

# REPORT ON BARGAINING

## Moose Jaw Housing Authority

### Tentative Agreement Reached

April 2005

A tentative agreement has been reached on the first collective agreement for members of the Moose Jaw Housing Authority Bargaining Unit. Although your Negotiating Committee was not successful in getting everything the members wanted nor, in some circumstances, having the provisions applied in the way members would like, your Negotiating Committee is satisfied that it is the best CBA they could have negotiated without an interruption in services.

Your Negotiating Committee is recommending acceptance of this offer for settlement of the first Collective Bargaining Agreement for Moose Jaw Housing Authority employees. Please attend the membership meeting where the Union will provide details of the contract provisions. **A ratification vote will be held at the meeting.**

#### Membership Meeting

**Date:** Thursday May 5, 2005  
**Time:** 5:00 p.m.  
**Location:** SEIU 39 Athabasca Street West

The parties agree to the following provisions in addition to the proposed collective agreement articles:

#### Economic Adjustment to Schedule "A" (MJHA Wage Schedule)

- January 1, 2004 to December 31, 2004 0%
- January 1, 2005 to December 31, 2005 1%
- January 1, 2006 to December 31, 2006 1%

Further, in recognition of the successful conclusion of our first collective agreement, the employer will provide:

- \$1,000.00 to each full-time employee on staff on date of signing
- A pro-rated portion (up to full time hours) of \$1,000.00 to all less-than-full-time employees, on staff on date of signing, based on the hours worked by the employee in the previous twelve (12) months.

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## On Call Articles

For Article 11.06 b) compensation for one day's pay at the employee's rate of pay will be retroactive to January 1, 2005.

For Article 11.06 c) The opting off and on the on-call list will be available within two weeks of the signing of the Collective Agreement.

Pension contributions will be increased effective January 1, 2005 by .85% matched by the employer.

## Summary

**We urge you to attend the membership meeting on May 5<sup>th</sup>, hear an overview of the contract provisions, ask questions, and then cast your vote to accept or reject the offer.** See you on May 5<sup>th</sup>.

In solidarity

Moose Jaw Housing Authority Negotiating Committee  
Carole Capell-Wile - Chair  
Ben Steinhauer  
Dave Wieges