

Saskatchewan Cancer Agency Bargaining Unit

September 2007

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NEW Tentative agreement – Information and Background

The Negotiating Committee reached a tentative agreement with SAHO after intense bargaining over a three day period following receipt of our strike mandate. At the table, we dealt mainly with the issues that caused the previous Memorandum of Agreement (MOA) to be defeated in June.

Wage increases

The new agreement calls for wage increases of 4% on each of January 1, 2007, January 1, 2008 and January 1, 2009. There is also an additional \$.50 (fifty cents) per hour applied to Step 5 in all pay bands effective May 1, 2008. The 4% increase is on base wages only, with the exception of nurses who will also receive the increases on their "legacy supplement."

Hours of Work: We were successful in maintaining all current language pertaining to the hours of operation.

Recommendation

In light of the defeat of the previous MOA, the SCA Negotiating Committee was able to achieve language and monetary increases that we believe reflects the wishes of the membership. We therefore recommend acceptance of this MOA.

Membership meetings

We will hold membership meetings to discuss the new terms of the agreement and provide an opportunity for the members to vote on the MOA. **We encourage all members to attend the following meetings:**

Date:	Wednesday, October 10	Thursday, October 11
Time:	4:30 p.m.	4:30 p.m.
Location:	Basement RT Classroom	Level 0 Conference Room
City:	Saskatoon	Regina

In solidarity
SCA Bargaining Committee
Trent Edwards
Kevin Lobzun
Genny Marshall
Kevin Garratt