

Saskatchewan Government and General Employees' Union

SGEU

Saskatchewan Crop Insurance Corporation Tentative Agreement Ratification

July 1, 2011

Tentative Agreement Reached

As you are aware, we have reached a tentative agreement with the Saskatchewan Crop Insurance Corporation Management.

The current collective agreement expired September 30, 2009. The tentative agreement is a three-year agreement retroactive to October 1, 2009; it will be in effect until September 30, 2012.

We will be bringing this agreement to you for a ratification vote. The following are highlights of the agreement. The signed tentative agreement with the recommended changes, agreed to by all parties, can be viewed on the SGEU website at <http://www.sgeu.org/union-resources/collective-agreements>.

General Wage Increase

General Wage Increase (Effective the first full pay period commencing on or after October 1st of each year).

- 1.5% effective October 11, 2009
- 2.0% effective October 10, 2010
- 2.25% effective October 9, 2011

for a total of 5.75%

Retroactivity

All employees on staff on the date of signing of this document will be entitled to receive retroactive payment commencing October **2009**.

Upon written request to the Employer within 120 days of signing of the collective agreement, employees, except those terminated for cause, who have left the service after October 1st **2009**, shall receive any eligible retroactivity resulting from the October 1st **2009** general wage increase. Any entitlements not claimed within the 120 day period shall be deemed to have lapsed.

Enhanced Dental Plan

An increase 0.2% employer contribution to the Enhanced Dental Plan. This means that the employer contribution would increase from 0.35% to 0.55%.

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Overnight Allowance

Field people working away from their home office for extended periods of time where over night accommodation is needed shall receive a (twenty-five) \$25/day overnight allowance to take effect after the (third) 3rd day of work.

Holiday Pay

Designated holiday pay for casual, temporary employees and field persons shall be calculated at 5.4% of base rate. This will be paid in each pay period.

Pension Plan

Effective October 9, 2011, the employee and Employer contributions shall be 7.25% of gross regular salary for employees in the Public Employees' Pension Plan.

Meetings and Ratification Vote

We will be holding meetings at all customer service centres to present the agreement and answer your questions.

A member may attend any meeting and cast a vote at any location.

Meetings will be held at your customer services office, unless otherwise informed. If you are unsure about the meeting location check with your shop steward.

LOCATION	DATE	TIME
Assiniboia	August 17	5:00 p.m.
Davidson	August 16	12:00 Noon
Estevan	August 25	12:00 Noon
Humboldt	August 4	5:00 p.m.
Kindersley	August 9	5:00 p.m.
Leader	August 10	12:00 Noon
Melville	August 3	5:10 p.m.
Moose Jaw	August 4	12:00 Noon
Moosomin	August 22	5:00 p.m.
North Battleford	August 7	12:00 Noon
Preeceville	August 15	12:00 Noon
Prince Albert	August 9	12:00 Noon
Raymore	August 4	12:00 Noon
Regina	August 4	5:00 p.m.
Rosetown	August 9	12:00 Noon
Saskatoon	August 16	5:00 p.m.
Shaunavon	August 10	5:00 p.m.
Swift Current	August 17	12:00 Noon
Tisdale	August 10	12:00 Noon
Turtleford	August 11	12:00 Noon
Weyburn	August 25	5:00 p.m.
Yorkton	August 3	12:00 Noon

Come on out and get informed

Make your vote count

If you are unable to attend any of the meetings a mail-in ballot will be allowed.
To receive a mail-in ballot, email Irma Meachem at imeachem@sgeu.org.

Mail-in ballots must be requested by August 12 and returned by August 31, 2011.

Please bring identification to the meeting. If you are not recognized when you go to vote, you may be asked to produce your identification.

For more information, please contact a member of your Bargaining Committee.

Alan Evans	Negotiating Committee Chair
Michele Kozak	Negotiating Committee Vice-Chair
Matt Lucas	Negotiating Committee Member
Glen Rowden	Negotiating Committee Member

e-mail the committee at sici@sgeu.org
View our blog at scic-sgeu.blogspot.com