

SGEU Health Providers Bargaining Update July 13, 2022



Seniority Changes – important dates

July 15, 2022

To: **SGEU Health Provider Members**

Seniority

- As a follow-up to the memo we sent out in May 2022, we wanted to remind you about changes being made to the conversion calculation of hire date seniority for SGEU Health Providers. Seniority will now be calculated based on hire date versus hours worked.
- These changes are a result of the Memorandum of Agreement that was ratified last summer. More information about the changes can be found on [THIS CHART](#).
- Please note the following important information and dates:

July 2, 2022

Cut-off date for hourly calculations

July 13, 2022

Final hours-based Seniority List posted in all facilities

If you cannot locate the Seniority List in your facility, please check with your manager.

September 11, 2022

Final date to challenge discrepancies on the hours-based Seniority List

To challenge your seniority, please fill out [THIS FORM](#), attach your pay stubs as proof of hours worked and email these to the address provided on the form.

If you need assistance with challenging your seniority, please email Tanya Schmidt or Sharri Laczko.

September 16, 2022

New converted Date of Hire Seniority List posted in all facilities, which will include all health care workers in the combined SGEU former Health Regions/Regional Health Authorities

October 16, 2022

Final date to challenge discrepancies on the hire date-based Seniority List, using [THIS FORM](#).

October 23, 2022

Final Seniority List posted in all facilities
and implemented for all SGEU health providers

- We are doing everything we can to help ensure this transition process goes as smoothly as possible.
- If you have questions or need more information about the seniority hours conversion, please contact a member of your SGEU Health Providers Negotiating Committee.

Is your contact information up-to-date?

- Now that we are getting closer to the start of contract negotiations, it's more important than ever that we are able to reach you as quickly as possible. Therefore, we ask that you please ensure we have your correct contact information including a personal email address and cell phone number. You can submit your information to MIS@sgeu.org.
- We would appreciate you helping us by reminding your coworkers to update their information as well.

Health Providers website, Facebook page and mobile App

- To keep informed about SGEU Health Provider information, please download our [SGEU Health Sector app](#), follow us on Facebook [@sgeuhealthproviders](#) or check out the Bargaining section of our website <https://www.sgeuhealthproviders.org/>

Thank you!

- We can't say it enough – **THANK YOU** for your tireless efforts as a health provider, ensuring that your clients, patients and residents receive high-quality care.
- Thank you also for the trust you have placed in us; we are proud to represent you and will keep doing our very best.

If you have any questions, don't hesitate to contact us.

In solidarity,

Your SGEU Health Providers Negotiating Committee:

- Tanya Schmidt - tschmidt@sgeu.org (A/Chair)
- Sharri Laczko - slaczko@sgeu.org (A/Vice-Chair)
- Wendy McPhail - w.mcphail@sasktel.net (rep from fMCCRHA)
- Ryan Favel - rfavel@sgeu.org (rep from fKYRHA)
- Jennifer Curry - jj.curry@live.com (rep from fKTHR)