

Health Provider Bargaining Update

November 2010

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On October 19, 2010, the SGEU Health Provider Negotiating Committee signed the collective agreement between SGEU and SAHO which will be in effect from April 1, 2008 to March 31, 2012.

As per the memorandum of agreement signed August 13, 2010, all articles agreed to or amended and new rates will take effect the date of signing.

SAHO has informed us that retroactive pay for eligible employees will be paid in the latter part of January 2011. Your negotiating committee had requested this be paid prior to December 31, 2010 and we continue to press for this to happen.

On November 1, 2010 (effective October 24, 2010) SAHO will input the new rates of pay (April 1, 2008 – 4%; April 1, 2009 – 2%; April 1, 2010 – 1.5%).

- Retroactive payments will cover the period from April 1, 2008 to date of signing for all members on staff as of the date of signing, as well as retired members who retired from April 1, 2008 to date of signing.
- Members who changed employers at any time between April 2, 2008 and October 19, 2010 must request retroactive pay from their previous employer (i.e. Keewatin Yatthé Regional Health Authority, Mamawetan Churchill River Regional Health Authority and Kelsey Trail Health Region). Members will automatically receive retro pay for their hours worked in the region they are in now.
- Effective October 19, 2010 the market adjustments will be implemented and will appear on the November 12, 2010 pay cheque, along with an adjustment for the period October 19-23, 2010.
- Effective October 19, 2010 the new rates for shift differential and weekend differential will appear on the November 12, 2010 pay cheque, along with an adjustment for the period October 19-23, 2010.
- Effective April 1, 2011 a further 2% will be applied to the general wage increase.

Thank you for your support during this past round of bargaining.

In solidarity,

SGEU Health Provider Negotiating Committee