidt@sgeu.org](mailto:tschmidt@sgeu.org) (A/Chair)
- Sharri Laczko - [slaczko@sgeu.org](mailto:slaczko@sgeu.org) (A/Vice-Chair)
- Wendy McPhail - [w.mcphail@sasktel.net](mailto:w.mcphail@sasktel.net) (rep from fMCRRA)
- Ryan Favel - [rfavel@sgeu.org](mailto:rfavel@sgeu.org) (rep from fKYRHA)
- Jennifer Curry - [jj.curry@live.com](mailto:jj.curry@live.com) (rep from fKTHR)