



# REPORT ON BARGAINING

## GOVERNMENT MANDATE PRESENTED WHAT DOES IT MEAN FOR YOU AND YOUR FAMILY?

Public service workers are facing troubling times as the Wall Government carries out their plan to address their deficit by reducing our wages and benefits.

We expect employers to preserve our fundamental rights and benefits, not take them away.

Since Wall's government has been in place, public services have been reduced, privatized or eliminated. Over the years, we have been able to maintain our fundamental rights and benefits during bargaining. Now, the Wall government has publically announced their bargaining mandate to attack these fundamental rights and benefits that we fought hard to achieve. Your Negotiating Committee and Bargaining Council strongly oppose any rollbacks to wages or benefits.

On January 20, 2017, your Negotiating Committee met with the employer. In addition to their previous proposals, the employer raised a number of items they want to discuss to reduce overall compensation costs.

The employer stated compensation costs must remain at the 2016/2017 levels. They also stated they will be looking into further reductions into the future. The employer wants to have discussions around:

- freezing increments for anyone who has not reached the maximum of their level of pay, meaning employees will not receive an increment for many years;
- rolling back pension contributions;
- zero economic wage increases;
- employees to pay premiums for health and dental benefits;
- unpaid vacation days.

In addition to this, the employer indicated they will continue to review the Collective Agreement for further options to reduce compensation costs.

**This is the worst mandate from the Provincial Government we have ever seen.**

As employees we were not responsible for:

- squandering a rainy day fund of \$1.5 billion;
- giving \$2 billion to a French company for the Regina Bypass;
- spending hundreds of millions on consultants;
- spending \$47 million on smart meters;
- spending \$33 million on LEAN;
- creating three additional MLAs at a cost of \$700,000 per year;
- losing approximately \$25 million per year in revenue due to the privatization of liquor stores;
- contracting out some Information Technology services at three to four times the cost of doing it within Executive Government;
- increasing compensation costs for Executive Council by 74% between 2009 and 2016;
- giving raises of 25% to Wall's Chief of Staff and 33% to his Communication Director since 2009.

**Now the government wants us to pay for the mismanagement.**

Regional meetings have been scheduled around the province and are identified in this update. Plan to attend the meeting being held in your area. We will be providing updates regarding the government's mandate and the effect it will have on you and your family.

## INFORMATIONAL MEETINGS RE: BARGAINING

1101 - Regina Monday, Feb 6 - 7:00 p.m., Wednesday, Feb 8 - 7:00 p.m. & Friday, Feb 10 - 7:00 p.m. SGEU – 1011 Devonshire Drive North Theatre Muna De Ciman 570-1568

1102 – Saskatoon Tuesday, Feb 7 - 7:00 p.m. Army Navy & Air Force Veterans Hall 359-1st Ave. N. (downstairs) Saskatoon Gloria Roque 292-8650

1103 – Battlefords Wednesday, Feb 15 - 7:00 p.m.Don Ross Center, Room 107891 99th Street North BattlefordMac Trost441-3980

1104 – Weyburn Wednesday, Feb 8 - 7:00 p.m.Perfect Inn & Suites238 Sims Ave WeyburnJeff Pratt961-1920

1105 – Prince Albert Wednesday, Feb 8 - 7:00 p.m.Union Hall - 107-8th St. E Prince AlbertCarol Yuzik 940-8638John Rudd 961-5206

1107 – Hudson Bay Thursday, Feb 16 - 6:00 p.m.Hudson Bay Town OfficeMeeting Room 304 Main St. Hudson BayEarl Cook470-7596

1108 – Swift Current Tuesday, Feb 7 - 7:00 p.m.Modern Family Restaurant49 Central Ave North Swift CurrentArol Honsey774-7613

1109 – Humboldt Thursday, Feb 2 - 7:00 p.m.Ukrainian Hall218 Ave B East WynyardDale Achtymichuk338-8184

1110 – Moose Jaw Tuesday, Feb 14 - 5:30 p.m.Moose Jaw Union Centre1402 Caribou St. W Moose JawDenise Goski631-4749

1111 - Rosetown Monday, Feb 6 - 6:30 p.m.Kindersley Inn, 601 11 Ave. EKindersley Mary Ann Hogarth460-5196

1112 – Nipawin Thursday, Feb 2 - 7:00 p.m.Tisdale Civic Centre, Tisdale Room901 – 100th St. TisdaleKim Stonehouse873-4014

1114 – Melfort Wednesday, Feb 22 - 6:00 p.m.Canalta Hotel100 Stonegate, Hwy 6 South MelfortKeith Haensel921-9249

1115 – Yorkton Thursday, Feb 9 - 7:00 p.m.Gallagher Centre – Ravine Room455 Broadway St. W YorktonShawn Riabko621-2705

1119 – MeadowLake Monday, Feb 6 - 6:00 p.m.United Church Hall502 6th Ave W. Meadow LakeErnie Schwartz240-5055

1120 – Estevan Monday, Feb 6 - 7:00 p.m.Days Inn Fireside Room1305 – 9th St. EstevanVictor Lowey421-8420

1121 – La Ronge Monday, Feb 13 - 7:00 p.m.La Ronge Legion 1400 La Ronge Ave Brock Lockhart688-0135

1121 - Creighton Tuesday, Feb 14 - 6:00 p.m. Prospector Inn – 225 Creighton Brock Lockhart688-0135

1122 – BuffaloNarrows Wednesday, Feb 1 - 7:00 p.m.Curling Rink Lounge upstairsTom St. Buffalo NarrowsLesley Petit304-0428

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