

REPORT ON BARGAINING

**Battleford Trade and Education Centre
Bargaining Unit**

August 2006

Dear Members,

We have met with management to negotiate changes to our collective agreement. The developments so far include:

BTEC has agreed that the Collective Bargaining Agreement (CBA) must show consistent language throughout and we have all been working towards that goal.

Our priorities are still the proper administration of:

- increments
- seniority
- sick leave
- bumping
- grievance handling
- harassment procedures, and
- full-time hours.

Management requested that the title of "Supervisor" be changed to "Direct Support Worker," a title used in similar organizations. We agreed to this change.

The employer has agreed to allow a carry over of 15 days of sick leave. We are still asking for a 60 day [4 year] accumulation, which is the minimum needed for short term disability to commence.

We presented our final package, including the financial requests, to BTEC and are awaiting their response. We hope to have the contract finalized and ready for your approval soon.

Yours in solidarity,

Barb Schwab
Marilyn Smith
BTEC Negotiating Committee

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