

## Gabriel Dumont Institute Bargaining Unit

February 2007

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The newly elected GDI Bargaining Committee, Bente Huntley, Bob Lindsay and Russell Fayant, met for the first meeting on February 22, at which time Bente was elected as committee chair. We look forward to representing your interests as we begin negotiations for a new collective agreement. Our current collective agreement expires on March 31, 2007.

### Call for Proposals

Our first order of business is to call for your proposals or suggestions for changes to the collective bargaining agreement (CBA).

Every member has the right to submit proposals for changes to the CBA. Please take this opportunity to identify problems in the agreement and provide suggestions for improvement. We are also calling for proposals for changes to our Bargaining Guidelines.

Proposals will be debated at our membership meeting on Friday, June 1, 2007. The meeting starts at 1:00 p.m. and all employees covered by the GDI collective agreement are invited to attend the conference. The proposals endorsed at this meeting will form the basis of the new proposals package that we present to management at the commencement of bargaining.

A "Proposals Form" is attached. Members are asked to submit their suggestions for changes to the CBA on the form provided. If you are submitting more than one proposal, please make copies of the form and submit one proposal per form. **Please note that the deadline for submitting proposals is March 26, 2007.** Proposals should include:

- statement of desired change
- reason(s) for the change
- reference to articles in the current agreement, if applicable
- reference to articles in other agreement, if known.

Plan to attend the membership meeting to discuss the proposals:

**Friday, June 1, 2007**  
**1:00 p.m.**  
**Boardroom 2**  
**Saskatoon SGEU office**

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If you have any questions about the proposals gathering process or how to complete the form, please feel free to contact a steward or member of the Bargaining Committee.

We have enclosed a copy of our current Bargaining Guidelines and recommendations for changes from the SGEU Membership/Constitution and Legislation Committee.

### **Retroactive pay**

Retroactive pay has been disbursed following the finalization of the Joint Job Evaluation Plan. If you have not received your pay, please contact any member of the Bargaining Committee for assistance.

### **Contact us**

We are looking forward to a very busy time over the next few months. We encourage all members to contact us with your questions, suggestions or concerns. We strongly encourage you to attend the "All Staff Proposals Conference" in June and provide your input and guidance to the Bargaining Committee.

Respectfully submitted

GDI Bargaining Committee  
Bente Huntley, Chair  
Bob Lindsay  
Russell Fayant



# Proposal Form Gabriel Dumont Institute

**Proposal:**

**Reason for change:**

**Article number in Collective Bargaining Agreement or other agreement:**

**Proposed language change to Article (optional):**

**Proposed by (mandatory information):**

Name:

Work location:

Phone numbers      Home:

Work:

Fax:

E-mail address:

Submit your "Proposal Form" to any GDI Negotiating Committee member or mail it **by March 26, 2007** to SGEU, 1114 22<sup>nd</sup> Street West, Saskatoon, SK S7M 0S5 or fax to (306) 664-7134, attention Juanita.