

## Saskatchewan Liquor and Gaming Authority Bargaining Unit

### Ratification vote and mail-in ballot

#### Financial Highlights of the Memorandum of Agreement

Your Local 6080 Negotiating Committee recently reached a tentative agreement with the employer. We have outlined some of the financial highlights of the agreement but we encourage you to review the attached Memorandum of Agreement (MOA) to better understand the changes that could have an effect on you as an employee. The Negotiating Committee recommends acceptance of this Memorandum of Agreement.

#### Ratification vote and membership meetings

We believe it is very important that every member has the opportunity to vote on the tentative agreement. Therefore, we will conduct a mail-in ballot. Please ensure you follow the voting instructions included in this package. **Please note that the deadline for receipt of the ballot is September 1, 2010.** We will hold information meetings in **Regina at SGEU, 1440 Broadway Ave. on August 25 at 10:00 a.m. and 7:00 p.m.** We will hold information meetings in **Saskatoon at SGEU, Suite 201 – 1114 22<sup>nd</sup> St. West on August 26 at 10:00 a.m. and 7:00 p.m.** If there is enough interest meetings may be held at other locations. Please contact your chief steward. You may bring your ballot and vote at these meetings.

#### General Wage Increase

Effective the first full pay period commencing on or after April 1, there will be a general wage increase of:

- 1.0% effective April 11, 2010
- 3.0% effective April 10, 2011
- 1.5% effective April 8, 2012

#### Pension Increases

Both the employee and the employer's contributions will increase by .25% (from 7.0% to 7.25%) effective April 8, 2012. Increases are applicable for new and old pension plan participants.

SGEU

1440 Broadway Avenue,  
Regina, SK S4P 1E2  
(p) 522.8571  
1.800.667.5221  
(f) 352.1969

1114-22nd Street West,  
Saskatoon, SK S7M 0S5  
(p) 652.1811  
1.800.667.9791  
(f) 664.7134

33-11th Street West,  
Prince Albert, SK S6V 3A8  
(p) 764.5201  
1.800.667.9355  
(f) 763.4763

[www.sgeu.org](http://www.sgeu.org)

### **Retirement Allowance**

There will be an increase in vacation entitlement in the year you retire.

### **Differentials, Premiums and Allowances**

#### **Shift Differential**

Shift Differential will remain at \$1.60 for hours worked between 6:00 p.m. and 8:00 a.m. Monday to Thursday.

#### **Weekend Premium**

Effective first pay period after ratification, the weekend pay will be \$2.20 for hours worked between 6:00 p.m. Friday and 8:00 a.m. Monday.

### **Introduction of Permanent Part-time**

Part-time staff asked for some guaranteed work. Staff awarded a permanent part-time position will receive a minimum guarantee of hours (assigned hours). Unassigned hours will be available for picking.

There will be no more block booking.

There will be no more casual employees. Employees will be hired onto a store complement.

Creation of a Maximizing Pool for employees to pick up more hours.

Peak season workers will be hired to cover off the summer and Christmas season only and shall have recall rights.

Changes will be addressed in the Joint Part time Policy.

### **Hours of Work**

Store and warehouse hours of operation have been opened up for more flexibility. Opportunity for more and longer shifts.

Office hours have been changed for lunch hour flexibility.

### **Vacation Leave**

All employees are entitled and required to use vacation leave. All permanent employees will have their entitlement advanced at the beginning of the fiscal year. All employees shall earn and bank vacation leave.

### **Adoption Leave**

The top up will be identical to the Maternity/Parental Leave top up program.

In solidarity,

SLGA Negotiating Committee Local 6080

Donna Christianson, Chairperson  
 Wanda Lavalley, Vice-Chairperson  
 Dave Eckert, Negotiating Committee member  
 Sharon Friess, Negotiating Committee member  
 Sharon Johnston, Negotiating Committee member