

# REPORT ON BARGAINING

## Elizabeth Fry Society Bargaining Unit

May 2006

- The Elizabeth Fry Society is contracted to operate the Women's Community Training Residence (WCTR) in Saskatoon. This is the only women's facility of its kind in Saskatchewan. The department of Corrections and Public Safety operates the men's CTRs in Prince Albert, Regina, and Saskatoon.
- The staff at the women's CTR are paid drastically less than their counterparts at the men's CTRs. For example, the women's CTR staff start at \$13.79 per hour; staff at the men's CTR start at \$20.30 per hour. **The women's CTR staff are paid just 68% of men's CTR staff.**
- The top rate for female CTR staff is \$14.91 per hour, compared with the top rate at the men's CTR of \$25.44 per hour. **This means experienced female CTR staff earn only 59% of their male counterparts.**
- Of the 5 Saskatoon provincial court workers, the 1 employed by the Elizabeth Fry Society is paid substantially less than the other 4 workers who work for an equivalent agency.
- Pensions, health, dental and other benefits at Elizabeth Fry are substantially inferior to those in the public service and in some cases **non-existent**.
- Finally, negotiations between Elizabeth Fry staff and the employer are breaking down because the employer is not even offering the CBO minimum increase of 2%, 3%, and 3% promised by the government in November 2005. **The current offer on the table from management is 0% for 2004, 0% for 2005, and 2% for 2006.** The trade-off for the 2% would be to cut a key full-time position to 25% position.
- Elizabeth Fry staff has not received an increase in pay since April 1, 2003.

**The workers at the Elizabeth Fry Society deserve pay equity!**