

Saskatchewan Government and General Employees' Union

SGEU

Sask. Crop Insurance Corporation Bargaining Committee Directive

June 2, 2011

Effective 8:00 a.m., Friday, June 3, 2011

The bargaining committee would like to thank everyone who took the time to attend a meeting and vote. As you are aware, we received a strike mandate of 86 per cent.

We are planning job action beginning tomorrow, Friday, June 3, 2011 at 8:00 a.m. We ask for your co-operation in this job action; we believe this will provide the incentive to the management of the Saskatchewan Crop Insurance Corporation to make a reasonable offer to complete the collective bargaining process. More directives may follow as determined by the SCIC Bargaining Committee.

The following work to rule directive will be followed by all SCIC bargaining unit members until notification to cease is given from the SCIC Bargaining Committee. This includes unionized SCIC employees on loan to other government organizations (PDAP and PFAP).

Office employees - Corporate Wide Section 7 – “Hours of work”

- The work week shall be from Monday to Friday excluding any scheduled day off.
- The work day shall be as follows: 8:00 a.m. to 12:00 noon and 1:00 p.m. to 5:00 p.m.
- Lunch breaks shall be taken between 12:00 noon and 1:00 p.m. without exception.
- Mandatory 15 minute breaks will be taken in the morning and afternoon. No work shall be performed during this time and breaks must be taken away from your work station.
- No overtime shall be worked during this job action.

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Field Staff

Section 7.4.1

Field Supervisors, Compliance Auditors, Compliance Auditor Fieldpersons, Permanent Part Time Fieldpersons and Per Diem Fieldpersons.

Until further notice, field staff will be limited to the following hours:

- Field staff are directed to work only eight hours per day from 8:00 a.m. to 5:00 p.m. This time period of nine hours will exclude one hour for lunch and two 15 minute mandatory breaks. Therefore, the field staff will work 7.5 hours, but will charge for eight hours due to the mandatory breaks. All driving times are to be included in the 7.5 hours allowed per day;
- Field staff shall only work from Monday to Friday;
- Field staff **will not** work during the weekend (Saturday and Sunday). No phone monitoring or call outs will be allowed during the weekend or evenings;
- No overtime will be allowed for field staff during this job action, or until further notice.

We sincerely hope that if we all co-operate and follow this directive, we will be able to reach a reasonable settlement with the management of the Saskatchewan Crop Insurance Corporation.

SGEU policy outlines disciplinary action that can be followed if bargaining unit members do not comply with this directive. Any manager who disregards or attempts to circumvent this directive is to be reported to the bargaining committee immediately.

Thank you for your co-operation in this job action. We look forward to a prompt resolution and settlement of our collective agreement.

For more information, please contact a member of your bargaining committee.

Alan Evans	Negotiating Committee Chair
Michele Kozak	Negotiating Committee Vice-Chair
Matt Lucas	Negotiating Committee Member
Glen Rowden	Negotiating Committee Member