



## **Health Care Restructuring Principles**

**September 9, 2016**

The health care unions share a common interest in supporting an effective, high-quality, patient- and family-centred health care system. To ensure this, health care restructuring must be guided by the following principles:

1. Health care unions, their respective employers, and the Government of Saskatchewan share a commitment to work together in support of Better Health, Better Care, Better Value, and Better Teams for the people of the province.
2. Health care restructuring should be the subject of sustained and evidence-based study and evaluation, meaningful consultation with all stakeholders, and careful planning.
3. Health care restructuring must be guided by a commitment to high quality and safe health care delivery. The contribution of all members of the health care sector is essential to ensure patient safety and positive patient outcomes.
4. Health care restructuring must put the values that define this vital public service at the forefront of change: health care in Saskatchewan must be accessible, universal, comprehensive, publicly administered, publicly funded, and delivered on a non-profit basis.
5. Health care restructuring must ensure a governance structure that is accountable and responsive to diverse community perspectives and needs, including the particular needs of rural, urban, northern, and indigenous residents of the province.
6. Health care restructuring must respect the constitutional and union rights of health care workers and ensure the continuation of a stable and predictable labour relations environment by maintaining current union jurisdiction and representation.