

# SGEU Health Providers Bargaining Update May 26, 2022



## Seniority, Elections, Proposals Gathering

**To: SGEU Health Provider Members**

After a long, cold winter it's nice to see that warmer weather is here and summer is quickly approaching.

We wanted to take this time to update you about a number of important issues and upcoming events/activities.

### 1. Seniority

- You may recall we ratified a Memorandum of Agreement last summer that included changes to the calculation of Seniority for SGEU health care providers. The changeover to the Seniority Date System will begin this summer (2022). More information about the dates and changes that will be made can be found on [THIS CHART](#). If you have questions, please reach out to a member of the Negotiating Committee.

### 2. Copies of your Collective Bargaining Agreement (CBA)

- Copies of your new CBA are in the process of being printed and will be distributed to all facilities later this summer.

### 3. Health Provider Bargaining Council Elections

- Elections for the Health Provider Bargaining Council will be held in June 2022.
- Five representatives will be elected from each Local.
- The Health Provider Bargaining Guidelines state that those elected to the Council serve a term of office from Proposal Conference to Proposal Conference.
- Information has been provided to all facilities but we wanted to note the following important election-related dates:
  - May 24 Call for Nominations posted in the workplace
  - June 3 Nominations close at 6:00 p.m.
  - June 14 Notice of Elections posted in the workplace
  - June 28 Elections held (if needed) in facilities
- The Notice of Elections posted on June 14th will include the names of candidates and their biographies, and details of time/location of voting
- A copy of the Nomination/Acceptance Form can be found [HERE](#).
- If you would like more information about the elections or the responsibilities included in the positions being elected, please contact a member of the Negotiating Committee or your Local Chair.

- NOTE: Please consider running for a position. Our Health Providers Bargaining Unit and the union are stronger when more members get involved. We can accomplish so much more when we have more hands, hearts and minds working together to represent members.

4. Call for Proposals – help prepare for upcoming contract negotiations

- Our current Collective Bargaining Agreement (CBA) expires in March 2023, which means it's time to start preparing for the next round of negotiations.
- We are asking SGEU Health Provider members to provide opinions and ideas about what you would like to see changed, removed or added to the next CBA.
- Information has been sent to all facilities regarding the proposals gathering process. A summary of the timeline is as follows:
  - May 16 Call for Proposals posted in the workplace
  - June 30 Deadline to submit proposals
  - Fall 2022 Proposals Conference (date and location to be announced)
- Below is a summary of key points in the proposals gathering process:
  - Every member has a right to submit proposals.
  - A proposal is a suggested change to the Collective Bargaining Agreement.
  - Proposals must be clear and concise and submitted on the Health Providers Proposal Form found [HERE](#).
  - Proposals must be emailed to [PAsupport@sgeu.org](mailto:PAsupport@sgeu.org) or faxed to the SGEU Prince Albert office at (306)763-4763.
  - If you need assistance in completing a Proposal Form, please check with a member of the Bargaining Committee or your Local Chair.
- More information about the Proposals Conference can be found [HERE](#).
- NOTE: Please take some time to review your current CBA, think about what would improve your workplace and your job, and submit your ideas. You may also find it helpful to review CBAs from other unions for ideas about what changes need to be made in your CBA. The Bargaining Committee takes its direction from you, so your input and feedback are important.

5. Local Chairs – contact information

Local #	Location/Area	Chair	Phone #
3354-1	Melfort	Bea Fecke	(306) 921-4657
3354-2	Nipawin	Tanya Schmidt	(306) 930-8046
3354-3	Tisdale	Sandra Martin	(306) 327-7808
3328-2	Keewatin Yatthé	Anne Basaraba-Pedersen	(306) 235-7794
3328-3	Mamawetan Churchill River	Wendy McPhail	(306) 425-7668

6. Please update your contact information

- In order to receive information in a timely manner, please ensure we have your correct contact information including a personal email address and cell phone number. You can submit your information to [MIS@sgeu.org](mailto:MIS@sgeu.org).

7. Health Providers website, Facebook page and mobile App

- To keep informed about SGEU Health Provider information, please download our [SGEU Health Sector app](#), follow us on Facebook [@sgeuhealthproviders](#) or check out our website <https://www.sgeuhealthproviders.org/>

8. Thank you!

- We want to extend our sincere and heartfelt **THANK YOU** to each of you for the work you do as health care providers.
- The last three years during the COVID-19 pandemic have not been easy but you were there to provide high-quality care for your patients, clients and residents. You can be rightfully proud of your dedication and efforts.
- We appreciate the trust you have placed in us and will continue doing our very best to represent you.

If you have any questions, don't hesitate to contact us.

In solidarity,

Your SGEU Health Providers Negotiating Committee:

- Tanya Schmidt - [tschmidt@sgeu.org](mailto:tschmidt@sgeu.org) (A/Chair)
- Sharri Laczko - [slaczko@sgeu.org](mailto:slaczko@sgeu.org) (A/Vice-Chair)
- Wendy McPhail - [w.mcphail@sasktel.net](mailto:w.mcphail@sasktel.net) (rep from fMCCRHA)
- Ryan Favel - [rfavel@sgeu.org](mailto:rfavel@sgeu.org) (rep from fKYRHA)
- Jennifer Curry - [jj.curry@live.com](mailto:jj.curry@live.com) (rep from fKTHR)