



Occupational Health, Safety & Environment/Shift Work Conference

May 30, 31, June 1, 2011

Agenda

Please note: nutrition breaks are included throughout the day

May 30, 2011

8:30 a.m. – 9:00 a.m.

Registration

9:00 a.m. – 5:00 p.m.

Violence in the Workplace

George Anderson

Crisis & Trauma Resource Institute

The presentation will explore how anger and violence interplay, including opportunities for self assessment of personal styles. Participants will leave with a clear understanding of how to assess the potential for violence and respond with a diverse set of interpersonal tools and strategies designed to defuse potentially violent situations.

May 31, 2011

8:30 a.m. – 10:15 a.m.

Financial Issues Causing Stress

Laurie MacGregor, *Deloitte and Touche*

Presentation will look at financial options for easing pressure on families and will look at what to do when caught between working and other forms of financial support (i.e.: WCB or EI.)

10:30 a.m. – 12:00 noon

Dealing with Stress and Finances

Steve Wernikowski, *Wernikowski & Assoc*

Presentation will provide practical stress management tools for easing the physical and emotional impact stress has on the body, the person, the workplace, and the family.

1:00 p.m. – 3:00 p.m. **Occupational Health & Safety Act
and Regulations, 1993, with an overview and discussion
on Sec 23**
Shawn Tallmadge, *Occupational Health & Safety*

Presentation will be focus on an overview of *The Occupational Health and Safety Act and Regulations, 1993*, how it is utilized in the workplace, with a more focused look on Section 23: the right to refuse work.

3:15 p.m. – 5:00 p.m. **Harassment and Bullying in the Workplace**
Susan Boan, *Occupational Health & Safety*

Presentation will focus on Harassment in the workplace and the new legislative definition of harassment; Bullies, victims and the effects of bullying in the workplace and the role of workers, supervisors, employers, and Occupational Health and Safety in dealing with workplace harassment.

June 1, 2011

8:30 a.m. – 12:00 noon **Compassion in Action**
Anita Meszaros, *Kelsey Trails Health Region*
Joanne Thorson, *Kelsey Trails Health Region*

Anita Meszaros (*Occupational Therapist/Regional Quality Improvement Coordinator*) and Joanne Thorson (*Special Care Aide in LTC*) are facilitators for the Compassion in Action program. Kelsey Trail Health Region is committed to “Providing an Exceptional Client Experience by Creating Connection, Compassion and Community in Our Workplace”. By embracing the values of Respect, Transparency, Excellence, Accountability and Engagement we hope to improve the individual health care experience for clients, promote a healthy work environment between our co-workers and reflect on the compassion we hold within ourselves.

1:00 p.m. – 2:30 p.m. **Night Court, Duty to Accommodate**
Juliana Saxberg, *Director of Legal Services,*
SGEU

Presentation will provide a discussion and overview of the law as it applies to shift work, including the right to accommodation, the impact of Occupational Health and Safety and Labour Standards legislation, and the role of the union and the collective agreement in protecting worker health.

