

SIAST ACADEMIC BARGAINING UPDATE

June 2010

The employer has refused to exchange monetary packages

During the last round of membership meetings, your negotiating committee was instructed by the membership to request SIAST's monetary package. We were also told that if the employer refused to table its monetary package, we should begin to gear up for September.

When we requested to exchange monetary packages, the employer adjourned to speak to their principals.

The employer came back the next day and again requested our complete monetary package while refusing to provide theirs.

The employer's position was "to negotiate the best possible agreement for SIAST and our employees that is financially sustainable." Our response was, "we are not prepared to give you our monetary package so you can decide what we want."

Later, SIAST advised that it was not prepared to provide a monetary response at this time. When asked when SIAST might be ready to provide a response the answer was "I can't answer that."

There is no government mandate according to media reports. The following settlements have been achieved since the PS/GE settled for job security.

ISC 7.75% over 3 years plus enhanced dental benefits.

CUPE 1975 (support workers at the universities) 12% over 3 years (expires 2012); however, still 4% for 2010 and 4% for 2011 plus 2% on pensions, plus dental enhancements.

University of Regina expires in 2010 with 6.3% (average) in 2009.

University of Saskatchewan added an additional year to their 2006-2009 collective bargaining agreement for 5.25%.

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Meanwhile, universities get a 4.5% budget increase while SIAST gets cut and universities get 5.25% and 6.3% (average) while SIAST gets a *possible* 1.5%? That simply is not acceptable.

We have been at the bargaining table for nineteen days now and we still have over 60 issues yet unresolved.

Bargaining dates for June have been cancelled and no future dates have been selected.

Your bargaining committee will continue to work hard on the issues that are important to you, our members.

In solidarity,

SIAST Academic Negotiating Committee

Jim Steele	Chair, 653-9381
Dave Baldwin	Wascana Campus
Peter Gattinger	Palliser Campus
Garry Whitley	Woodland Campus
Joyce Hobday	Kelsey Campus